

Classification	Paycode	FFPPOA 1 March 2022	FFPPOA 1 Sept 2023
<b>Specialist Year 1</b>			
Full-time - no additional Private Practice Income (Column 2)	HM33	\$4,797.50	\$4,917.44
Full-time - receives Private Practice Income (Column 1)	HM33	\$3,891.76	\$3,989.05
Fractional (0.1 – 10.5 hrs per week) (per hour)	HN16	\$152.48	\$156.29
Fractional (10.6 – 17.5 hrs per week) (per hour)	HN18	\$158.85	\$162.82
Fractional (17.6+ hrs per week) (per hour)	HN19	\$161.52	\$165.56
<b>Specialist Year 2</b>			
Full-time - no additional Private Practice Income (Column 2)	HM34	\$5,118.70	\$5,246.66
Full-time - receives Private Practice Income (Column 1)	HM34	\$4,152.23	\$4,256.04
Fractional (0.1 – 10.5 hrs per week) (per hour)	HN21	\$154.95	\$158.82
Fractional (10.6 – 17.5 hrs per week) (per hour)	HN23	\$161.52	\$165.56
Fractional (17.6+ hrs per week) (per hour)	HN24	\$164.50	\$168.62
<b>Specialist Year 3</b>			
Full-time - no additional Private Practice Income (Column 2)	HM35	\$5,317.52	\$5,450.46
Full-time - receives Private Practice Income (Column 1)	HM35	\$4,313.55	\$4,421.39
Fractional (0.1 – 10.5 hrs per week) (per hour)	HN26	\$161.01	\$165.03
Fractional (10.6 – 17.5 hrs per week) (per hour)	HN28	\$168.10	\$172.30
Fractional (17.6+ hrs per week) (per hour)	HN29	\$171.18	\$175.46
<b>Specialist Year 4</b>			
Full-time - no additional Private Practice Income (Column 2)	HM36	\$5,525.79	\$5,663.94
Full-time - receives Private Practice Income (Column 1)	HM36	\$4,482.26	\$4,594.32
Fractional (0.1 – 10.5 hrs per week) (per hour)	HN31	\$167.38	\$171.56
Fractional (10.6 – 17.5 hrs per week) (per hour)	HN33	\$174.47	\$178.83
Fractional (17.6+ hrs per week) (per hour)	HN34	\$177.45	\$181.89
<b>Specialist Year 5</b>			
Full-time - no additional Private Practice Income (Column 2)	HM37	\$5,740.85	\$5,884.37
Full-time - receives Private Practice Income (Column 1)	HM37	\$4,656.73	\$4,773.15
Fractional (0.1 – 10.5 hrs per week) (per hour)	HN36	\$173.54	\$177.88
Fractional (10.6 – 17.5 hrs per week) (per hour)	HN38	\$181.05	\$185.57
Fractional (17.6+ hrs per week) (per hour)	HN39	\$184.33	\$188.94
<b>Specialist Year 6</b>			
Full-time - no additional Private Practice Income (Column 2)	HM38	\$5,964.74	\$6,113.86
Full-time - receives Private Practice Income (Column 1)	HM38	\$4,838.19	\$4,959.14
Fractional (0.1 – 10.5 hrs per week) (per hour)	HN41	\$179.92	\$184.41
Fractional (10.6 – 17.5 hrs per week) (per hour)	HN43	\$187.42	\$192.10
Fractional (17.6+ hrs per week) (per hour)	HN44	\$191.22	\$196.00
<b>Specialist Year 7</b>			
Full-time - no additional Private Practice Income (Column 2)	HM39	\$6,082.08	\$6,234.13
Full-time - receives Private Practice Income (Column 1)	HM39	\$4,933.44	\$5,056.77
Fractional (0.1 – 10.5 hrs per week) (per hour)	HN46	\$185.98	\$190.63
Fractional (10.6 – 17.5 hrs per week) (per hour)	HN48	\$193.48	\$198.32
Fractional (17.6+ hrs per week) (per hour)	HN49	\$197.38	\$202.32
<b>Specialist Year 8</b>			

Full-time - no additional Private Practice Income (Column 2)	<b>HM40</b>	\$6,441.71	<b>\$6,602.75</b>
Full-time - receives Private Practice Income (Column 1)	<b>HM40</b>	\$5,225.35	<b>\$5,355.99</b>
Fractional (0.1 – 10.5 hrs per week) (per hour)	<b>HN51</b>	\$191.94	<b>\$196.74</b>
Fractional (10.6 – 17.5 hrs per week) (per hour)	<b>HN53</b>	\$199.75	<b>\$204.74</b>
Fractional (17.6+ hrs per week) (per hour)	<b>HN54</b>	\$203.86	<b>\$208.95</b>
<b>Specialist Year 9</b>			
Full-time - no additional Private Practice Income (Column 2)	<b>HM41</b>	\$6,596.65	<b>\$6,761.57</b>
Full-time - receives Private Practice Income (Column 1)	<b>HM41</b>	\$5,351.01	<b>\$5,484.79</b>
Fractional (0.1 – 10.5 hrs per week) (per hour)	<b>HN56</b>	\$198.41	<b>\$203.37</b>
Fractional (10.6 – 17.5 hrs per week) (per hour)	<b>HN58</b>	\$206.22	<b>\$211.37</b>
Fractional (17.6+ hrs per week) (per hour)	<b>HN59</b>	\$210.53	<b>\$215.80</b>
<b>Executive Specialist - Bottom of Range</b>			
Full-time - no additional Private Practice Income (Column 2)	<b>HM33</b>	\$6,596.65	<b>\$6,761.57</b>
Full-time - receives Private Practice Income (Column 1)	<b>HM33</b>	\$5,351.01	<b>\$5,484.79</b>
Fractional (0.1 – 10.5 hrs per week) (per hour)	<b>HN61</b>	\$198.41	<b>\$203.37</b>
Fractional (10.6 – 17.5 hrs per week) (per hour)	<b>HN63</b>	\$206.22	<b>\$211.37</b>
Fractional (17.6+ hrs per week) (per hour)	<b>HN64</b>	\$210.53	<b>\$215.80</b>
<b>Executive Specialist - Top of Range</b>			
Full-time - no additional Private Practice Income (Column 2)	<b>HM33</b>	\$7,586.24	<b>\$7,775.89</b>
Full-time - receives Private Practice Income (Column 1)	<b>HM33</b>	\$6,153.59	<b>\$6,307.43</b>
Fractional (0.1 – 10.5 hrs per week) (per hour)	<b>HN66</b>	\$226.67	<b>\$232.33</b>
Fractional (10.6 – 17.5 hrs per week) (per hour)	<b>HN68</b>	\$236.33	<b>\$242.23</b>
Fractional (17.6+ hrs per week) (per hour)	<b>HN69</b>	\$240.54	<b>\$246.55</b>

FFPPOA 1 March 2025	Award Classification	Award Rate (1/7/24)	Rate Above Award	% Above Award
\$5,040.37	Specialist	\$2,155.77	\$2,884.60	57.23%
\$4,088.78	Specialist	\$2,155.77	\$1,933.01	47.28%
\$160.20	Specialist	\$2,155.77	\$3,931.83	64.59%
\$166.89	Specialist	\$2,155.77	\$4,186.05	66.01%
\$169.70	Specialist	\$2,155.77	\$4,292.83	66.57%
\$5,377.83	Specialist	\$2,155.77	\$3,222.06	59.91%
\$4,362.44	Specialist	\$2,155.77	\$2,206.67	50.58%
\$162.79	Specialist	\$2,155.77	\$4,030.25	65.15%
\$169.70	Specialist	\$2,155.77	\$4,292.83	66.57%
\$172.83	Specialist	\$2,155.77	\$4,411.77	67.18%
\$5,586.70	Specialist	\$2,155.77	\$3,430.93	61.41%
\$4,531.92	Specialist	\$2,155.77	\$2,376.15	52.43%
\$169.16	Specialist	\$2,155.77	\$4,272.31	66.46%
\$176.61	Specialist	\$2,155.77	\$4,555.41	67.88%
\$179.85	Specialist	\$2,155.77	\$4,678.53	68.46%
\$5,805.54	Senior Specialist (PP1)	\$2,305.11	\$3,500.43	60.29%
\$4,709.18	Senior Specialist (PP1)	\$2,305.11	\$2,404.07	51.05%
\$175.85	Senior Specialist (PP1)	\$2,305.11	\$4,377.19	65.50%
\$183.30	Senior Specialist (PP1)	\$2,305.11	\$4,660.29	66.91%
\$186.43	Senior Specialist (PP1)	\$2,305.11	\$4,779.23	67.46%
\$6,031.48	Senior Specialist (PP2)	\$2,384.28	\$3,647.20	60.47%
\$4,892.48	Senior Specialist (PP2)	\$2,384.28	\$2,508.20	51.27%
\$182.33	Senior Specialist (PP2)	\$2,384.28	\$4,544.26	65.59%
\$190.21	Senior Specialist (PP2)	\$2,384.28	\$4,843.70	67.01%
\$193.67	Senior Specialist (PP2)	\$2,384.28	\$4,975.18	67.60%
\$6,266.71	Senior Specialist (PP3)	\$2,465.84	\$3,800.87	60.65%
\$5,083.12	Senior Specialist (PP3)	\$2,465.84	\$2,617.28	51.49%
\$189.02	Senior Specialist (PP3)	\$2,465.84	\$4,716.92	65.67%
\$196.90	Senior Specialist (PP3)	\$2,465.84	\$5,016.36	67.04%
\$200.90	Senior Specialist (PP3)	\$2,465.84	\$5,168.36	67.70%
\$6,389.99	Senior Specialist (PP4)	\$2,640.61	\$3,749.38	58.68%
\$5,183.19	Senior Specialist (PP4)	\$2,640.61	\$2,542.58	49.05%
\$195.39	Senior Specialist (PP4)	\$2,640.61	\$4,784.21	64.44%
\$203.27	Senior Specialist (PP4)	\$2,640.61	\$5,083.65	65.81%
\$207.38	Senior Specialist (PP4)	\$2,640.61	\$5,239.83	66.49%

<b>\$6,767.82</b>	Senior Specialist (PP5)	\$2,678.15	\$4,089.67	60.43%
<b>\$5,489.88</b>	Senior Specialist (PP5)	\$2,678.15	\$2,811.73	51.22%
<b>\$201.65</b>	Senior Specialist (PP5)	\$2,678.15	\$4,984.55	65.05%
<b>\$209.86</b>	Senior Specialist (PP5)	\$2,678.15	\$5,296.53	66.42%
<b>\$214.18</b>	Senior Specialist (PP5)	\$2,678.15	\$5,460.69	67.09%
<b>Principal Specialist</b>				
<b>\$6,930.61</b>	Principal Specialist	\$2,732.73	\$4,197.88	60.57%
<b>\$5,621.91</b>	Principal Specialist	\$2,732.73	\$2,889.18	51.39%
<b>\$208.45</b>	Principal Specialist	\$2,732.73	\$5,188.37	65.50%
<b>\$216.66</b>	Principal Specialist	\$2,732.73	\$5,500.35	66.81%
<b>\$221.19</b>	Principal Specialist	\$2,732.73	\$5,672.49	67.49%
<b>Director of Medical Services (PP4)</b>				
<b>\$6,930.61</b>	Director of Medical Services (PP4)	\$2,551.67	\$4,378.94	63.18%
<b>\$5,621.91</b>	Director of Medical Services (PP4)	\$2,551.67	\$3,070.24	54.61%
<b>\$208.45</b>	Director of Medical Services (PP4)	\$2,551.67	\$5,369.43	67.79%
<b>\$216.66</b>	Director of Medical Services (PP4)	\$2,551.67	\$5,681.41	69.01%
<b>\$221.19</b>	Director of Medical Services (PP4)	\$2,551.67	\$5,853.55	69.64%
<b>Director of Medical Services (PP4)</b>				
<b>\$7,970.29</b>	Director of Medical Services (PP4)	\$2,955.92	\$5,014.37	62.91%
<b>\$6,465.12</b>	Director of Medical Services (PP4)	\$2,955.92	\$3,509.20	54.28%
<b>\$238.14</b>	Director of Medical Services (PP4)	\$2,955.92	\$6,093.40	67.34%
<b>\$248.29</b>	Director of Medical Services (PP4)	\$2,955.92	\$6,479.10	68.67%
<b>\$252.71</b>	Director of Medical Services (PP4)	\$2,955.92	\$6,647.06	69.22%