

**Shift Allowances**

	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Morning shift	\$32.50		\$33.50	\$34.10	\$35.10	\$35.50	\$36.60	\$37.00	\$38.10	\$38.10	\$41.70
Afternoon shift	\$32.50	\$77.20	\$81.00	\$84.40	\$84.40	\$84.40	\$86.40	\$87.80	\$89.40		\$95.90
Night Shift (Non-Casual) Mon-Thur	\$89.90		\$92.60	\$94.40	\$109.40	\$110.70	\$114.00	\$115.20	\$118.70		\$129.90
Night Shift (Non-Casual) Fri-Sat	\$89.90		\$92.60	\$94.40	\$121.50	\$122.90	\$126.60	\$127.90	\$131.70		\$144.10
Night Shift (Non-Casual) Sunday	\$154.63		\$159.30	\$162.40	\$188.20	\$190.40	\$196.10	\$198.20	\$204.10		\$223.30
Night Shift (Casuals only)	\$89.90		\$92.60	\$94.40	\$97.20	\$98.40	\$101.40	\$102.50	\$105.60		\$115.60
Change of Shift (ENs Only)	\$46.90		\$46.30	\$49.25	\$50.75	\$51.70	\$53.25	\$53.80	\$55.40		\$60.60

**On Call Allowance**

	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
On Call Allowance - Mon-Fri	\$72.20	\$77.20	\$81.00	\$84.40	\$84.40	\$84.40	\$86.40	\$87.80	\$89.40		\$95.90
On Call Allowance - Sat	\$72.20	\$115.80	\$119.30	\$121.60	\$125.20	\$126.70	\$130.50	\$131.90	\$135.90		\$148.70
On Call Allowance - Sunday and Weekday PH	\$72.20	\$135.10	\$139.20	\$141.90	\$146.20	\$147.90	\$152.30	\$153.90	\$158.50		\$173.40
On Call Allowance - Weekend Public Holidays	\$72.20	\$202.70	\$208.80	\$212.90	\$219.30	\$221.90	\$228.60	\$231.00	\$237.90		\$260.30

**Change of Roster Allowance**

	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Change of Roster Allowance (14 days)	\$36.10		\$37.20	\$37.90	\$39.00	\$39.50	\$40.70	\$41.10	\$42.30		\$46.30
Change of Roster Allowance (7 days)	\$72.20		\$74.40	\$75.80	\$78.10	\$79.00	\$81.40	\$82.30	\$84.80		\$92.80

**Change of Ward Allowance**

	Current	17 May 2024	26 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Change of Ward Allowance			\$37.20	\$37.90	\$39.00	\$39.50	\$40.70	\$41.10	\$42.30		\$46.30

**Endorsed Midwife**

	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Endorsed Midwife			\$66.90	\$68.40	\$101.60	\$102.80	\$105.90	\$107.00	\$110.20		\$120.60

**Sole Midwife**

	Current	FFPPOA 1 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Sole Midwife		\$59.80	\$59.80	\$61.00	\$62.80	\$63.50	\$65.40	\$66.10	\$68.10		\$74.50

**Rural and Isolated Practice Allowance (RIPRN)**

	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
RIPRN Allowance	\$57.80		\$59.50	\$60.70	\$62.90	\$63.20	\$65.10	\$65.80	\$67.80		\$74.20

**Qualification Allowance**

	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
RN/Midwife Hospital / Grad Certificate	\$57.80		\$59.50	\$60.70	\$62.90	\$63.20	\$65.10	\$65.80	\$67.80		\$111.30
RN/Midwife Post Grad Diploma, Degree or Double Degree	\$93.90		\$96.70	\$98.60	\$101.60	\$102.80	\$105.90	\$107.00	\$110.20		\$160.80
RN/Midwife Masters	\$108.40		\$111.70	\$113.90	\$117.30	\$118.70	\$122.30	\$123.60	\$127.30		\$209.00
RN/Midwife Doctorate or PhD	\$144.50		\$148.80	\$151.70	\$156.30	\$158.20	\$162.90	\$164.60	\$169.50		\$278.30
EN 6 Month Course	\$52.10		\$53.70	\$54.70	\$56.30	\$57.00	\$58.70	\$59.30	\$61.10		\$100.30
EN 12 Month Course	\$97.60		\$100.90	\$102.40	\$105.90	\$106.80	\$110.00	\$111.20	\$114.50		\$188.00
Cert IV TAFE Allowance	\$50.57		\$52.10	\$53.10	\$54.70	\$55.40	\$57.10	\$57.70	\$59.40		\$97.50

**Uniform & Laundry Allowance**

	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Uniform Allowance (Daily)	\$2.00		\$2.06	\$2.10	\$2.16	\$2.19	\$2.25	\$2.28	\$2.35		\$2.57
Uniform Allowance (Weekly)	\$9.86		\$10.16	\$10.35	\$10.66	\$10.79	\$11.11	\$11.23	\$11.57		\$12.66
Laundry Allowance (Daily)	\$0.53		\$0.55	\$0.56	\$0.57	\$0.58	\$0.60	\$0.60	\$0.62		\$0.68
Laundry Allowance (Weekly)	\$2.68		\$2.76	\$2.81	\$2.90	\$2.93	\$3.02	\$3.05	\$3.14		\$3.44

**Lead Apron Allowance**

	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Lead Apron Allowance	\$6.74		\$9.00	\$9.20	\$9.50	\$9.60	\$9.90	\$10.00	\$10.30		\$11.30

**Hyperbaric Allowance**

	Current	17 May 2024	1 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Hyperbaric Allowance			\$87.60	\$89.30	\$92.00	\$93.10	\$95.90	\$96.90	\$99.80		\$109.20

**Vehicle Allowance**

	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Motor Cars (5 or more cylinders)	\$1.37		\$1.41	\$1.44	\$1.48	\$1.50	\$1.54	\$1.56	\$1.61		\$1.76
Motor Cars (less than 5 cylinders, electric cars)	\$1.13		\$1.16	\$1.19	\$1.22	\$1.24	\$1.27	\$1.29	\$1.33		\$1.45
Motor Cycles (250cc & over)	\$0.65		\$0.67	\$0.68	\$0.70	\$0.71	\$0.73	\$0.74	\$0.76		\$0.83
Motor Cycles (under 250cc)	\$0.51		\$0.53	\$0.54	\$0.55	\$0.56	\$0.57	\$0.58	\$0.60		\$0.65
Bicycles	\$0.13		\$0.13	\$0.14	\$0.14	\$0.14	\$0.15	\$0.15	\$0.15		\$0.17
Minimum payment per occasion for all	\$0.77		\$0.79	\$0.81	\$0.83	\$0.84	\$0.87	\$0.88	\$0.90		\$0.99

**Meal Allowance**

	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Meal Allowance A	\$14.74		\$15.18	\$15.48	\$15.94	\$16.13	\$16.61	\$16.79	\$17.29		\$18.93
Meal Allowance B	\$11.78		\$12.13	\$12.37	\$12.74	\$12.89	\$13.28	\$13.42	\$13.82		\$15.12

**Maximum Leave Loading**

	Current	17 May 2024	15 June 2024	FFPPOA 1 July 2024	FFPPOA 12 May 2025	FFPPOA 24 November 2025	FFPPOA 11 May 2026	FFPPOA 23 November 2026	FFPPOA 10 May 2027	FFPPOA 1 July 2027	FFPPOA 17 April 2028
Weekly Salary Exceeds	\$2,294.70		\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30		\$2,846.50
Loading Amount	\$1,606.30		\$2,068.10	\$2,108.20	\$2,171.50	\$2,197.90	\$2,263.20	\$2,287.20	\$2,355.80		\$2,577.90

**Telephone Allowance (fortnightly)**

	Current	1 May 2024
Telephone Allowance (fortnightly)	\$20.22	The telephone allowances in the 2020 Agreement does not apply from 1 May 2024 and has been included in the On Call Allowance rates- see subclause 19.2.6.