

Classification	Paycode	FFPOA 1 March 2022	FFPOA 1 Sept 2023	FFPOA 1 March 2025		Award Classification	Award Rate (1/7/24)	Rate Above Award	% Above Award
Hospital Medical Officers									
Year 1 (Intern)	HM11	\$1,559.54	\$1,598.53	\$1,638.49		Intern	\$1,178.36	\$460.13	28.08%
Year 2	HM12	\$1,658.49	\$1,699.95	\$1,742.45		Resident Medical Practitioner (PP1)	\$1,251.05	\$491.40	28.20%
Year 3	HM13	\$1,797.92	\$1,842.87	\$1,888.94		Resident Medical Practitioner (PP2)	\$1,301.42	\$587.52	31.10%
Medical Officers									
Year 1	HM14	\$2,194.23	\$2,249.08	\$2,305.31		Career Medical Practitioner (PP1)	\$1,879.37	\$425.94	18.48%
Year 2	HM15	\$2,332.01	\$2,390.31	\$2,450.07		Career Medical Practitioner (PP2)	\$1,949.12	\$500.95	20.45%
Year 3	HM16	\$2,468.88	\$2,530.60	\$2,593.86		Career Medical Practitioner (PP3)	\$1,987.77	\$606.09	23.37%
Year 4	HM17	\$2,606.25	\$2,671.41	\$2,738.20		Career Medical Practitioner (PP4)	\$2,060.91	\$677.29	24.73%
Year 5	HM18	\$2,743.53	\$2,812.12	\$2,882.42		Career Medical Practitioner (PP4)	\$2,060.91	\$821.51	28.50%
Solely Administrative	HM19	\$2,743.53	\$2,812.12	\$2,882.42		Career Medical Practitioner (PP4)	\$2,060.91	\$821.51	28.50%
Year 6 and thereafter	HM20	\$2,908.13	\$2,980.84	\$3,055.36		Career Medical Practitioner (PP4)	\$2,060.91	\$994.45	32.55%
Senior Medical Officer Year 1	HM21	\$3,083.53	\$3,160.62	\$3,239.63		Senior Career Medical Practitioner (PP1)	\$2,125.92	\$1,113.71	34.38%
Senior Medical Officer Year 2	HM22	\$3,237.76	\$3,318.70	\$3,401.67		Senior Career Medical Practitioner (PP2)	\$2,193.56	\$1,208.11	35.52%
Senior Medical Officer Year 3 and thereafter	HM23	\$3,399.48	\$3,484.47	\$3,571.58		Senior Career Medical Practitioner (PP3)	\$2,267.24	\$1,304.34	36.52%
Registrars									
Year 1	HM25	\$2,362.12	\$2,421.17	\$2,481.70		Registrar (PP1)	\$1,423.43	\$1,058.27	42.64%
Year 2	HM26	\$2,496.93	\$2,559.35	\$2,623.33		Registrar (PP2)	\$1,481.81	\$1,141.52	43.51%
Year 3	HM27	\$2,592.07	\$2,656.88	\$2,723.30		Registrar (PP3)	\$1,549.38	\$1,173.92	43.11%
Year 4	HM28	\$2,721.95	\$2,790.00	\$2,859.75		Registrar (PP4)	\$1,596.73	\$1,263.02	44.17%
Year 5	HM29	\$3,096.27	\$3,173.68	\$3,253.02		Senior Registrar (PP1)	\$1,860.24	\$1,392.78	42.82%
Year 6 and thereafter	HM30	\$3,251.22	\$3,332.50	\$3,415.81		Senior Registrar (PP2)	\$1,933.62	\$1,482.19	43.39%