| Shift Allowances   | Current               | 17 May 2024                     | 15 June 2024               | FFPPOA 1 July 2024            | FFPPOA 12 May 2025            | FFPPOA 24 November 2025             | FFPPOA 11 May 2026             | FFPPOA 23 November 2026             | FFPPOA 10 May 2027             | FFPPOA 1 July 2027   | FFPPOA 17 April 2028            |
|--|-----------------------|---------------------------------|----------------------------|-------------------------------|-------------------------------|-------------------------------------|--------------------------------|-------------------------------------|--------------------------------|----------------------|---------------------------------|
| orning shift   | \$32.50               | ,                               | \$33.50                    | \$34.10                       | \$35.10                       | \$35.50                             | \$36.60                        | \$37.00                             | \$38.10                        |                      | \$41.70                         |
| ernoon shift   | \$32.50               |                                 | \$33.50                    | \$34.10                       | \$35.10                       | \$35.50                             | \$36.60                        | \$37.00                             | \$38.10                        |                      | \$41.70                         |
| ht Shift (Non-Casual) Mon-Thur   | \$89.90               |                                 | \$92.60                    | \$94.40                       | \$109.40                      | \$110.70                            | \$114.00                       | \$115.20                            | \$118.70                       |                      | \$129.90                        |
| ht Shift (Non-Casual) Fri-Sat  | \$89.90               |                                 | \$92.60                    | \$94.40                       | \$121.50                      | \$122.90                            | \$126.60                       | \$127.90                            | \$131.70                       |                      | \$144.10                        |
| ht Shift (Non-Casual) Sunday   | \$154.63              |                                 | \$159.30                   | \$162.40                      | \$188.20                      | \$190.40                            | \$196.10                       | \$198.20                            | \$204.10                       |                      | \$223.30                        |
| aht Shift (Casuals only)   | \$89.90               |                                 | \$92.60                    | \$94.40                       | \$97.20                       | \$98.40                             | \$101.40                       | \$102.50                            | \$105.60                       |                      | \$115.60                        |
| ange of Shift (ENs Only)   | \$46.90               |                                 | \$48.30                    | \$49.25                       | \$50.75                       | \$51.70                             | \$53.25                        | \$53.80                             | \$55.40                        |                      | \$60.60                         |
|  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| n Call Allowance   |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
|  | Current               | 17 May 2024                     | 15 June 2024               | FFPPOA 1 July 2024            | FFPPOA 12 May 2025            | FFPPOA 24 November 2025             | FFPPOA 11 May 2026             | FFPPOA 23 November 2026             | FFPPOA 10 May 2027             | FFPPOA 1 July 2027   | FFPPOA 17 April 2020            |
| n Call Allowance - Mon-Fri   | \$72.20               | \$77.20                         | \$79.50                    | \$81.00                       | \$83.40                       | \$84.40                             | \$86.90                        | \$87.80                             | \$90.40                        |                      | \$98.90                         |
| n Call Allowance - Sat   | \$72.20               | \$115.80                        | \$119.30                   | \$121.60                      | \$125.20                      | \$126.70                            | \$130.50                       | \$131.90                            | \$135.90                       |                      | \$148.70                        |
| Call Allowance - Sunday and Weekday PH   | \$72.20               | \$135.10                        | \$139.20                   | \$141.90                      | \$146.20                      | \$147.90                            | \$152.30                       | \$153.90                            | \$158.50                       |                      | \$173.40                        |
| Call Allowance - Weekend Public Holidays   | \$72.20               | \$202.70                        | \$208.80                   | \$212.90                      | \$219.30                      | \$221.90                            | \$228.60                       | \$231.00                            | \$237.90                       |                      | \$260.30                        |
|  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| nange of Roster Allowance  | Current               | 17 May 2024                     | 15 June 2024               | FFPPOA 1 July 2024            | FFPPOA 12 May 2025            | FFPPOA 24 November 2025             | FFPPOA 11 May 2026             | FFPPOA 23 November 2026             | FFPPOA 10 May 2027             | FFPPOA 1 July 2027   | FFPPOA 17 April 202             |
| nange of Roster Allowance (14 days)  | \$36.10               | ,                               | \$37.20                    | \$37.90                       | \$39.00                       | \$39.50                             | \$40.70                        | \$41.10                             | \$42.30                        |                      | \$46.30                         |
| nange of Roster Allowance (7 days)   | \$72.20               |                                 |                            | \$37.90                       | \$78.10                       | \$79.00                             | \$81.40                        | \$82.30                             | \$84.80                        |                      | \$92.80                         |
| nange of Roster Allowance (7 days)   | \$72.20               |                                 | \$74.40                    | \$75.80                       | \$78.10                       | \$79.00                             | \$81.40                        | \$82.30                             | \$84.80                        |                      | \$92.80                         |
|  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| nange of Ward Allowance  | Current               | 17 May 2024                     | 26 June 2024               | FFPPOA 1 July 2024            | FFPPOA 12 May 2025            | FFPPOA 24 November 2025             | FFPPOA 11 May 2026             | FFPPOA 23 November 2026             | FFPPOA 10 May 2027             | FFPPOA 1 July 2027   | FFPPOA 17 April 202             |
| nange of Ward Allowance  | Guireix               | ,                               | \$37.20                    | \$37.90                       | \$39.00                       | \$39.50                             | \$40.70                        | \$41.10                             | \$42.30                        |                      | \$46.30                         |
|  |                       | <u> </u>                        | <u> </u>                   |                               |                               |                                     |                                |                                     | <u> </u>                       |                      |                                 |
| dorsed Midwife   |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| dorsed Midwife   | Current               | 17 May 2024                     | 15 June 2024               | FFPPOA 1 July 2024            | 1 June 2025<br>\$101.60       | FFPPOA 24 November 2025<br>\$102.80 | FFPPOA 11 May 2026<br>\$105.90 | FFPPOA 23 November 2026<br>\$107.00 | FFPPOA 10 May 2027<br>\$110.20 | FFPPOA 1 July 2027   | FFPPOA 17 April 202<br>\$120.60 |
| and an individual control of the con |                       |                                 | <del>995.70</del>          | 998.60                        | g101.00                       | g1U2.0U                             | Ģ1∪5.80                        | \$107.00                            | φ11U.ZU                        | 1                    | \$120.00                        |
| ole Midwife  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| ie midwife   | Current               | FFPPOA 1 May 2024               | 15 June 2024               | FFPPOA 1 July 2024            | FFPPOA 12 May 2025            | FFPPOA 24 November 2025             | FFPPOA 11 May 2026             | FFPPOA 23 November 2026             | FFPPOA 10 May 2027             | FFPPOA 1 July 2027   | FFPPOA 17 April 202             |
| le Midwife   | Garren                | \$59.80                         | \$59.80                    | \$61.00                       | \$62.80                       | \$63.50                             | \$65.40                        | \$66.10                             | \$68.10                        |                      | \$74.50                         |
|  |                       |                                 |                            |                               |                               | <u> </u>                            |                                | <u> </u>                            |                                |                      |                                 |
| ural and Isolated Practice Allowance (RIPRN)   |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| PRN Allowance  | Current<br>\$57.80    | 17 May 2024                     | 15 June 2024<br>\$59.50    | FFPPOA 1 July 2024<br>\$60.70 | FFPPOA 12 May 2025<br>\$62.50 | FFPPOA 24 November 2025<br>\$63,20  | FFPPOA 11 May 2026<br>\$65.10  | FFPPOA 23 November 2026<br>\$65.80  | FFPPOA 10 May 2027<br>\$67.80  | FFPPOA 1 July 2027   | FFPPOA 17 April 202<br>\$74.20  |
| PRN Allowance  | \$57.80               |                                 | \$59.50                    | \$60.70                       | \$62.50                       | \$63.20                             | \$65.10                        | \$65.80                             | \$67.80                        |                      | \$74.20                         |
|  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| ualification Allowance   | Current               | 17 May 2024                     | 15 June 2024               | FFPPOA 1 July 2024            | FFPPOA 12 May 2025            | FFPPOA 24 November 2025             | FFPPOA 11 May 2026             | FFPPOA 23 November 2026             | FFPPOA 10 May 2027             | FFPPOA 1 July 2027   | FFPPOA 17 April 202             |
| ME 1 7 11 2 110 10 27 2  | Current               | 17 May 2024                     |                            |                               | PIPPOA 12 May 2023            |                                     | 205 10                         |                                     | PIPPOR 10 May 2027             | PFFF OA 1 Suly 2021  | TTTTOA 17 April 202             |
| N/Midwife Hospital / Grad Certificate  | \$57.80<br>9 \$93.90  |                                 | \$59.50<br>\$96.70         | \$60.70<br>\$98.60            | \$62.50<br>\$101.60           | \$63.20<br>\$102.80                 | \$65.10<br>\$105.90            | \$65.80<br>\$107.00                 | \$67.80<br>\$110.20            | \$101.70<br>\$165.30 | \$111.30<br>\$180.90            |
| I/Midwife Post Grad Diploma, Degree or Double Degree I/Midwife Masters   | \$108.40              |                                 | \$96.70                    | \$98.60                       | \$101.60<br>\$117.30          | \$102.80<br>\$118.70                | \$105.90<br>\$122.30           | \$107.00<br>\$123.60                | \$110.20<br>\$127.30           | \$165.30<br>\$191.00 | \$180.90<br>\$209.00            |
|  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| N/Midwife Doctorate or PhD   | \$144.50              |                                 | \$148.80                   | \$151.70                      | \$156.30                      | \$158.20                            | \$162.90                       | \$164.60                            | \$169.50                       | \$254.30             | \$278.30                        |
| N 6 Month Course   | \$52.10               |                                 | \$53.70                    | \$54.70                       | \$56.30                       | \$57.00                             | \$58.70                        | \$59.30                             | \$61.10                        | \$91.70              | \$100.30                        |
| N 12 Month Course  | \$97.60               |                                 | \$100.50                   | \$102.40                      | \$105.50                      | \$106.80                            | \$110.00                       | \$111.20                            | \$114.50                       | \$171.80             | \$188.00                        |
| ert IV TAE Allowance   | \$50.57               |                                 | \$52.10                    | \$53.10                       | \$54.70                       | \$55.40                             | \$57.10                        | \$57.70                             | \$59.40                        | \$89.10              | \$97.50                         |
|  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| niform & Laundry Allowance   |                       | 17 May 2024                     | 15 1 0001                  | FFPPOA 1 July 2024            | FFPPOA 12 May 2025            | FFPPOA 24 November 2025             | FFPPOA 11 May 2026             | FFPPOA 23 November 2026             | FFPPOA 10 May 2027             | FFPPOA 1 July 2027   | FFPPOA 17 April 202             |
|  | Current               | 17 May 2024                     | 15 June 2024               |                               |                               |                                     |                                |                                     |                                | FFPPOA 1 July 2027   |                                 |
| niform Allowance (Daily)   | \$2.00                |                                 | \$2.06                     | \$2.10                        | \$2.16                        | \$2.19                              | \$2.25                         | \$2.28                              | \$2.35                         |                      | \$2.57                          |
| niform Allowance (Weekly)  | \$9.86                |                                 | \$10.16                    | \$10.35                       | \$10.66                       | \$10.79                             | \$11.11                        | \$11.23                             | \$11.57                        |                      | \$12.66                         |
| aundry Allowance (Daily)   | \$0.53                |                                 | \$0.55                     | \$0.56                        | \$0.57                        | \$0.58                              | \$0.60                         | \$0.60                              | \$0.62                         |                      | \$0.68                          |
| aundry Allowance (Weekly)  | \$2.68                |                                 | \$2.76                     | \$2.81                        | \$2.90                        | \$2.93                              | \$3.02                         | \$3.05                              | \$3.14                         |                      | \$3.44                          |
|  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| ad Apron Allowance   |                       |                                 | 15 June 2024               | EEDDOL 1 1 1 0001             | FFDD014011 000F               | FERRAL ALL L. ASSE                  | EEDDO 1 1 1 1 0000             | FERROLOGIU I AAAA                   | FFDD0.140.14 0007              | FFDD04411 0007       | FFPPOA 17 April 202             |
| ad Apron Allowance   | Current<br>\$8.74     | 17 May 2024                     | 15 June 2024<br>\$9.00     | FFPPOA 1 July 2024<br>\$9.20  | FFPPOA 12 May 2025<br>\$9.50  | FFPPOA 24 November 2025<br>\$9.60   | FFPPOA 11 May 2026<br>\$9.90   | FFPPOA 23 November 2026<br>\$10.00  | FFPPOA 10 May 2027<br>\$10.30  | FFPPOA 1 July 2027   | \$11.30                         |
|  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| yperbaric Allowance  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
|  | Current               | 17 May 2024                     | 1 June 2024                | FFPPOA 1 July 2024            | FFPPOA 12 May 2025            | FFPPOA 24 November 2025             | FFPPOA 11 May 2026             | FFPPOA 23 November 2026             | FFPPOA 10 May 2027             | FFPPOA 1 July 2027   | FFPPOA 17 April 202             |
| perbaric Allowance   |                       |                                 | \$87.60                    | \$89.30                       | \$92.00                       | \$93.10                             | \$95.90                        | \$96.90                             | \$99.80                        |                      | \$109.20                        |
| ehicle Allowance   |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| THE PROPERTY OF  | Current               | 17 May 2024                     | 15 June 2024               | FFPPOA 1 July 2024            | FFPPOA 12 May 2025            | FFPPOA 24 November 2025             | FFPPOA 11 May 2026             | FFPPOA 23 November 2026             | FFPPOA 10 May 2027             | FFPPOA 1 July 2027   | FFPPOA 17 April 202             |
| otor Cars (5 or more cylinders)  | \$1.37                |                                 | \$1.41                     | \$1.44                        | \$1.48                        | \$1.50                              | \$1.54                         | \$1.56                              | \$1.61                         |                      | \$1.76                          |
| otor Cars (less than 5 cylinders, electric cars)   | \$1.13                |                                 | \$1.16                     | \$1.19                        | \$1.22                        | \$1.24                              | \$1.27                         | \$1.29                              | \$1.33                         |                      | \$1.45                          |
| otor Cycles (250cc & over)   | \$0.65                |                                 | \$0.67                     | \$0.68                        | \$0.70                        | \$0.71                              | \$0.73                         | \$0.74                              | \$0.76                         |                      | \$0.83                          |
| otor Cycles (under 250cc)  | \$0.51                |                                 | \$0.53                     | \$0.54                        | \$0.55                        | \$0.56                              | \$0.57                         | \$0.58                              | \$0.60                         |                      | \$0.65                          |
| cycles (under 25000)   | \$0.13                |                                 | \$0.33                     | \$0.14                        | \$0.14                        | \$0.36                              | \$0.57                         | \$0.15                              | \$0.15                         |                      | \$0.03                          |
| iyotes<br>nimum navment per occasion for all   | \$0.13                |                                 | \$0.13                     | \$0.14                        | \$0.14                        | \$0.14<br>\$0.84                    | \$0.15                         | \$0.15<br>\$0.88                    | \$0.15                         |                      | \$0.17                          |
| payment per violation for an   | ψο                    |                                 | 40                         | 40.01                         | ψυ.σο                         | 90.04                               | φυ.σ:                          | φυ.ου                               | φυ.υυ                          |                      | Ψ0.50                           |
| eal Allowance  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
|  | Current               | 17 May 2024                     | 15 June 2024               | FFPPOA 1 July 2024            | FFPPOA 12 May 2025            | FFPPOA 24 November 2025             | FFPPOA 11 May 2026             | FFPPOA 23 November 2026             | FFPPOA 10 May 2027             | FFPPOA 1 July 2027   | FFPPOA 17 April 202             |
| eal Allowance A  | \$14.74               |                                 | \$15.18                    | \$15.48                       | \$15.94                       | \$16.13                             | \$16.61                        | \$16.79                             | \$17.29                        |                      | \$18.93                         |
| eal Allowance B  | \$11.78               |                                 | \$12.13                    | \$12.37                       | \$12.74                       | \$12.89                             | \$13.28                        | \$13.42                             | \$13.82                        |                      | \$15.12                         |
|  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| aximum Leave Loading   | 10                    | 47 May 2024                     | 15 June 2024               | FFPPOA 1 July 2024            | FFPPOA 12 May 2025            | FFPPOA 24 November 2025             | FFPPOA 11 May 2026             | FFPPOA 23 November 2026             | FFPPOA 10 May 2027             | EEDDON 4 India 2007  | FFPPOA 17 April 20              |
| eekly Salary Exceeds   | Current<br>\$2,294.70 | 17 May 2024                     | 15 June 2024<br>\$2,363.50 | \$2,409.40                    | \$2,481.70                    | \$2,511.20                          | \$2,586.50                     | \$2,613.90<br>\$2,613.90            | \$2,692.30                     | FFPPOA 1 July 2027   | \$2,946.20                      |
| pading Amount  | \$1,606.30            |                                 | \$2,068.10                 | \$2,108.20                    | \$2,171.50                    | \$2,197.30                          | \$2,263.20                     | \$2,287.20                          | \$2,355.80                     |                      | \$2,577.90                      |
|  |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
| ephone Allowance (fortnightly)   |                       |                                 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |
|  | Current               | 1 May 2024                      | 1                          |                               |                               |                                     |                                |                                     |                                |                      |                                 |
|  | Ine                   | telephone allowance in the 2020 |                            |                               |                               |                                     |                                |                                     |                                |                      |                                 |

|                                   | Current | 1 May 2024                           |
|-----------------------------------|---------|--------------------------------------|
|                                   |         | I ne telephone allowance in the 2020 |
|                                   |         | Agreement does not apply from 1 May  |
|                                   |         | 2024 and has been included in the Or |
|                                   |         | Call Allowance rates- see subclause  |
| Telephone Allowance (fortnightly) | \$20.22 | 22 2(4)                              |