										FFPPOA 1 July 2024 (Aged		Award Rate (other than (other		e Above Award	Above Award (other Aw	ward Pate (aned care)
Classification Enrolled Nurses Trainee Year 1	Paycode IB40	On and from 15 June 2024 \$996.40	FFPPOA 1 July 2024 \$1,015.70	\$1,046.20	On and from 29 November 202 \$1,058.60	\$1,090.40	On and from 30 November 2026 \$1,102.00	\$1,135.10	On and from 29 November 202 \$1,242.10	7 Care Employee only)	Award Classification Student Enrolled Nurse - <21yr	aged care) (1/7/24) \$900.45	(1/7/24) \$900.40	(1/7/24) tha \$115.30	n aged care) (1/7/24) 11.35%	(1/7/24) \$1,035.53
Trainee Year 2 Trainee Year 1 (below 21 years) (Aged Care Employees only) Trainee Year 1 (21+ years) (Aged Care Employees only) Trainee Year 0 (21+ years) (Aged Care Employees only)	IB41 AA14 AA15	\$1,078.30	\$1,099.20 See Column K See Column K	\$1,132.20	\$1,145.70	\$1,180.10	\$1,192.60	\$1,228.40	\$1,344.20	\$1.035.50 \$1,035.50	Student Enrolled Nurse - 21+yr Student Enrolled Nurse - <21yr Student Enrolled Nurse - <21yr	\$945.06 \$900.45 \$900.45	\$945.10	\$154.10	14.02%	\$1,086.89
Trainee Year 2 (below 21 years) (Aged Care Employees only) Trainee Year 2 (21+ years) (Aged Care Employees only) EN Level 1 Year 1 EN Level 1 Year 2	AA16 AA17 IB60 IB61	Move to IB41 Move to IB41 \$1,180.30 \$1,204.50	\$1,203.20 \$1,227.90	\$1,239.30 \$1,264.70	\$1,254.00 \$1,279.70	\$1,291.60 \$1,318.10	\$1,305.30 \$1,332.10	\$1,344.50 \$1,372.10	\$1,471.30 \$1,501.50		Enrolled Nurse, Pay Point 1 Enrolled Nurse, Pay Point 2	\$945.06 \$945.06 \$1,051.40 \$1,065.31	\$1.051.40 \$1.065.30	\$151.80 \$162.60	12.62% 13.24%	\$1,209.10 \$1,225.18
EN Level 1 Year 3 EN Level 1 Year 4 EN Level 1 Year 5	IB62 IB63 IB64	\$1,228.30 \$1,252.70 \$1,300.70	\$1,252.10 \$1,277.00 \$1,325.90	\$1,289.70 \$1,315.30 \$1,365.70	\$1,305.00 \$1,331.00 \$1,382.00	\$1,344.20 \$1,370.90 \$1,423.50	\$1,358.40 \$1,385.40 \$1,438.60	\$1,399.20 \$1,427.00 \$1,481.80	\$1,531.10 \$1,561.60 \$1,621.50		Enrolled Nurse, Pay Point 3 Enrolled Nurse, Pay Point 4 Enrolled Nurse, Pay Point 5	\$1,079.52 \$1,095.08 \$1,106.08	\$1.079.50 \$1,095.10 \$1,106.10	\$172.60 \$181.90 \$219.80	13.78% 14.24% 16.58%	\$1,241.47 \$1,259.32 \$1,271.98
EN Level 1 Year 6 EN Level 1 Year 1 (Aged Care Employees only) EN Level 1 Year 2 (Aoed Care Employees only) EN Level 1 Year 3 (Aoed Care Employees only) EN Level 1 Year 3 (Aoed Care Employees only)	IB65 AA18 AA19	\$1,341.00 Move to IB61 Move to IB62	\$1,367.00 See Column K	\$1,408.00	\$1,424.80	\$1,467.50	\$1,483.10	\$1,527.60	\$1,671.70	\$1,209.10	Enrolled Nurse, Pay Point 5 Enrolled Nurse, Pay Point 1	\$1,106.08 \$1,051.40 \$1.065.31	\$1,106.10	\$260.90	19.09%	\$1,271.98 \$1,209.10
EN Level 1 Year 3 (Aged Care Employees only) EN Level 1 Year 3 (Aged Care Employees only) EN Level 2 (Cert IV) Year 1 EN Level 2 (Cert IV) Year 1	AA20 AA21 AA22 IB66	Move to IB62 Move to IB63 Move to IB64 \$1,267.50	\$1,292.10	\$1,330.90	\$1,346.70	\$1,387.10	\$1,401.80	\$1,443.90	\$1,580.10		Enrolled Nurse, Pay Point 1	\$1.079.52 \$1,095.08 \$1,106.08 \$1,051.40	\$1.051.40	\$240.70	18.63%	\$1,209.00
EN Level 2 (Cert IV) Year 2 EN Level 2 (Cert IV) Year 3 EN Level 2 (Cert IV) Year 4	IB67 IB92 IB93	\$1,295.70 \$1,324.30 \$1,352.50	\$1,320.80 \$1,350.00 \$1,378.70	\$1,360.40 \$1,390.50 \$1,420.10	\$1,376.60 \$1,407.00 \$1,437.00	\$1,417.90 \$1,449.20 \$1,480.10	\$1,432.90 \$1,464.60 \$1,495.80	\$1,475.90 \$1,508.50 \$1,540.70	\$1,615.10 \$1,650.80 \$1,686.00		Enrolled Nurse, Pay Point 2 Enrolled Nurse, Pay Point 3 Enrolled Nurse, Pay Point 4	\$1,085.31 \$1,079.52 \$1,095.08	\$1,065.30 \$1,079.50 \$1,095.10	\$255.50 \$270.50 \$283.60	19.34% 20.04% 20.57%	\$1,225.18 \$1,241.47 \$1,259.32
EN Level 2 (Cert IV) Year 5 EN Level 2 (Cert IV) Year 6 EN Level 2 (Diploma) Year 1 EN Level 2 (Diploma) Year 2	1894 1895 1868 1869	\$1,380.70 \$1.395.10 \$1,324.30 \$1.352.50	\$1,407.50 \$1.422.20 \$1,350.00 \$1.378.70	\$1,449.70 \$1.464.90 \$1,390.50 \$1.420.10	\$1,467.00 \$1.482.30 \$1,407.00 \$1,437.00	\$1,511.00 \$1.526.80 \$1,449.20 \$1,480.10	\$1,527.00 \$1.543.00 \$1,464.60 \$1,495.80	\$1,572.80 \$1.589.30 \$1,508.50 \$1.540.70	\$1,721.10 \$1,739.20 \$1,650.80 \$1,686.00		Enrolled Nurse, Pay Point 5 Enrolled Nurse, Pay Point 5 Enrolled Nurse, Pay Point 2 Enrolled Nurse, Pay Point 3	\$1,106.08 \$1,106.08 \$1,065.31 \$1,079.52	\$1,106.10 \$1.106.10 \$1.065.30 \$1.079.50	\$301.40 \$316.10 \$284.70 \$299.20	21.41% 22.23% 21.09% 21.70%	\$1,271.98 \$1,271.98 \$1,225.18 \$1,241.47
EN Level 2 (Diploma) Year 3 EN Level 2 (Diploma) Year 3 EN Level 2 (Diploma) Year 4 EN Level 2 (Diploma) Year 5 (five routes)	IB70 IB71 IB72	\$1,380.70 \$1,395.10 \$1,409.10	\$1,407.50 \$1,422.20 \$1,436.40	\$1,449.70 \$1,464.90 \$1,479.50	\$1,467.00 \$1,482.30 \$1,497.10	\$1,480.10 \$1,511.00 \$1,526.80 \$1,542.00	\$1,527.00 \$1,543.00 \$1,558.30	\$1,572.80 \$1,589.30 \$1,605.00	\$1,721.10 \$1,739.20 \$1,756.40		Enrolled Nurse, Pay Point 5 Enrolled Nurse, Pay Point 5	\$1,095.08 \$1,106.08 \$1,106.08	\$1.095.10 \$1.106.10 \$1,106.10	\$312.40 \$316.10 \$330.30	22.20% 22.23% 22.99%	\$1,259.32 \$1,271.98 \$1,271.98
EN Level 3 (four routes) EN Level 3 (four routes) EN Level 3 (five routes)	IB73 IB74 IB75	\$1,479.70 \$1,532.70 \$1,557.60	\$1,508.40 \$1,562.40 \$1,587.80	\$1,553.70 \$1,609.30 \$1,635.40	\$1,572.20 \$1,628.50 \$1,654.90	\$1,619.40 \$1,677.40 \$1,704.50	\$1,636.60 \$1,695.20 \$1,722.60	\$1,685.70 \$1,746.10 \$1,774.30	\$1,844.70 \$1,910.80 \$1,941.60		Enrolled Nurse, Pay Point 4 Enrolled Nurse, Pay Point 5 Enrolled Nurse, Pay Point 5	\$1,095.08 \$1,106.08 \$1,106.08	\$1,095.10 \$1,106.10 \$1,106.10	\$413.30 \$456.30 \$481.70	27.40% 29.21% 30.34%	\$1,259.32 \$1,271.98 \$1,271.98
Bank EN Level 1 Year 1 Bank EN Level 1 Year 2 Bank EN Level 1 Year 3 Bank EN Level 1 Year 4	IB76 IB77 IB78 IB79	\$1.180.30 \$1.204.50 \$1,228.30 \$1,252.70	\$1.203.20 \$1.227.90 \$1,252.10 \$1,277.00	\$1.239.30 \$1.264.70 \$1.289.70 \$1.315.30	\$1.254.00 \$1.279.70 \$1,305.00 \$1,331.00	\$1.291.60 \$1.318.10 \$1.344.20 \$1,370.90	\$1.305.30 \$1.332.10 \$1,358.40 \$1,385.40	\$1.344.50 \$1.372.10 \$1,399.20 \$1,427.00	\$1.471.30 \$1.501.50 \$1,531.10 \$1,561.60	\$1,209.10	Enrolled Nurse, Pay Point 1 Enrolled Nurse, Pay Point 2 Enrolled Nurse, Pay Point 3 Enrolled Nurse, Pay Point 4	\$1.051.40 \$1.065.31 \$1,079.52 \$1,095.08	\$1.051.40 \$1.065.30 \$1.079.50 \$1.095.10	\$151.80 \$162.60 \$172.60 \$181.90	12.62% 13.24% 13.78% 14.24%	\$1,209.10 \$1,225.18 \$1,241.47 \$1,259.32
Bank EN Level 1 Year 5 Bank EN Level 1 Year 6 Bank EN Level 2 (Cert IV) Year 1	IB80 IB81 IB82	\$1,300.70 \$1,341.00 \$1,267.50	\$1,325.90 \$1,367.00 \$1,292.10	\$1,365.70 \$1,408.00 \$1,330.90	\$1,382.00 \$1,424.80 \$1,346.70	\$1,423.50 \$1,467.50 \$1,387.10	\$1,438.60 \$1,483.10 \$1,401.80	\$1,481.80 \$1,527.60 \$1,443.90	\$1,621.50 \$1,671.70 \$1,580.10		Enrolled Nurse, Pay Point 5 Enrolled Nurse, Pay Point 5 Enrolled Nurse, Pay Point 1	\$1,106.08 \$1,106.08 \$1,051.40	\$1,106.10 \$1,106.10 \$1,051.40	\$219.80 \$260.90 \$240.70	16.58% 19.09% 18.63%	\$1,271.98 \$1,271.98 \$1,209.00
Bank EN Level 2 (Cert IV) Year 2 Bank EN Level 2 (Cert IV) Year 3 Bank EN Level 2 (Cert IV) Year 4 Bank EN Level 2 (Cert IV) Year 5	IB83 IB96 IB97	\$1,295.70 \$1.324.30 \$1.352.50 \$1.380.70	\$1,320.80 \$1.350.00 \$1.378.70 \$1,407.50	\$1,360.40 \$1.390.50 \$1.420.10 \$1,449.70	\$1,376.60 \$1.407.00 \$1.437.00 \$1.467.00	\$1,417.90 \$1,449.20 \$1,480.10 \$1,511.00 \$1,526.80	\$1,432.90 \$1.464.60 \$1.495.80	\$1,475.90 \$1.508.50 \$1.540.70	\$1,615.10 \$1.650.80 \$1.686.00		Enrolled Nurse, Pay Point 2 Enrolled Nurse, Pay Point 3 Enrolled Nurse, Pay Point 4 Forelled Nurse, Pay Point 4	\$1,065.31 \$1.079.52 \$1.095.08 \$1,106.08	\$1,065.30 \$1.079.50 \$1.095.10	\$255.50 \$270.50 \$283.60	19.34% 20.04% 20.57%	\$1,225.18 \$1,241.47 \$1,259.32 \$1,271.98
Bank EN Level 2 (Cert IV) Year 6 Bank EN Level 2 (Cert IV) Year 6 Bank EN Level 2 (Diploma) Year 1 Bank EN Level 2 (Diploma) Year 2	IB99 IB84 IB85	\$1,395.10 \$1,324.30 \$1,352.50	\$1,422.20 \$1,350.00 \$1,378.70	\$1,464.90 \$1,390.50 \$1,420.10	\$1,487.00 \$1,482.30 \$1,407.00 \$1,437.00	\$1,526.80 \$1,449.20 \$1,480.10	\$1,543.00 \$1,543.00 \$1,464.60 \$1,495.80	\$1,59,30 \$1,508,50 \$1,540,70	\$1,739.20 \$1,650.80 \$1,686.00		Enrolled Nurse, Pay Point 5 Enrolled Nurse, Pay Point 2 Enrolled Nurse, Pay Point 3	\$1,106.08 \$1,065.31 \$1,079.52	\$1.106.10 \$1.106.10 \$1.065.30 \$1,079.50	\$301.40 \$316.10 \$284.70 \$299.20	21.41% 22.23% 21.09% 21.70%	\$1,271.98 \$1,271.98 \$1,225.18 \$1,241.47
Bank EN Level 2 (Diploma) Year 3 Bank EN Level 2 (Diploma) Year 4 Bank EN Level 2 (Diploma) Year 5 (five routes)	IB86 IB87 IB88	\$1,380.70 \$1,395.10 \$1,409.10	\$1,407.50 \$1,422.20 \$1,436.40	\$1,449.70 \$1,464.90 \$1,479.50	\$1,467.00 \$1,482.30 \$1,497.10	\$1,511.00 \$1,526.80 \$1,542.00	\$1,527.00 \$1,543.00 \$1,558.30	\$1,572.80 \$1,589.30 \$1,605.00	\$1,721.10 \$1,739.20 \$1,758.40		Enrolled Nurse, Pay Point 4 Enrolled Nurse, Pay Point 5 Enrolled Nurse, Pay Point 5	\$1,095.08 \$1,106.08 \$1,106.08	\$1,095.10 \$1,106.10 \$1,106.10	\$312.40 \$316.10 \$330.30	22.20% 22.23% 22.99%	\$1,259.32 \$1,271.98 \$1,271.98
Bank EN Level 3 (four routes) Bank EN Level 3 (five routes) Bank EN Level 3 (five routes) RUSON/RUSOM	1889 1890 1891	\$1.479.70 \$1.532.70 \$1,557.60	\$1.508.40 \$1.562.40 \$1,587.80	\$1.553.70 \$1.609.30 \$1,635.40	\$1.572.20 \$1.628.50 \$1,654.90	\$1.619.40 \$1.677.40 \$1,704.50	\$1.636.60 \$1.695.20 \$1,722.60	\$1.685.70 \$1.746.10 \$1,774.30	\$1.844.70 \$1.910.80 \$1,941.60		Enrolled Nurse. Pav Point 4 Enrolled Nurse. Pav Point 5 Enrolled Nurse, Pay Point 5	\$1.095.08 \$1.106.08 \$1,106.08	\$1.095.10 \$1.106.10 \$1.106.10	\$413.30 \$456.30 \$481.70	27.40% 29.21% 30.34%	\$1.259.32 \$1.271.98 \$1,271.98
RUSON Year 1 RUSON Year 2 RUSON Year 3	YP12 YP13 YP14	\$1,003.20 \$1,070.10 \$1,136.90	\$1,243.70 Move to YP12 Move to YP12	\$1,281.00	\$1,281.00	\$1,319.40	\$1,319.50	\$1,359.10	\$1,359.10							
REN RUSOM Year 1 RUSOM Year 2	AA40 YP15 YP16 YP17	\$1,003.20 \$1,003.20 \$1,070.10 \$1,070.10	\$1,243.70 \$1,243.70 Move to YP15 Move to XP15	\$1,281.00 \$1,281.00	\$1,281.00 \$1,281.00	\$1,319.40 \$1,319.40	\$1,319.50 \$1,319.50	\$1,359.10 \$1,359.10	\$1,359.10 \$1,359.10							
RUSOM Year 3 Bank RUSON Bank RUSOM Bank REN	YP17 AA41 AA42 AA43	\$1,136.90 \$1,003.20 \$1,003.20 \$1,003.20	Move to YP15 \$1,243.70 \$1,243.70 \$1,243.70 \$1,243.70	\$1,281.00 \$1,281.00 \$1,281.00	\$1,281.00 \$1,281.00 \$1,281.00	\$1,319.40 \$1,319.40 \$1,319.40	\$1,319.50 \$1,319.50 \$1,319.50	\$1,359.10 \$1,359.10 \$1,359.10	\$1,359.10 \$1,359.10 \$1,359.10							
Registered Nurse Student Midwife RN Grade 2 Year 1 (3 year degree entry) (Student Midwife) RN Grade 2 Year 1 (4 year degree entry) (Student Midwife)	Y01 Y01 Y01 Y01	\$1,337.60 \$1,337.60	\$1,526.00 \$1,526.00	\$1,571.80 \$1,571.80	\$1,571.80 \$1,571.80	\$1,619.00 \$1,619.00	\$1,619.00 \$1,619.00	\$1,667.60 \$1,667.60	\$1,667.60 \$1,667.60		Registered Nurse, Level 1 – Pay point 1 Minimum Entry Rate - 4 year degree	\$1,124.75 \$1,174.55	\$1,124.80 \$1,174.60	\$401.20 \$351.40	26.29% 23.03%	
RN Grade 2 Year 1 (Masters dearee entry) (Student Midwife) RN Grade 2 Year 2 (Student Midwife) RN Grade 2 Year 3 (Student Midwife) DI Grade 2 Year 3 (Student Midwife)	Y01 Y02 Y03 Y04	\$1.337.60 \$1.413.00 \$1,488.20 \$1,569.00	\$1.526.00 \$1.564.70 \$1,609.60 \$1,658.90	\$1.571.80 \$1.611.60 \$1,657.90 \$1,708.70	\$1.571.80 \$1.616.50 \$1,667.00 \$1,722.20	\$1.619.00 \$1.665.00 \$1,717.00 \$1,773.90	\$1.619.00 \$1.669.60 \$1,725.40 \$1,786.30	\$1.667.60 \$1.719.70 \$1,777.20 \$1,839.90	\$1.667.60 \$1.761.40 \$1,855.30 \$1,956.00		Minimum Entry Rate - Masters degree Registered Nurse, Level 1 - Pay point 3 Registered Nurse, Level 1 - Pay point 4	\$1.215.02 \$1.176.01 \$1.207.34	\$1.215.00 \$1.176.00 \$1.207.30	\$311.00 \$388.70 \$402.30	20.38% 24.84% 24.99%	
RN Grade 2 Year 4 (Skudent Midwile) RN Grade 2 Year 5 (Skudent Midwile) RN Grade 2 Year 6 (Skudent Midwile) RN Grade 2 Year 7 (Skudent Midwile)	Y05 Y06 Y07	\$1,569.00 \$1,649.20 \$1,727.30 \$1,815.60	\$1,058.90 \$1,714.80 \$1,771.00 \$1,850.80	\$1,708.70 \$1,766.20 \$1,824.10 \$1,906.30	\$1,722,00 \$1,783,40 \$1,844,70 \$1,910,90	\$1,836.90 \$1,900.00	\$1,780.30 \$1,852.90 \$1,919.10 \$1,972.80	\$1,839.90 \$1,908.50 \$1,976.70 \$2,032.00	\$1,956.00 \$2,056.00 \$2,153.30 \$2,263.40		Registered Nurse, Level 1 – Pay point 5 Registered Nurse, Level 1 – Pay point 6 Registered Nurse, Level 1 – Pay point 7 Registered Nurse, Level 1 – Pay point 8	\$1.244.38 \$1.280.38 \$1,317.42 \$1.351.66	\$1.244.40 \$1.280.40 \$1.317.40 \$1.351.70	\$414.50 \$434.40 \$453.60 \$499.10	24.99% 25.33% 25.61% 26.97%	
RN Grade 2 Year 8 (Student Midwife) Registered Nurse Grade 2 RN Grade 2 Year 1	Y08 YP2	\$1,889.20 \$1.337.60	\$1,925.90 \$1.526.00	\$1,983.70	\$2,007.30	\$1,968.20 \$2,067.50 \$1.619.00	\$2,089.40	\$2,152.10	\$2,355.00 \$1.667.60		Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 1	\$1,351.66 \$1,351.66 \$1.124.75	\$1,351.70 \$1,351.70 \$1.124.80	\$499.10 \$574.20 \$401.20	29.81%	\$1.293.56
RN Grade 2 Year 2 RN Grade 2 Year 3 RN Grade 2 Year 4 RN Grade 2 Year 5	YP3 YP4 YP5	\$1.413.00 \$1,488.20 \$1,569.00 \$1,649.20	\$1.564.70 \$1,609.60 \$1,658.90 \$1,714.80	\$1.611.60 \$1,657.90 \$1,708.70 \$1,766.20	\$1.616.50 \$1,667.00 \$1,722.20 \$1,783.40	\$1.665.00 \$1,717.00 \$1,773.90 \$1,836.90	\$1.669.60 \$1,725.40 \$1,786.30 \$1,852.90	\$1.719.70 \$1,777.20 \$1,839.90 \$1,908.50	\$1.761.40 \$1,855.30 \$1,956.00 \$2,056.00		Registered Nurse, Level 1 – Pay point 3 Registered Nurse, Level 1 – Pay point 4 Registered Nurse, Level 1 – Pay point 5 Desistered Nurse, Level 1 – Pay point 5	\$1.176.01 \$1.207.34 \$1.244.38 \$1,280.38	\$1.176.00 \$1.207.30 \$1.244.40 \$1,280.40	\$388.70 \$402.30 \$414.50 \$434.40	24.84% 24.99% 24.99% 25.33%	\$1.352.49 \$1.388.49 \$1.431.02 \$1,472.52
RN Grade 2 Year 6 RN Grade 2 Year 7 RN Grade 2 Year 7 RN Grade 2 Year 8	YP6 YP7 YP8 YP9	\$1,045.20 \$1,727.30 \$1,815.60 \$1,889.20	\$1,771.00 \$1,850.80 \$1,925.90	\$1,824.10 \$1,906.30 \$1,983.70	\$1,763.40 \$1,844.70 \$1,910.90 \$2,007.30	\$1,830.50 \$1,900.00 \$1,968.20 \$2,067.50	\$1,902.90 \$1,919.10 \$1,972.80 \$2,089.40	\$1,908.00 \$1,976.70 \$2,032.00 \$2,152.10	\$2,000.00 \$2,153.30 \$2,263.40 \$2,355.00		Registered Nurse, Level 1 – Pay point 6 Registered Nurse, Level 1 – Pay point 7 Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 8	\$1,200.36 \$1,317.42 \$1,351.66 \$1,351.66	\$1,250.40 \$1,317.40 \$1,351.70 \$1,351.70	\$453.60 \$499.10 \$574.20	25.61% 26.97% 29.81%	\$1,472.32 \$1,515.06 \$1,554.49 \$1,554.49
Bank RN Grade 2 Year 1 Bank RN Grade 2 Year 2 Bank RN Grade 2 Year 3	2U3 2U4 2U5	\$1,337.60 \$1.413.00 \$1,488.20	\$1,526.00 \$1.564.70 \$1,609.60	\$1,571.80 \$1.611.60 \$1,657.90	\$1,571.80 \$1.616.50 \$1,667.00	\$1,619.00 \$1.665.00 \$1,717.00	\$1,619.00 \$1.669.60 \$1,725.40	\$1,667.60 \$1.719.70 \$1,777.20	\$1,667.60 \$1.761.40 \$1,855.30		Registered Nurse, Level 1 – Pay point 1 Registered Nurse, Level 1 – Pay point 3 Registered Nurse, Level 1 – Pay point 4	\$1,124.75 \$1,176.01 \$1,207.34	\$1,124.80 \$1,176.00 \$1,207.30	\$401.20 \$388.70 \$402.30	26.29% 24.84% 24.99%	\$1,293.56 \$1,352.49 \$1,388.49
Bank RN Grade 2 Year 4 Bank RN Grade 2 Year 5 Bank RN Grade 2 Year 6 Bank RN Grade 2 Year 7	ZU6 ZU7 ZU8 ZU10	\$1,569.00 \$1,649.20 \$1,727.30 \$1,815.60	\$1,658.90 \$1,714.80 \$1,771.00 \$1,850.80	\$1,708.70 \$1,766.20 \$1,824.10 \$1,906.30	\$1,722.20 \$1,783.40 \$1,844.70 \$1,910.90	\$1,773.90 \$1,836.90 \$1,900.00 \$1,968.20	\$1,786.30 \$1,852.90 \$1,919.10 \$1,972.80	\$1,839.90 \$1,908.50 \$1,976.70 \$2,032.00	\$1,956.00 \$2,056.00 \$2,153.30 \$2,263.40		Registered Nurse, Level 1 – Pay point 5 Registered Nurse, Level 1 – Pay point 6 Registered Nurse, Level 1 – Pay point 7 Registered Nurse, Level 1 – Pay point 8	\$1,244.38 \$1,280.38 \$1,317.42 \$1,351.66	\$1,244.40 \$1,280.40 \$1,317.40 \$1,351.70	\$414.50 \$434.40 \$453.60 \$499.10	24.99% 25.33% 25.61% 26.97%	\$1,431.02 \$1,472.52 \$1,515.06 \$1,554.49
Bank RN Grade 2 Year 8 Registered Midwife Grade 2 RM Year 1 (3 year decree entry)	ZU11 YS12	\$1,889.20 \$1.337.60	\$1,925.90	\$1,983.70	\$2,007.30 \$1.571.80	\$2,067.50	\$2,089.40 \$1.619.00	\$2,152.10 \$1.667.60	\$2,355.00 \$1.667.60		Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 1	\$1,351.66 \$1.124.75	\$1,351.70 \$1.124.80	\$574.20 \$401.20	29.81%	\$1,554.49
RM Year 1 (4 vear deoree entrv) RM Year 1 (Masters degree entrv) RM Year 2 RM Year 3	YS12 YS12 YS2 YS3	\$1.337.60 \$1,337.60 \$1,413.00 \$1,488.20	\$1.526.00 \$1,526.00 \$1,564.70 \$1,609.60	\$1.571.80 \$1,571.80 \$1,611.60 \$1,657.90	\$1.571.80 \$1,571.80 \$1,616.50 \$1,667.00	\$1.619.00 \$1,619.00 \$1,665.00 \$1,717.00	\$1.619.00 \$1,619.00 \$1,669.60 \$1,725.40	\$1.667.60 \$1,667.60 \$1,719.70 \$1.777.20	\$1.667.60 \$1,667.60 \$1,761.40 \$1,855.30		Minimum Entry Rate - 4 year degree Minimum Entry Rate - Masters degree Registered Nurse, Level 1 - Pay point Begistered Nurse, Level 1 - Pay point	\$1.215.02 \$1.176.01	\$1.174.60 \$1.215.00 \$1.176.00 \$1,207.30	\$351.40 \$311.00 \$388.70 \$402.30	23.03% 20.38% 24.84% 24.99%	
RM Year 4 RM Year 5 RM Year 6	YS4 YS5 YS6	\$1,649.20 \$1,649.20 \$1,727.30	\$1,658.90 \$1,714.80 \$1,771.00	\$1,708.70 \$1,766.20 \$1,824.10	\$1,007.00 \$1,722.20 \$1,783.40 \$1,844.70	\$1,773.90 \$1,836.90 \$1,900.00	\$1,786.30 \$1,852.90 \$1,919.10	\$1,839.90 \$1,908.50 \$1,978.70	\$1,956.00 \$2,056.00 \$2,153.30		Registered Nurse, Level 1 – Pay point 4 Registered Nurse, Level 1 – Pay point 5 Registered Nurse, Level 1 – Pay point 6 Registered Nurse, Level 1 – Pay point 7	\$1,244.38	\$1,207.30 \$1,244.40 \$1,280.40 \$1,317.40	\$402.30 \$414.50 \$434.40 \$453.60	24.99% 24.99% 25.33% 25.61%	
RM Year 7 RM Year 8 Bank RM Year 1 (3 year degree entry)	YS7 YS8 RN73	\$1,815.60 \$1.889.20 \$1,337.60	\$1,850.80 \$1.925.90 \$1,526.00	\$1,906.30 \$1.983.70 \$1,571.80	\$1,910.90 \$2.007.30 \$1,571.80	\$1,968.20 \$2.067.50 \$1,619.00	\$1,972.80 \$2.089.40 \$1,619.00	\$2,032.00 \$2,152.10 \$1,667.60	\$2,263.40 \$2,355.00 \$1,667.60		Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 1	\$1.351.66	\$1,351.70 \$1.351.70 \$1.124.80	\$499.10 \$574.20 \$401.20	28.97% 29.81% 26.29%	
Bank RM Year 1 (4 year degree entry) Bank RM Year 1 (Masters degree entry) Bank RM Year 2 Bank RM Year 3	RN73 RN73 RN74 RN75	\$1,337.60 \$1,337.60 \$1,413.00 \$1,488.20	\$1,526.00 \$1,526.00 \$1,564.70 \$1,609.60	\$1,5/1.80 \$1,571.80 \$1,611.60 \$1,657.90	\$1,571.80 \$1,571.80 \$1,616.50 \$1,667.00	\$1,819.00 \$1,619.00 \$1,665.00 \$1,717.00	\$1,619.00 \$1,619.00 \$1,669.60 \$1,725.40	\$1,887.80 \$1,667.60 \$1,719.70 \$1,777.20	\$1,687.60 \$1,667.60 \$1,761.40 \$1,855.30		Minimum Entry Rate - 4 year degree Minimum Entry Rate - Masters degree Registered Nurse, Level 1 - Pay point 3 Registered Nurse, Level 1 - Pay point 4	\$1,176.01	\$1.174.60 \$1.215.00 \$1,176.00 \$1,207.30	\$351.40 \$311.00 \$388.70 \$402.30	23.03% 20.38% 24.84% 24.99%	
Bannik RM Year 4 Banik RM Year 5 Banik RM Year 6	RN76 RN77 RN78	\$1,569.00 \$1,649.20 \$1,727.30	\$1,658.90 \$1,714.80 \$1,771.00	\$1,708.70 \$1,766.20 \$1,824.10	\$1,722.20 \$1,783.40 \$1,844.70	\$1,773.90 \$1,836.90 \$1,900.00	\$1,786.30 \$1,852.90 \$1,919.10	\$1,839.90 \$1,908.50 \$1,976.70	\$1,956.00 \$2,056.00 \$2,153.30		Registered Nurse, Level 1 – Pay point 5 Registered Nurse, Level 1 – Pay point 6 Registered Nurse, Level 1 – Pay point 7	\$1,244.38 \$1,280.38 \$1,317.42	\$1,244.40 \$1,280.40 \$1,317.40	\$414.50 \$434.40 \$453.60	24.99% 25.33% 25.61%	
Bank RM Year 7 Bank RM Year 8 Research Nurse/Midwife Research Nurse Level 1, Year 1 (3 year degree entry)	RN79 RN80 RN10	\$1.815.60 \$1,889.20 \$1,337.60	\$1.850.80 \$1,925.90 \$1,526.00	\$1.906.30 \$1,983.70 \$1,571.80	\$1.910.90 \$2,007.30 \$1,571.80	\$1.968.20 \$2,067.50 \$1,619.00	\$1.972.80 \$2,089.40 \$1,619.00	\$2.032.00 \$2,152.10 \$1,667.60	\$2.263.40 \$2,355.00 \$1,667.60		Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 1	\$1.351.66	\$1.351.70 \$1.351.70 \$1,124.80	\$499.10 \$574.20 \$401.20	26.97% 29.81% 26.29%	
Research Nurse Level 1, Year 1 (4 year degree entry) Research Nurse Level 1, Year 1 (4 year degree entry) Research Nurse Level 1, Year 1 (Masters degree entry) Research Nurse Level 1, Year 2	RN10 RN10 RN11	\$1,337.60 \$1,337.60 \$1,337.60 \$1,413.00	\$1,526.00 \$1,526.00 \$1,526.00 \$1,564.70	\$1,571.80 \$1,571.80 \$1,571.80 \$1,611.60	\$1,571.80 \$1,571.80 \$1,571.80 \$1,616.50	\$1,619.00 \$1,619.00 \$1,619.00 \$1,665.00	\$1,619.00 \$1,619.00 \$1,619.00 \$1,669.60	\$1,667.60 \$1,667.60 \$1,667.60 \$1,719.70	\$1,667.60 \$1,667.60 \$1,761.40		Minimum Entry Rate - 4 year degree Minimum Entry Rate - Masters degree Registered Nurse, Level 1 – Pay point 3	\$1,174.55 \$1,215.02 \$1,176.01	\$1,174.60 \$1,215.00	\$351.40 \$311.00 \$388.70	20.25% 23.03% 20.38% 24.84%	
Research Nurse Level 1, Year 3 Research Nurse Level 1, Year 4 Research Nurse Level 1, Year 5	RN12 RN13 RN14 RN15	\$1,488.20 \$1.569.00 \$1.649.20 \$1,727.30	\$1,609.60 \$1.658.90 \$1.714.80 \$1,771.00	\$1,657.90 \$1.708.70 \$1.766.20 \$1,824.10	\$1,667.00 \$1.722.20 \$1.783.40 \$1,844.70	\$1,717.00 \$1.773.90 \$1.836.90 \$1,900.00	\$1,725.40 \$1.786.30 \$1.852.90 \$1,919.10	\$1,777.20 \$1.839.90 \$1.908.50 \$1,978.70	\$1,855.30 \$1.956.00 \$2,056.00 \$2,153.30		Registered Nurse, Level 1 – Pay point 4 Registered Nurse, Level 1 – Pay point 5 Registered Nurse, Level 1 – Pay point 6 Registered Nurse, Level 1 – Pay point 7	\$1,244.38 \$1,280.38	\$1,176.00 \$1,207.30 \$1,244.40 \$1,280.40 \$1,317.40	\$402.30 \$414.50 \$434.40 \$453.60	24.99% 24.99% 25.33% 25.61%	
Research Nurse Level 1, Year 6 Research Nurse Level 1, Year 7 Research Nurse Level 1, Year 8 Research Midwiffe Level 1, Year 1 (3 year degree entry)	RN15 RN16 RN17 RN18	\$1,727.30 \$1,815.60 \$1,889.20 \$1,337.60	\$1,771.00 \$1,850.80 \$1,925.90 \$1,526.00	\$1,824.10 \$1,906.30 \$1,983.70 \$1,571.80	\$1,544.70 \$1,910.90 \$2,007.30 \$1,571.80	\$1,900.00 \$1,968.20 \$2,067.50 \$1,619.00	\$1,919.10 \$1,972.80 \$2,089.40 \$1,619.00	\$1,976.70 \$2,032.00 \$2,152.10 \$1,667.60	\$2,153.30 \$2,263.40 \$2,355.00 \$1,667.60		Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 1	\$1,351.66 \$1,351.66	\$1,317.40 \$1,351.70 \$1,351.70 \$1,124.80	\$453.60 \$499.10 \$574.20 \$401.20	25.6176 26.97% 29.81% 26.29%	
Research Midwife Level 1, Year 1 (4 year degree entry) Research Midwife Level 1, Year 1 (Masters degree entry) Research Midwife, Leval 1, Year 2	RN18 RN18 RN19	\$1,337.60 \$1,337.60 \$1,413.00	\$1,526.00 \$1,526.00 \$1,564.70	\$1,571.80 \$1,571.80 \$1,611.60	\$1,571.80 \$1,571.80 \$1,616.50	\$1,619.00 \$1,619.00 \$1,665.00	\$1,619.00 \$1,619.00 \$1,669.60	\$1,667.60 \$1,667.60 \$1,719.70	\$1,667.60 \$1,667.60 \$1,761.40		Minimum Entry Rate - 4 year degree Minimum Entry Rate - Masters degree Registered Nurse, Level 1 – Pay point 3	\$1,174.55 \$1,215.02 \$1,176.01	\$1,174.60 \$1,215.00 \$1,176.00	\$351.40 \$311.00 \$388.70	23.03% 20.38% 24.84%	
Research Midwife, Leval 1, Year 3 Research Midwife, Leval 1, Year 4 Research Midwife, Leval 1, Year 5 Research Midwife, Leval 1, Year 6	RN20 RN21 RN22 RN23	\$1.488.20 \$1,569.00 \$1,649.20 \$1,727.30	\$1.609.60 \$1,658.90 \$1,714.80 \$1,771.00	\$1.657.90 \$1,708.70 \$1,766.20 \$1,824.10	\$1.667.00 \$1,722.20 \$1,783.40 \$1,844.70	\$1.717.00 \$1,773.90 \$1,836.90 \$1,900.00	\$1.725.40 \$1,786.30 \$1,852.90 \$1,919.10	\$1.777.20 \$1,839.90 \$1,908.50 \$1,976.70	\$1.855.30 \$1,956.00 \$2,056.00 \$2,153.30		Registered Nurse, Level 1 – Pay point 4 Registered Nurse, Level 1 – Pay point 5 Registered Nurse, Level 1 – Pay point 6 Registered Nurse, Level 1 – Pay point 7	\$1,244.38 \$1,280.38	\$1,207.30 \$1,244.40 \$1,280.40 \$1,317.40	\$402.30 \$414.50 \$434.40 \$453.60	24.99% 24.99% 25.33% 25.61%	
Research Midwile, Leval 1, Year 7 Research Midwile, Leval 1, Year 8 Research Nurse Level 2	RN24 RN25 YU13	\$1,815.60 \$1,889.20 \$2,025.90	\$1,850.80 \$1,925.90 \$2,065.20	\$1,906.30 \$1,983.70 \$2,127.20	\$1,910.90 \$2,007.30 \$2,152.50	\$1,968.20 \$2,067.50 \$2,217.10	\$1,972.80 \$2,089.40 \$2,240.60	\$2,032.00 \$2,152.10 \$2,307.80	\$2,263.40 \$2,355.00 \$2,525.40		Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 8 Registered Nurse Level 2 - Pay Point 4	\$1,351.66 \$1,351.66 \$1,457.58	\$1,351.70 \$1,351.70 \$1,457.60	\$499.10 \$574.20 \$607.60	26.97% 29.81% 29.42%	
Research Midwife Level 2 Research Nurse Level 3 Research Midwife Level 3	AA45 YX13 RN37	\$2,025.90 \$2.251.10 \$2.251.10	\$2,065.20 \$2.294.80 \$2.294.80	\$2,127.20 \$2.363.60 \$2.363.60	\$2,152.50 \$2.391.70 \$2.391.70	\$2,217.10 \$2.463.50 \$2.463.50	\$2,240.60 \$2,489.60 \$2,489.60	\$2,307.80 \$2,564.30 \$2,564.30	\$2,525.40 \$2,806.10 \$2,806.10		Registered Nurse Level 2 - Pay Point 4 Registered Nurse Level 3 - Pay point 4 Registered Nurse Level 3 - Pay point 4	\$1,586.65 \$1,586.65	\$1,457.60 \$1,586.60 \$1,586.60	\$607.60 \$708.20 \$708.20	29.42% 30.86% 30.86%	
Research Nurse Level 4, Year 1 Research Nurse Level 4, Year 2 Research Midwife Level 4, Year 1 Research Midwife Level 4, Year 2	RN47 RN48 RN49 RN50	\$2,363.50 \$2,419.80 \$2,363.50 \$2,419.80	\$2,409.40 \$2,466.70 \$2,409.40 \$2,466.70	\$2,481.70 \$2,540.70 \$2,481.70 \$2,540.70	\$2,511.20 \$2,570.90 \$2,511.20 \$2,570.90	\$2,586.50 \$2,648.00 \$2,586.50 \$2,648.00	\$2,613.90 \$2,676.10 \$2,613.90 \$2,676.10	\$2,692.30 \$2,756.40 \$2,692.30 \$2,756.40	\$2,946.20 \$3,016.30 \$2,946.20 \$3,016.30		Registered Nurse Level 4 - Grade 1 Registered Nurse Level 4 - Grade 2 Registered Nurse Level 4 - Grade 1 Registered Nurse Level 4 - Grade 2	\$1,840.21	\$1,717.20 \$1,840.20 \$1,717.20 \$1,840.20	\$692.20 \$626.50 \$692.20 \$626.50	28.73% 25.40% 28.73% 25.40%	
Bank Research Nurse Level 2 Bank Research Midwife Level 2 Bank Research Nurse Level 3	ZU25 RN84 ZU37	\$2,025.90 \$2,025.90 \$2,251.10	\$2,065.20 \$2,065.20 \$2,294.80	\$2,127.20 \$2,127.20 \$2,363.60	\$2,152.50 \$2,152.50 \$2,391.70	\$2,217.10 \$2,217.10 \$2,463.50	\$2,240.60 \$2,240.60 \$2,489.60	\$2,307.80 \$2,307.80 \$2,564.30	\$2,525.40 \$2,525.40 \$2,806.10		Registered Nurse Level 2 - Pay Point 4 Registered Nurse Level 2 - Pay Point 4 Registered Nurse Level 3 - Pay point 4	\$1,457.58 \$1,457.58 \$1,457.58	\$1,457.60 \$1,457.60 \$1,457.60	\$607.60 \$607.60 \$837.20	29.42% 29.42% 36.48%	
Bank Research Midwife Level 3 District Nurse Level 1 District Nurse Level 1 District Nurse Level 1	YQ1 YQ2	\$2.251.10 \$1,649.20 \$1,727.30	\$2.294.80 \$1,714.80 \$1,771.00	\$2.363.60 \$1.766.20 \$1.824.10	\$2.391.70 \$1,783.40 \$1,844.70	\$2.463.50 \$1,836.90 \$1,900.00	\$2.489.60 \$1,852.90 \$1,919.10	\$2.564.30 \$1,908.50 \$1,976.70	\$2,806.10 \$2,056.00 \$2,153.30		Registered Nurse Level 3 - Pay point 4 Registered Nurse, Level 1 - Pay point 6	\$1,457.58	\$1,457.60 \$1,280.40 \$1,317.40	\$837.20 \$434.40 \$453.60	36.48% 25.33% 25.61%	\$1,472.52 \$1,515.10
District Nurse Level 1 District Nurse Level 1 District Nurse Level 1 District Nurse Level 2	YQ3 YF4 YU1	\$1,815.60 \$1,889.20 \$1,969.70	\$1,850.80 \$1,925.90 \$2,007.91	\$1,906.30 \$1,983.70 \$2,068.10	\$1,910.90 \$2,007.30 \$2,092.70	\$1,968.20 \$2,067.50 \$2,155.50	\$1,972.80 \$2,089.40 \$2,178.30	\$2,032.00 \$2,152.10 \$2,243.60	\$2,263.40 \$2,355.00 \$2,455.20		Registered Nurse, Level 1 – Pay point 7 Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 8	\$1,351.66 \$1,351.66 \$1,351.66	\$1,351.70 \$1,351.70 \$1,351.70	\$499.10 \$574.20 \$656.21	25.61% 26.97% 29.81% 32.68%	\$1,554.5i \$1,554.5i
Ast Super District Nursing Clinical Coordinator District Nursing Liason Officer District Nursing	YX7 YY4 YY7	\$2,138.50 \$2,138.50 \$2,138.50 \$2,138.50	\$2,180.00 \$2,180.00 \$2,180.00	\$2,245.40 \$2,245.40 \$2,245.40	\$2,272.10 \$2,272.10 \$2,272.10	\$2,340.30 \$2,340.30 \$2,340.30	\$2,365.10 \$2,365.10 \$2,365.10	\$2,436.10 \$2,436.10 \$2,436.10	\$2,665.80 \$2,665.80 \$2,665.80		Registered Nurse, Level 2 – Pay point: Registered Nurse, Level 2 – Pay point: Registered Nurse, Level 2 – Pay point:	2 \$1,409.65 2 \$1,409.65	\$1,409.70 \$1,409.70 \$1,409.70	\$770.30 \$770.30 \$770.30	35.33% 35.33% 35.33%	\$1,554.50 \$1,595.68 \$1,595.68 \$1,595.68
Clinical Nurse/Midwife Specialist Clinical Nurse Specialist Clinical Midwife Specialist Clinical Specialist Student Midwife	YS9 JC5 RN26	\$1,966.00 \$1,966.00 \$1,966.00	\$2,004.10 \$2,004.10 \$2,004.10	\$2,064.20 \$2,064.20 \$2,064.20	\$2,088.80 \$2,088.80 \$2,088.80	\$2,151.50 \$2,151.50 \$2,151.50	\$2,174.30 \$2,174.30 \$2,174.30	\$2,239.50 \$2,239.50 \$2,239.50	\$2,450.70 \$2,450.70 \$2,450.70		Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 8	\$1.351.66	\$1,351.70 \$1,351.70 \$1,351.70	\$652.40 \$652.40 \$652.40	32.55% 32.55% 32.55%	\$1,554.4
Bank Clinical Nurse Specialist Bank Clinical Midwife Specialist Community Health Nurse/Midwife & Maternal & Child Health Nurse	ZU9 RN81	\$1,966.00 \$1,966.00	\$2,004.10 \$2,004.10	\$2,064.20 \$2,064.20	\$2,088.80 \$2,088.80	\$2,151.50 \$2,151.50	\$2,174.30 \$2,174.30	\$2,239.50 \$2,239.50	\$2,450.70 \$2,450.70		Registered Nurse, Level 1 – Pay point 8 Registered Nurse, Level 1 – Pay point 8	\$1,351.66 \$1,351.66	\$1,351.70 \$1,351.70	\$652.40 \$652.40 \$652.40	32.55% 32.55%	\$1,554.4
Community Health Nurse Community Health Nidwife Community Health Nidwife Community Health Nurse (Sole)	ZJ1 RN27 YW7	\$2,025.90 \$2,025.90 \$2,138.50 \$2,138.50	\$2,065.20 \$2,065.20 \$2,180.00	\$2,127.20 \$2,127.20 \$2,245.40 \$2,245.40	\$2,152.50 \$2,152.50 \$2,272.10	\$2,217.10 \$2,217.10 \$2,340.30 \$2,340.30	\$2,240.60 \$2,240.60 \$2,365.10 \$2,365.40	\$2,307.80 \$2,307.80 \$2,436.10	\$2,525.40 \$2,525.40 \$2,685.80		Registered Nurse, Level 2 – Pay point Registered Nurse, Level 2 – Pay point Registered Nurse, Level 2 – Pay point	1 \$1,387.55 2 \$1,409.65	\$1,387.60 \$1,387.60 \$1,409.70 \$1,409.70	\$677.60 \$677.60 \$770.30	32.81% 32.81% 35.33%	\$1,595.6
Community Health Midwife (Sole) Community Health Nurse (In-Charge) Maternal & Child Health Nurse Maternal & Child Health Nurse	RN32 ZA1 AA44 ZJ5	\$2,138.50 \$2,251.10 \$2,251.10	\$2,180.00 \$2,294.80 \$2,180.10 \$2,294.80	\$2,245.40 \$2,363.60 \$2,245.40 \$2,363.60	\$2,272.10 \$2,391.70 \$2,272.10 \$2,391.70	\$2,340.30 \$2,463.50 \$2,340.30 \$2,463.50	\$2,365.10 \$2,489.60 \$2,365.10 \$2,489.60	\$2,436.10 \$2,564.30 \$2,436.10 \$2,564.30	\$2,665.80 \$2,806.10 \$2,665.80 \$2,806.10		Registered Nurse, Level 2 – Pay point Registered Nurse, Level 2 – Pay point Registered Nurse, Level 2 – Pay point Registered Nurse, Level 2 – Pay point	2 \$1,409.65 4 \$1,457.58 2 \$1,409.65	\$1,409.70 \$1,457.60 \$1,409.70 \$1,457.60	\$770.30 \$837.20 \$770.40 \$837.20	35.33% 36.48% 35.34% 36.48%	\$1,676.19
Maternal & Child Health Nurse Coordinator Clinical Support Nurse/Midwife Clinical Support Nurse	RN52 RN28	\$2,363.50 \$2,025.90	\$2,409.40 \$2,065.20	\$2,481.70	\$2,511.20	\$2,586.50 \$2,217.10	\$2,613.90 \$2,240.60	\$2,692.30	\$2,946.20 \$2,525.40		Registered Nurse, Level 2 – Pay point - Registered Nurse, Level 2 – Pay point :	2 \$1,457.58	\$1,457.60	\$951.80 \$655.50	39.50%	\$1,621.09
Clinical Support Midwife Occupational Health Nurse Occupational Health Nurse - Sole/Super HITMPAC	RN29 YV7	\$2,025.90 \$2,025.90	\$2,065.20 \$2,065.20	\$2,127.20	\$2,152.50 \$2,152.50	\$2,217.10 \$2,217.10	\$2,240.60 \$2,240.60	\$2,307.80 \$2,307.80	\$2,525.40 \$2,525.40		Registered Nurse, Level 2 – Pay point : Occupational Health Nurse Level 3 - PP	2 \$1,409.65	\$1,409.70	\$655.50 \$478.60	31.74%	\$1,621.09

d care)	Rounded Award Rate (aged care) (1/7/24) \$1,035.50	Rate Above Award (aged care) (1/7/24) -\$19.80	% Above Award (aged care) (1/7/24)
,086.89	\$1,035.50 \$1,086.90 \$1,035.50 \$1,035.50	\$12.30 \$0.00 \$0.00	1.12% 0.00% 0.00%
,209.10 ,225.18	\$1.209.10	-\$5.90	-0.49%
225.18 241.47 259.32 271.98	\$1,225,20 \$1,241,50 \$1,259,30 \$1,272,00	\$2.70 \$10.60 \$17.70 \$53.90	0.22% 0.85% 1.39% 4.07%
271.98 ,209.10	\$1,272.00 \$1,209.10	\$95.00 \$0.00	6.95% 0.00%
209.00 225.18 241.47	\$1,209.00 \$1,225.20 \$1,241.50 \$1,259.30	\$83.10 \$95.60 \$108.50	6.43% 7.24% 8.04%
259.32 271.98 271.98 225.18	\$1,259.30 \$1,272.00 \$1,272.00 \$1,272.00 \$1,225.20	\$119.40 \$135.50 \$150.20 \$124.80	8.66% 9.63% 10.56% 9.24%
241.47 259.32 271.98	\$1.241.50 \$1.259.30 \$1.272.00	\$137.20 \$148.20 \$150.20	9.24% 9.95% 10.53% 10.56% 11.45%
271.98 259.32 271.98	\$1,272.00 \$1,259.30 \$1,272.00	\$164.40 \$249.10 \$290.40	16.51% 18.59%
271.98 209.10 225.18 241.47	\$1,272.00 \$1,209.10 \$1,225.20 \$1,241.50	\$315.80 -\$5.90 \$2.70 \$10.60	19.89% -0.49% 0.22% 0.85%
259.32 271.98 271.98	\$1,259,30 \$1,272,00 \$1,272,00	\$17.70 \$53.90 \$95.00	1.39% 4.07% 6.95%
209.00 225.18 241.47	\$1,209.00 \$1,225.20 \$1,241.50	\$83.10 \$95.60 \$108.50	6.43% 7.24% 8.04%
259.32 271.98 271.98 225.18	\$1.259.30 \$1.272.00 \$1.272.00 \$1.272.00 \$1.225.20	\$119.40 \$135.50 \$150.20 \$124.80	8.66% 9.63% 10.56%
,241.47 ,259.32 ,271.98	\$1,241.50 \$1,259.30 \$1,272.00	\$137.20 \$148.20 \$150.20	9.24% 9.95% 10.53% 10.56%
271.98 259.32 271.98	\$1,272.00 \$1,259.30 \$1,272.00	\$164.40 \$249.10 \$290.40	11.45% 16.51% 18.59%
,271.98	\$1,272.00	\$315.80	19.89%
.293.56	\$1.293.60 \$1.352.50	\$232.40 \$212.20	15.23% 13.56%
.388.49 .431.02 .472.52 .515.06	\$1.388.50 \$1.431.00 \$1.472.50 \$1.515.10	\$221.10 \$227.90 \$242.30 \$255.90	13.74% 13.74% 14.13% 14.45%
,554.49 ,554.49	\$1,554.50 \$1,554.50 \$1,293.60	\$296.30 \$371.40 \$232.40	16.01% 19.28% 15.23%
,352.49 ,388.49 ,431.02	\$1,352.50 \$1,388.50 \$1,431.00	\$212.20 \$221.10 \$227.90	13.56% 13.74% 13.74%
.472.52 .515.06 .554.49	\$1,472.50 \$1,515.10 \$1,554.50	\$242.30 \$255.90 \$296.30	14.13% 14.45% 16.01%
,554.49	\$1,554.50	\$371.40	19.28%
,472.52	\$4 ATO	1040	
,472.52 ,515.10 ,554.50 ,554.50	\$1,472.50 \$1,515.10 \$1,554.50 \$1,554.50	\$242.30 \$255.90 \$296.30 \$371.40	14.13% 14.45% 16.01% 19.28%
,554.50 ,595.68	\$1,554.50 \$1,595.70 \$1,595.70	\$453.41 \$584.30 \$584.30	22.58% 26.80% 26.80%
,595.68	\$1,595.70	\$584.30 \$449.60	26.80%
,554.49	\$1,554.50	\$449.60	22.43%
,595.68	\$1,595.70	\$469.50	22.73%
,621.09 ,676.19	\$1,621.10 \$1,676.20	\$558.90 \$618.60	25.64%
,070.10			
,621.09 ,621.09	\$1,621.10 \$1,621.10	\$444.10 \$444.10	21.50% 21.50%

New Paycodes where necessary address Award Classifications is do not have a corresponding paycode in the Agreement Where the Award Rate exceeds th Agreement rate and there isn't a

Aged Care Employees on classifications that are tra-to usual paycode Where the 15 June 2024 A now exceeds the Award rat corrective wage increases,

New Paycodes for new (or missing) classifications Where the Agreement required new paycodes for new classifications (or where the previous Agreement was missing paycodes for existing classifications); these are marked in tan and can be found in Column B)

INSIATION Arrangements SON/RUSOM and Educa IN FFPPOA 1 July 2024

HITH/PAC Nurse Level 1	YU15	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	Registered Nurse, Level 2 - Pay point 1	\$1,387.55	\$1,387.60	\$677.60	32.81%	\$1,595.68
HITH/PAC Nurse Level 2	YW15	\$2.138.50	\$2.180.00 \$2.065.20	\$2.245.40 \$2.127.20	\$2.272.10 \$2.152.50	\$2.340.30 \$2.217.10	\$2.365.10 \$2.240.60	\$2,436.10	\$2.665.80	Registered Nurse, Level 2 - Pay point 2	\$1,409.65	\$1,409.70	\$770.30	35.33%	\$1,621.09
Bank HITH/PAC Level 1	ZU27	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.60	\$2,307.80	\$2,525.40	Registered Nurse, Level 2 – Pay point 1	\$1,387.55	\$1,387.60	\$677.60	32.81%	\$1,595.68
Bank HITH/PAC Level 2	ZU33	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,665.80	Registered Nurse. Level 2 – Pay point 2	\$1,409.65	\$1,409.70	\$770.30	35.33%	\$1,621.09
ANUM/AMUM															
ANUM Year 1	YW11	\$2,116.10	\$2,157.20	\$2,221.90	\$2,248.30	\$2,315.70	\$2,340.20	\$2,410.40	\$2,637.70	Registered Nurse, Level 2 – Pay point 3	\$1,434.14	\$1,434.10	\$723.10	33.52%	\$1,649.21
ANUM Year 2	YW12	\$2,187.40	\$2,229.80	\$2,296.70	\$2,324.00	\$2,393.70	\$2,419.10	\$2,491.70	\$2,726.70	Registered Nurse, Level 2 – Pay point 4	\$1,457.58	\$1,457.60	\$772.20	34.63%	\$1,6/6.19 \$1,649.21
AMUM Year 1 AMUM Year 2	RN30 RN31	\$2,116.10 \$2,187,40	\$2,157.20 \$2,229.80	\$2,221.90 \$2,296.70	\$2,248.30 \$2,324.00	\$2,315.70 \$2.393.70	\$2,340.20 \$2,419.10	\$2,410.40 \$2,491.70	\$2,637.70 \$2,726.70	Registered Nurse, Level 2 – Pay point 3 Registered Nurse, Level 2 – Pay point 4	\$1,434.14 \$1,457.58	\$1,434.10 \$1.457.60	\$723.10 \$772.20	33.52% 34.63%	\$1,649.21 \$1.676.19
AMUM Tear 2 Bank ANUM Year 1	ZU14	\$2,187.40	\$2,157.20		\$2,324.00 \$2,248.30	\$2,393.70	\$2,340.20	\$2,491.70 \$2,410.40	\$2,637.70	Registered Nurse, Level 2 – Pay point 4 Registered Nurse, Level 2 – Pay point 3	\$1,457.58 \$1,434.14	\$1,434.10	\$723.10	33.52%	
Bank ANUM Year 2	ZU15	\$2,110.10	\$2,137.20	\$2,221.90 \$2.296.70	\$2,324.00	\$2,313.70	\$2,419.10	\$2,491.70	\$2,037.70	Registered Nurse, Level 2 – Pay point 3	\$1,457.58	\$1,457.60	\$772.20	34.63%	\$1,649.21 \$1,676.19
Bank AMUM Year 1	RN82	\$2,116.10	\$2,157.20	\$2,250.70	\$2,248.30	\$2,353.70	\$2,340,20	\$2,410.40	\$2,637.70	Registered Nurse, Level 2 – Pay point 4 Registered Nurse, Level 2 – Pay point 3	\$1,434.14	\$1,434.10	\$723.10	33.52%	\$1,649.21
Bank AMUM Year 2	RN83	\$2,187.40	\$2,229.80	\$2,296,70	\$2,324.00	\$2,393.70	\$2,419,10	\$2,491,70	\$2,726.70	Registered Nurse, Level 2 – Pay point 4	\$1,457,58	\$1,457.60	\$772.20	34.63%	\$1,676.19
Educator			1 10,000				1 1					•			
Educator (Non-Major) Year 1 & 2	YW4	\$2,138.50	Move to RN35												
Educator (Non-Major) Year and subsequent	YZ7	\$2,251.10	Move to RN35												
Educator	RN35	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10	Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$736.20	32.08%	\$1,792.39
Educator - Course / Phase / Inservice / Continuing Education Year 1	XB1	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20	Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55
Educator - Course / Phase / Inservice / Continuing Education Year 2	XB2	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.90	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30	Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$880.10	35.68%	\$1,824.55
Principal Educator - 7B or 8D Campus	ZF5	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20	Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55
Principal Educator - 7A or 8C Campus	ZF6 ZF8	\$2,476.10 \$2,813.90	\$2,524.10	\$2,599.80 \$2,954.60	\$2,630.70	\$2,709.60 \$3.079.50	\$2,738.30 \$3.112.10	\$2,820.40 \$3,205.50	\$3,086.40	Registered Nurse, Level 3 – Pay point 4	\$1,586.65 \$1,586.65	\$1,586.60 \$1,586.60	\$937.50	37.14%	\$1,824.55
Principal Educator - 8B Campus		\$2,813.90	\$2,868.50	\$3,427.10	\$2,989.80	\$3,571.90	\$3,609.80	\$3,205.50	\$3,507.80 \$4,068.70	 Registered Nurse, Level 3 – Pay point 4 Registered Nurse, Level 3 – Pay point 4		\$1,586.60	\$1,281.90 \$1,740.70		\$1,824.55 \$1,824.55
Principal Educator - 8A Campus Deputy Principal Educator - 7B or 8D Campus	ZG1 RN54	\$3,264.00 \$2,251.10	\$3,327.30 \$2,294.80	\$2,363.60	\$3,467.90 \$2,391.70	\$2,463.50	\$3,609.60	\$3,718.10	\$4,068.70	Registered Nurse, Level 3 – Pay point 4 Registered Nurse, Level 3 – Pay point 3	\$1,586.65 \$1,558.64	\$1,558.60	\$736.20	52.32% 32.08%	\$1,824.00
Deputy Principal Educator - 7A or 8C Campus	RN55	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20	Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1.824.55
Deputy Principal Educator - 8B Campus	RN56	\$2,419,80	\$2,466,70	\$2,540,70	\$2,570.90	\$2,648.00	\$2.676.10	\$2,756.40	\$3,016.30	Registered Nurse, Level 3 – Pay point 4	\$1,586.65		\$880.10	35.68%	\$1.824.55
Deputy Principal Educator - 8A Campus	RN57	\$2,476.10	\$2,524.10	\$2,599.80	\$2,570.90 \$2,630.70	\$2,648.00 \$2,709.60	\$2,676.10 \$2,738.30	\$2,756.40 \$2,820.40	\$3,086.40	Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60 \$1,586.60	\$880.10 \$937.50	35.68% 37.14%	\$1,824.55
No Lift Coordinator															
No Lift Coordinator	RN33	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,665.80	Registered Nurse, Level 3 – Pay point 1	\$1,504.48	\$1,504.50	\$675.50	30.99%	\$1,730.24
Clinical Nurse/Midwife Consultant															
Clinical Nurse Consultant A	ZF4	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,665.80	Registered Nurse, Level 3 – Pay point 1	\$1,504.48	\$1,504.50	\$675.50	30.99%	\$1,730.24
Clinical Midwife Consultant A	RN34	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,665.80	Registered Nurse, Level 3 – Pay point 1	\$1,504.48	\$1,504.50	\$675.50	30.99%	
Clinical Nurse Consultant B	ZJ4	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10	Registered Nurse, Level 3 – Pay point 2 Registered Nurse, Level 3 – Pay point 2	\$1,532.18	\$1,532.20	\$762.60	33.23%	\$1,761.99
Clinical Midwife Consultant B Clinical Nurse Consultant C Year 1	RN36 ZA7	\$2,251.10 \$2,363.50	\$2,294.80 \$2,409.40	\$2,363.60 \$2,481.70	\$2,391.70 \$2,511.20	\$2,463.50 \$2,586.50	\$2,489.60 \$2,613.90	\$2,564.30 \$2,692.30	\$2,806.10 \$2,946.20	Registered Nurse, Level 3 – Pay point 2 Registered Nurse, Level 3 – Pay point 3	\$1,532.18 \$1,558.64	\$1,532.20	\$762.60 \$850.80	33.23% 35.31%	\$1,792.39
Clinical Nurse Consultant C Year 1 Clinical Nurse Consultant C Year 2	ZA7 ZA8	\$2,363.50 \$2,419.80	\$2,409.40 \$2,466.70	\$2,481.70 \$2.540.70	\$2,511.20 \$2,570.90	\$2,586.50 \$2,648.00	\$2,613.90 \$2,676.10	\$2,692.30 \$2,756.40	\$2,946.20 \$3.016.30	Registered Nurse, Level 3 – Pay point 3 Registered Nurse, Level 3 – Pay point 4	\$1,558.64 \$1,586.65	\$1,586.60	\$850.80	35.31%	\$1,792.39 \$1,824.55
Clinical Nurse Consultant C Year 2 Clinical Midwife Consultant C Year 1	246 RN41	\$2,363.50	\$2,409.40	\$2,540.70	\$2,570.90	\$2,586.50	\$2,613.90	\$2,692.30	\$3,016.30	Registered Nurse, Level 3 – Pay point 4 Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$850.80	35.31%	\$1,024.00
Clinical Midwife Consultant C Year 2	RN42	\$2,419.80	\$2,466.70	\$2.540.70	\$2,570.90	\$2,648.00	\$2,676.10	\$2,756.40	\$3.016.30	Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$880.10	35.68%	
Clinical Nurse Consultant D	ZE4	\$2,813.90	\$2,868.50	\$2,954.60	\$2,989.80	\$3.079.50	\$3.112.10	\$3.205.50	\$3.507.80	Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$1,281,90	44,69%	\$1,824.55
Clinical Midwife Consultant D	RN53	\$2,813,90	\$2,868.50	\$2,954.60	\$2,989.80	\$3.079.50	\$3.112.10	\$3.205.50	\$3.507.80	Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$1,281,90	44,69%	
Clinical Nurse Consultant E	ZG6	\$2,948.90	\$3,006.10	\$3,096.30	\$3,133.10	\$3,227.10	\$3,261.30	\$3,359.10	\$3,675.90	Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$1,419.50	47.22%	\$1,824.55
Clinical Midwife Consultant E	RN63	\$2,948.90	\$3,006.10	\$3,096.30	\$3,133.10	\$3,227.10	\$3,261.30	\$3,359.10	\$3,675.90	Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$1,419.50	47.22%	
NUM/MUM															
NUM Level 1	NM10	\$2,409.50	\$2,456.20	\$2,529.90	\$2,560.00	\$2,636.80	\$2,664.80	\$2,744.70	\$3,003.50	Registered Nurse, Level 3 – Pay point 2	\$1,532.18	\$1,532.20	\$924.00	37.62%	\$1,761.99
NUM Level 2	NM11	\$2,497.20	\$2,545.60	\$2,622.00	\$2,653.20 \$2,746.70	\$2,732.80	\$2,761.80	\$2,844.70	\$3,113.00	Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$987.00	38.77%	\$1,792.39
NUM Level 3	NM12	\$2,585.10	\$2,635.30	\$2,714.40		\$2,829.10	\$2,859.10	\$2,944.90	\$3,222.60	Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$1,048.70	39.79%	\$1,824.55
MUM Level 1	RN38 RN39	\$2,409.50	\$2,456.20 \$2,545.60	\$2,529.90 \$2.622.00	\$2,560.00 \$2,653.20	\$2,636.80 \$2,732.80	\$2,664.80 \$2,761.80	\$2,744.70 \$2.844.70	\$3,003.50 \$3,113.00	Registered Nurse, Level 3 – Pay point 2	\$1,532.18	\$1,532.20 \$1.558.60	\$924.00	37.62%	
MUM Level 2 MUM Level 3	RN39 RN40	\$2,497.20 \$2,585.10	\$2,635.30	\$2,622.00 \$2,714.40	\$2,653.20 \$2,746.70	\$2,732.80 \$2,829.10	\$2,859.10	\$2,944.90	\$3,222.60	 Registered Nurse, Level 3 – Pay point 3 Registered Nurse, Level 3 – Pay point 4	\$1,558.64 \$1,586.65	\$1,586.60	\$987.00 \$1,048.70	38.77% 39.79%	
Clinical Liason Nurse	KN40	\$2,585.10	\$2,635.30	\$2,714.40	\$2,746.70	\$2,829.10	\$2,859.10	\$2,944.90	\$3,222.60	Registeled Nulse, Level 3 - Pay politi 4	\$1,080.00	\$1,080.00	\$1,048.70	39.79%	
Clinical Liason Nurse Year 1	RN43	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20	Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$850.80	35.31%	\$1,792.39
Clinical Liason Nurse Year 2	RN44	\$2,419.80	\$2,466.70	\$2,540,70	\$2,570.90	\$2,648.00	\$2.676.10	\$2,756.40	\$3.016.30	Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$850.80 \$880.10	35.68%	\$1,824.55
Day Hospital Coordinator															
Day Hospital Coordinator Level 1	ZP4	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20	Registered Nurse, Level 3 – Pay point 2	\$1,532.18	\$1,532.20	\$877.20 \$850.80	36.41% 35.31%	
Day Hospital Coordinator Level 2	RN51	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20	Registered Nurse, Level 3 – Pay point 3	\$1,558.64	\$1,558.60	\$850.80	35.31%	
Nurse Practitioner										 					
Nurse Practitioner Year 1	NO1	\$2,622.90	\$2,673.80	\$2,754.00	\$2,786.80	\$2,870.40	\$2,900.80	\$2,987.80	\$3,269.50	Nurse Practitioner Year 1	\$1,731.28	\$1,731.30	\$942.50	35.25%	\$1,990.96 \$2,050.10
Nurse Practitioner Year 2	N02	\$2,672.70	\$2,724.60	\$2,806.30	\$2,839.70	\$2,924.90	\$2,955.90	\$3,044.60	\$3,331.70	Nurse Practitioner Year 2	\$1,782.74	\$1,782.70	\$941.90	34.57%	\$2,050.10
After Hours Coordinator After Hours Coordinator - 7B or 8D Campus	ZC4	\$2,251,10	\$2,294.80	\$2,363.60	\$2.391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10	Registered Nurse, Level 3 – Pay point 2	\$1,532.18	\$1,532.20	\$762.60	33.23%	
After Hours Coordinator - 76 or 80 Campus After Hours Coordinator - 7A or 8C Campus	204 ZC5	\$2,251.10 \$2,363.50	\$2,294.80 \$2,409.40	\$2,363.60	\$2,391.70 \$2.511.20	\$2,463.50 \$2,586.50	\$2,489.60	\$2,504.30 \$2,692.30	\$2,806.10	Registered Nurse, Level 3 – Pay point 2 Registered Nurse, Level 3 – Pay point 3	\$1,532.16	\$1,558.60		35.31%	
After Hours Coordinator - 8B Campus	205	\$2,303.50	\$2,465.70	\$2,540.70	\$2,570.90	\$2,686.50	\$2,676.10	\$2,756.40	\$3,016.30	 Registered Nurse, Level 3 – Pay point 3	\$1,586.65	\$1,586.60	\$850.80 \$880.10	35.68%	
After Hours Coordinator - 8A Campus	ZC7	\$2,415.00	\$2,406.70	\$2,599.80	\$2,630.70	\$2,048.00	\$2,738.30	\$2,700.40	\$3,016.30	Registered Nurse, Level 3 – Pay point 4	\$1,586.65	\$1,586.60	\$937.50	37.14%	
ADON/ADOM	207	42,410.10	92,027.10	42,000.00	46,000.10	42,703.00	92,700.00	46,060.70	40,000.70	regeneration reason, concruit - risy pulling	¥1,000.00	#1,000.001	400.000	91.1474	
ADON/ADOM Level 1	RN45	\$2,419.80	\$2,466.70	\$2,540.70	\$2,570.90	\$2,648.00	\$2,676.10	\$2,756.40	\$3,016.30	Registered Nurse Level 4 Grade 2	\$1,840.21	\$1,840.20	\$626.50	25.40%	
ADON/ADOM Level 2	RN46	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20	Registered Nurse Level 4 Grade 2	\$1,840.21	\$1,840.20	\$569.20	23.62%	
ADON - 7B or 8D Campus	ZB7	\$2,251.10	\$2,294.80	\$2,363.60	\$2,391.70	\$2,463.50	\$2,489.60	\$2,564.30	\$2,806.10	Registered Nurse Level 4 Grade 1	\$1,717.17	\$1,717.20	\$577.60	25.17%	
ADON - 7A or 8C Campus	ZB8	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20	Registered Nurse Level 4 Grade 2	\$1,840.21	\$1,840.20	\$569.20	23.62%	
ADON - 8B Campus	ZB9	\$2,419.80	\$2,466.70	\$2,540.70 \$2,599.80	\$2,570.90	\$2,648.00	\$2,676.10 \$2,738.30	\$2,756.40	\$3,016.30	Registered Nurse Level 4 Grade 2	\$1,840.21 \$1,947.60	\$1,840.20 \$1.947.60	\$626.50 \$576.50	25.40%	
ADON - 8A Campus	ZC1	\$2,476.10	\$2,524.10	\$2,599.80	\$2,630.70	\$2,709.60	\$2,738.30	\$2,820.40	\$3,086.40	Registered Nurse Level 4 Grade 3	\$1,947.60	\$1,947.60	\$576.50	22.84%	
Div/Clinical Director	DNES	\$2,262,50	\$2.400.40	\$2.494.70	\$2,511.00	\$3,596,50	\$2,612.00	\$2,602,20	\$2,048,20	Realistand Nume Louis & Condo C	\$1.940.01	\$1,840,20	00 0939	22.626	
Div/Clinical Director - 7B or 8D Campus Div/Clinical Director - 7A or 8C Campus	RN58 RN59	\$2,363.50 \$2,476,10	\$2,409.40 \$2,524.10	\$2,481.70 \$2,599.80	\$2,511.20 \$2,630.70	\$2,586.50 \$2,709.60	\$2,613.90 \$2,738.30	\$2,692.30 \$2,820.40	\$2,946.20 \$3.086.40	Registered Nurse Level 4 Grade 2 Registered Nurse Level 4 Grade 2	\$1,840.21 \$1,840.21	\$1,840.20 \$1,840.20	\$569.20 \$683.90	23.62% 27.09%	
Div/Clinical Director - 7A or 8C Campus Div/Clinical Director - 8B Campus	RN60	\$2,813.90	\$2,868.50	\$2,599.80 \$2,954.60	\$2,630.70 \$2,989.80	\$2,709.60 \$3,079.50	\$2,738.30 \$3,112.10	\$2,820.40 \$3,205.50	\$3,086.40 \$3,507.80	Registered Nurse Level 4 Grade 2 Registered Nurse Level 4 Grade 3	\$1,840.21 \$1,947.60	\$1,947.60	\$920.90	32.10%	
Div/Clinical Director - 86 Campus Div/Clinical Director - 8A Campus	RN61	\$2,813.90 \$3,264.00	\$3,327.30	\$3,427.10	\$3,467.90	\$3,079.50	\$3,012.10	\$3,205.50	\$3,507.80 \$4,068.70	Registered Nurse Level 4 Grade 3 Registered Nurse Level 4 Grade 3	\$1,947.60	\$1,947.60	\$920.90	41.47%	
DDON	,		40,021.00					40,110.10	44,000.10	 Company of the de Letter 4 Grade 3	91,041,000	\$1,041.001	91,010,101	21.21.21	
DON - 7B or 8D Campus	ZE6	\$2,363.50	\$2,409,40	\$2,481.70	\$2.511.20	\$2,586.50	\$2,613.90	\$2,692,30	\$2,946,20	Registered Nurse Level 4 Grade 2	\$1.840.21	\$1,840.20	\$569.20	23.62%	
DON - 7A or 8C Campus	ZE7	\$2,476.10	\$2,524.10	\$2,599.80	\$2,630.70	\$2,709.60	\$2,738.30	\$2,820.40	\$3,086.40	Registered Nurse Level 4 Grade 2	\$1,840.21 \$1,840.21	\$1,840.20	\$569.20 \$683.90	23.62% 27.09%	
DON - 8B Campus	ZE9	\$2,813.90	\$2,868.50	\$2,954.60	\$2,989.80	\$3,079.50	\$3,112.10	\$3,205.50	\$3,507.80	Registered Nurse Level 4 Grade 3	\$1,947.60	\$1,947.60	\$920.90	32.10%	
DON - 8A Campus	ZF2	\$3,264.00	\$3,327.30	\$3,427.10	\$3,467.90	\$3,571.90	\$3,609.80	\$3,718.10	\$4,068.70	Registered Nurse Level 4 Grade 3	\$1,947.60	\$1,947.60	\$1,379.70	41.47%	
Campus DON										 					
Campus DON - Group 7B	RN64	\$2,588.70	\$2,638.90	\$2,718.10	\$2,750.40	\$2,832.90	\$2,862.90	\$2,948.80	\$3,367.30	Registered Nurse Level 5 Grade 1	\$1,732.83	\$1,732.80	\$906.10	34.34%	
Campus DON - Group 8D	RN65	\$2,588.70	\$2,638.90	\$2,718.10	\$2,750.40	\$2,832.90	\$2,862.90	\$2,948.80	\$3,367.30	Registered Nurse Level 5 Grade 2	\$1,824.76	\$1,824.80	\$814.10	30.85%	
Campus DON - Group 7A	RN66	\$2,701.30	\$2,753.70	\$2,836.30	\$2,870.10	\$2,956.20	\$2,987.50	\$3,077.10	\$3,367.30	Registered Nurse Level 5 Grade 3	\$1,947.60	\$1,947.60	\$806.10	29.27%	
Campus DON - Group 8C Campus DON - Group 8B	RN67 RN68	\$2,701.30 \$2,948.90	\$2,753.70 \$3.006.10	\$2,836.30 \$3.096.30	\$2,870.10 \$3.133.10	\$2,956.20 \$3,227,10	\$2,987.50 \$3.261.30	\$3,077.10 \$3,359.10	\$3,367.30 \$3,675.90	Registered Nurse Level 5 Grade 4	\$2,068.98 \$2,281.98	\$2,069.00 \$2,282.00	\$684.70 \$724.10	24.86%	
Campus DON - Group 8B Campus DON - Group 8A	RN68 RN69	\$2,948.90 \$3,536.10	\$3,006.10	\$3,096.30 \$3.712.80	\$3,133.10 \$3.757.00	\$3,227.10 \$3,869.70	\$3,261.30 \$3.910.70	\$3,359.10	\$3,675.90	Registered Nurse Level 5 Grade 5 Registered Nurse Level 5 Grade 6	\$2,281.98 \$2,496.85	\$2,282.00 \$2,496.80	\$724.10 \$1.107.90	24.09%	
Executive DON	N/NDA	<i>φ3</i> ,536.10	\$3,004.70	g3,r12.80	43,151.00	43,803.7U	43,910.70	a+,u28.00	g=,4U7.8U	waysieres warse Level 5 Grade 6	44,490.80	φ£,430.0U	\$1,107.90	30.73%	
Executive DON - Group A	BN70	\$3.920.80	\$3,996,90	\$4.116.80	\$4 165 80	\$4,290,80	\$4,336,30	\$4.466.40	\$4,887,60	Registered Nurse Level 5 Grade 6	\$2.496.85	\$2,496,80	\$1,500,10	37 53%	
Executive DON - Group A Executive DON - Group B	RN70	\$3,920.80	\$3,996.90	\$3,308.90	\$4,165.80 \$3,348.30	\$4,290.80 \$3,448.70	\$4,336.30 \$3,485.30	\$4,406.40 \$3,589.90	\$4,887.00 \$3,928.40	Registered Nurse Level 5 Grade 5	\$2,281.98	\$2,496.80	\$930.50	28.96%	
Executive DON - Group C	RN72	\$2,948.90	\$3,006.10	\$3.096.30	\$3,133,10	\$3,448.70	\$3,483.30	\$3,359.10	\$3,675.90	Registered Nurse Level 5 Grade 5	\$2,068.98	\$2,069.00	\$937.10	31.17%	
Nurse/Midwife Manager not elsewhere classified			+=,000.10											01.11 /	
Nurse/Midwife Manager not elsewhere classified	ZB4	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,613.90	\$2,692.30	\$2,946.20	Registered Nurse Level 4 Grade 3	\$1,947.60	\$1,947.60	\$461.80	19.17%	
Nurse Practitioner Candidate															
Nurse Practitioner Candidate	RN62				To be paid their	substantive salary									

,595.68	\$1,595.70	\$469.50	22.73%
,621.09	\$1,621.10	\$558.90	25.64%
,595.68	\$1,595.70	\$469.50	22.73%
,621.09	\$1.621.10	\$558.90	25.64%
,649.21	\$1,649.20	\$508.00	23.55%
,676.19	\$1,676.20	\$553.60	24.83%
,649.21	\$1,649.20	\$508.00	23.55%
,676.19	\$1,676.20	\$553.60	24.83%
,649.21	\$1,649.20	\$508.00	23.55%
,676.19	\$1,676.20	\$553.60	24.83%
,649.21	\$1,649.20	\$508.00	23.55%
,676.19	\$1,676.20	\$553.60	24.83%
,792.39	\$1,792.40	\$502.40	21.89%
,824.55	\$1,824.50	\$584.90	24.28%
,824.55	\$1,824.50	\$642.20	26.03%
,824.55	\$1,824.50	\$584.90	24.28%
,824.55	\$1,824.50	\$699.60	27.72%
,824.55	\$1,824.50	\$1,044.00	36.40%
,824.55	\$1,824.50	\$1,502.80	45.17%
	\$1,792.40	\$502.40	21.89%
,824.55	\$1,824.50	\$584.90	24.28%
,824.55	\$1,824.50	\$642.20	26.03%
,824.55	\$1,824.50	\$699.60	27.72%
700.01			~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~
,730.24	\$1,730.20	\$449.80	20.63%
_			
,730.24	\$1,730.20	\$449.80	20.63%
704.07			
,761.99	\$1,762.00	\$532.80	23.22%
700.07			
,792.39	\$1,792.40	\$617.00	25.61%
,824.55	\$1,824.50	\$642.20	26.03%
004 5			
,824.55	\$1,824.50	\$1,044.00	36.40%
,824.55	\$1,824.50	\$1,181.60	39.31%
	\$1.762.00		
,761.99		\$694.20	28.26%
,792.39 ,824.55	\$1,792.40	\$753.20	29.59% 30.77%
,824.55	\$1,824.50	\$810.80	30.77%
,792.39	\$1,792.40	\$617.00	25.61%
,824.55	\$1,824.50	\$642.20	26.03%
_			
_			
_			
,990.96	\$1,991.00	\$682.80	25.54%
2,050.10	\$2,050.10	\$674.50	24.76%
	Q2,000.10	<i>4014.00</i>	24.1070
_			
_			