

Classification	Paycode	FFPPOA 1 January 2024	FFPPOA 1 January 2025	FFPPOA 1 January 2026	FFPPOA 1 January 2027		Award Classification	Award Rate (1/7/24)	Rate Above Award	% Above Award
Level 1										
Level 1	DF1	\$3,135.39	\$3,229.46	\$3,326.34	\$3,426.13		National Minimum Wage	\$915.90	\$2,219.49	70.79%
Level 2										
Level 2A	DF2	\$3,412.15	\$3,514.15	\$3,619.95	\$3,728.54		National Minimum Wage	\$915.90	\$2,496.25	73.16%
Level 2B	DF3	\$3,633.54	\$3,742.55	\$3,854.82	\$3,970.47		National Minimum Wage	\$915.90	\$2,717.64	74.79%
Level 2C	DF4	\$3,854.77	\$3,970.42	\$4,089.53	\$4,212.21		National Minimum Wage	\$915.90	\$2,938.87	76.24%
Level 3										
Level 3A	DG3	\$4,315.82	\$4,445.30	\$4,578.66	\$4,716.02		National Minimum Wage	\$915.90	\$3,399.92	78.78%
Level 3B	DG4	\$4,516.08	\$4,651.57	\$4,791.11	\$4,934.85		National Minimum Wage	\$915.90	\$3,600.18	79.72%
Level 3C	DG5	\$4,716.22	\$4,857.71	\$5,003.44	\$5,153.55		National Minimum Wage	\$915.90	\$3,800.32	80.58%
Level 3D	DG6	\$4,916.44	\$5,063.94	\$5,215.86	\$5,372.33		National Minimum Wage	\$915.90	\$4,000.54	81.37%
Level 3E	DG7	\$5,150.97	\$5,305.50	\$5,464.66	\$5,628.60		National Minimum Wage	\$915.90	\$4,235.07	82.22%
Level 4										
Level 4 (Clinical)	DG8	\$5,298.38	\$5,457.33	\$5,621.05	\$5,789.68		National Minimum Wage	\$915.90	\$4,382.48	82.71%
Level 4 (Clinical)	DG8	\$5,516.94	\$5,682.45	\$5,852.92	\$6,028.51		National Minimum Wage	\$915.90	\$4,601.04	83.40%
Level 4 (Managerial)	DG8	\$5,298.38	\$5,457.33	\$5,621.05	\$5,789.68		National Minimum Wage	\$915.90	\$4,382.48	82.71%
Level 4 (Managerial)	DG8	\$5,516.94	\$5,682.45	\$5,852.92	\$6,028.51		National Minimum Wage	\$915.90	\$4,601.04	83.40%
Level 4 (Hybrid)	DG18	\$6,361.71	\$6,552.56	\$6,749.13	\$6,951.61		National Minimum Wage	\$915.90	\$5,445.81	85.60%
Level 5										
Level 5 (Clinical)	DQ4	\$5,880.98	\$6,057.41	\$6,239.13	\$6,426.30		National Minimum Wage	\$915.90	\$4,965.08	84.43%
Level 5 (Clinical)	DQ4	\$6,426.96	\$6,619.77	\$6,818.37	\$7,022.92		National Minimum Wage	\$915.90	\$5,511.06	85.75%
Level 5 (Managerial)	DQ4	\$5,880.98	\$6,057.41	\$6,239.13	\$6,426.30		National Minimum Wage	\$915.90	\$4,965.08	84.43%
Level 5 (Managerial)	DQ4	\$6,426.96	\$6,619.77	\$6,818.37	\$7,022.92		National Minimum Wage	\$915.90	\$5,511.06	85.75%
Level 5 (Hybrid)	DQ14	\$6,816.09	\$7,020.57	\$7,231.19	\$7,448.13		National Minimum Wage	\$915.90	\$5,900.19	86.56%