| | | | | | On and from 29 November | | On and from 30 November | | On and from 29 November |
|----------------------------------|---------|--------------------------|--------------------|--------------------|-------------------------|--------------------|-------------------------|--------------------|-------------------------|
| Classification | Paycode | On and from 15 June 2024 | FFPPOA 1 July 2024 | FFPPOA 12 May 2025 | 2025 | FFPPOA 11 May 2026 | 2026 | FFPPOA 10 May 2027 | 2027 |
| Holding Paycode | | | | • | | | | | |
| RN Grade 3A Year 1 | YT11 | \$1,969.70 | \$2,007.90 | \$2,068.10 | \$2,092.70 | \$2,155.50 | \$2,178.30 | \$2,243.60 | \$2,455.20 |
| RM Grade 3A Year 1 | JC6 | \$1,969.70 | \$2,007.90 | \$2,068.10 | \$2,092.70 | \$2,155.50 | \$2,178.30 | \$2,243.60 | \$2,455.20 |
| RN Grade 3B Year 1 | YU11 | \$2,025.90 | \$2,065.20 | \$2,127.20 | \$2,152.50 | \$2,217.10 | \$2,240.60 | \$2,307.80 | \$2,525.40 |
| RM Grade 3B Year 1 | JC8 | \$2,025.90 | \$2,065.20 | \$2,127.20 | \$2,152.50 | \$2,217.10 | \$2,240.60 | \$2,307.80 | \$2,525.40 |
| RN Grade 4A Year 1 | YW17 | \$2,138.50 | \$2,180.00 | \$2,245.40 | \$2,272.10 | \$2,340.30 | \$2,365.10 | \$2,436.10 | \$2,665.80 |
| RM Grade 4A Year 1 | JD1 | \$2,138.50 | \$2,180.00 | \$2,245.40 | \$2,272.10 | \$2,340.30 | \$2,365.10 | \$2,436.10 | \$2,665.80 |
| RN Grade 4B Year 1 | YX11 | \$2,251.10 | \$2,294.80 | \$2,363.60 | \$2,391.70 | \$2,463.50 | \$2,489.60 | \$2,564.30 | \$2,806.10 |
| RM Grade 4B Year 1 | JD3 | \$2,251.10 | \$2,294.80 | \$2,363.60 | \$2,391.70 | \$2,463.50 | \$2,489.60 | \$2,564.30 | \$2,806.10 |
| Bank RN Grade 3A Year 1 | ZU19 | \$1,969.70 | \$2,007.90 | \$2,068.10 | \$2,092.70 | \$2,155.50 | \$2,178.30 | \$2,243.60 | \$2,455.20 |
| Bank RN Grade 3B Year 1 | ZU23 | \$2,025.90 | \$2,065.20 | \$2,127.20 | \$2,152.50 | \$2,217.10 | \$2,240.60 | \$2,307.80 | \$2,525.40 |
| Bank RN Grade 4A Year 1 | ZU29 | \$2,138.50 | \$2,180.00 | \$2,245.40 | \$2,272.10 | \$2,340.30 | \$2,365.10 | \$2,436.10 | \$2,665.80 |
| Bank RN Grade 4B Year 1 | ZU35 | \$2,251.10 | \$2,294.80 | \$2,363.60 | \$2,391.70 | \$2,463.50 | \$2,489.60 | \$2,564.30 | \$2,806.10 |
| RN Grade 4B Year 1 HITH/PAC | YX15 | \$2,251.10 | \$2,294.80 | \$2,363.60 | \$2,391.70 | \$2,463.50 | \$2,489.60 | \$2,564.30 | \$2,806.10 |
| RN Grade 3A Year 1 Research | YT13 | \$1,969.70 | \$2,007.90 | \$2,068.10 | \$2,092.70 | \$2,155.50 | \$2,178.30 | \$2,243.60 | \$2,455.20 |
| RN Grade 4A Year 1 Research | YW13 | \$2,138.50 | \$2,180.00 | \$2,245.40 | \$2,272.10 | \$2,340.30 | \$2,365.10 | \$2,436.10 | \$2,665.80 |
| Bank RN Grade 3A Year 1 Research | ZU21 | \$1,969.70 | \$2,007.90 | \$2,068.10 | \$2,092.70 | \$2,155.50 | \$2,178.30 | \$2,243.60 | \$2,455.20 |
| RN Bank Grade 4A Year 1 Research | ZU31 | \$2,138.50 | \$2,180.00 | \$2,245.40 | \$2,272.10 | \$2,340.30 | \$2,365.10 | \$2,436.10 | \$2,665.80 |

NOTE: HOLDING PAYCODES ONLY

These pay codes do not align with a classification contained in this Agreement and are included only for the purposes of transition of existing Employees translating to a different classification on or after the commencement of this Agreement