

Classification	Paycode	On and from 15 June 2024	FFPOA 1 July 2024	FFPOA 1 May 2025	On and from 29 November 2025	FFPOA 1 May 2026	On and from 30 November 2026	FFPOA 1 May 2027	On and from 29 November 2027	FFPOA 1 July 2024 (Aged Care Employee only)	Award Classification	Award Rate (other than aged care) (1/7/24)	Rounded Award Rate (other than aged care) (1/7/24)	Rate Above Award (other than aged care) (1/7/24)	% Above Award (other than aged care) (1/7/24)	Award Rate (aged care) (1/7/24)	Rounded Award Rate (aged care) (1/7/24)	Rate Above Award (aged care) (1/7/24)	% Above Award (aged care) (1/7/24)
Enrolled Nurses																			
Enrolled Nurse 1 (Aged Care Employee only)	EN01	\$1,030.20	\$1,030.20	\$1,254.00	\$1,254.00	\$1,299.60	\$1,305.30	\$1,344.50	\$1,471.30	\$1,030.20	Enrolled Nurse - 21hr	\$900.45	\$900.45	\$115.75	11.30%	\$1,030.20	\$1,030.20	\$0.00	0.00%
Enrolled Nurse 2 (Aged Care Employee only)	EN02	\$1,078.30	\$1,078.30	\$1,302.10	\$1,302.10	\$1,347.70	\$1,353.40	\$1,392.60	\$1,519.40	\$1,078.30	Enrolled Nurse - 21hr	\$945.60	\$945.60	\$132.70	12.30%	\$1,078.30	\$1,078.30	\$0.00	0.00%
Enrolled Nurse 3 (Aged Care Employee only)	EN03	\$1,126.40	\$1,126.40	\$1,350.30	\$1,350.30	\$1,395.90	\$1,401.60	\$1,440.80	\$1,567.60	\$1,126.40	Enrolled Nurse - 21hr	\$990.75	\$990.75	\$135.65	12.10%	\$1,126.40	\$1,126.40	\$0.00	0.00%
Enrolled Nurse 4 (Aged Care Employee only)	EN04	\$1,174.50	\$1,174.50	\$1,398.40	\$1,398.40	\$1,444.00	\$1,449.70	\$1,488.90	\$1,615.70	\$1,174.50	Enrolled Nurse - 21hr	\$1,035.90	\$1,035.90	\$138.60	11.80%	\$1,174.50	\$1,174.50	\$0.00	0.00%
Enrolled Nurse 5 (Aged Care Employee only)	EN05	\$1,222.60	\$1,222.60	\$1,450.50	\$1,450.50	\$1,496.10	\$1,501.80	\$1,540.00	\$1,666.80	\$1,222.60	Enrolled Nurse - 21hr	\$1,081.05	\$1,081.05	\$141.55	11.60%	\$1,222.60	\$1,222.60	\$0.00	0.00%
Enrolled Nurse 6 (Aged Care Employee only)	EN06	\$1,270.70	\$1,270.70	\$1,498.60	\$1,498.60	\$1,544.20	\$1,549.90	\$1,588.10	\$1,714.90	\$1,270.70	Enrolled Nurse - 21hr	\$1,126.20	\$1,126.20	\$144.50	11.40%	\$1,270.70	\$1,270.70	\$0.00	0.00%
Enrolled Nurse 7 (Aged Care Employee only)	EN07	\$1,318.80	\$1,318.80	\$1,546.70	\$1,546.70	\$1,592.30	\$1,598.00	\$1,636.20	\$1,763.00	\$1,318.80	Enrolled Nurse - 21hr	\$1,171.35	\$1,171.35	\$147.45	11.20%	\$1,318.80	\$1,318.80	\$0.00	0.00%
Enrolled Nurse 8 (Aged Care Employee only)	EN08	\$1,366.90	\$1,366.90	\$1,594.80	\$1,594.80	\$1,640.40	\$1,646.10	\$1,684.30	\$1,811.10	\$1,366.90	Enrolled Nurse - 21hr	\$1,216.50	\$1,216.50	\$150.60	11.00%	\$1,366.90	\$1,366.90	\$0.00	0.00%
Enrolled Nurse 9 (Aged Care Employee only)	EN09	\$1,415.00	\$1,415.00	\$1,642.90	\$1,642.90	\$1,688.50	\$1,694.20	\$1,732.40	\$1,859.20	\$1,415.00	Enrolled Nurse - 21hr	\$1,261.65	\$1,261.65	\$153.65	10.90%	\$1,415.00	\$1,415.00	\$0.00	0.00%
Enrolled Nurse 10 (Aged Care Employee only)	EN10	\$1,463.10	\$1,463.10	\$1,691.00	\$1,691.00	\$1,736.60	\$1,742.30	\$1,780.50	\$1,907.30	\$1,463.10	Enrolled Nurse - 21hr	\$1,306.80	\$1,306.80	\$156.70	10.70%	\$1,463.10	\$1,463.10	\$0.00	0.00%
Enrolled Nurse 11 (Aged Care Employee only)	EN11	\$1,511.20	\$1,511.20	\$1,739.10	\$1,739.10	\$1,784.70	\$1,790.40	\$1,828.60	\$1,955.40	\$1,511.20	Enrolled Nurse - 21hr	\$1,351.95	\$1,351.95	\$159.75	10.60%	\$1,511.20	\$1,511.20	\$0.00	0.00%
Enrolled Nurse 12 (Aged Care Employee only)	EN12	\$1,559.30	\$1,559.30	\$1,787.20	\$1,787.20	\$1,832.80	\$1,838.50	\$1,876.70	\$2,003.50	\$1,559.30	Enrolled Nurse - 21hr	\$1,397.10	\$1,397.10	\$162.80	10.40%	\$1,559.30	\$1,559.30	\$0.00	0.00%
Enrolled Nurse 13 (Aged Care Employee only)	EN13	\$1,607.40	\$1,607.40	\$1,835.30	\$1,835.30	\$1,880.90	\$1,886.60	\$1,924.80	\$2,051.60	\$1,607.40	Enrolled Nurse - 21hr	\$1,442.25	\$1,442.25	\$165.85	10.30%	\$1,607.40	\$1,607.40	\$0.00	0.00%
Enrolled Nurse 14 (Aged Care Employee only)	EN14	\$1,655.50	\$1,655.50	\$1,883.40	\$1,883.40	\$1,929.00	\$1,934.70	\$1,972.90	\$2,100.70	\$1,655.50	Enrolled Nurse - 21hr	\$1,487.40	\$1,487.40	\$168.90	10.20%	\$1,655.50	\$1,655.50	\$0.00	0.00%
Enrolled Nurse 15 (Aged Care Employee only)	EN15	\$1,703.60	\$1,703.60	\$1,931.50	\$1,931.50	\$1,977.10	\$1,982.80	\$2,021.00	\$2,147.80	\$1,703.60	Enrolled Nurse - 21hr	\$1,532.55	\$1,532.55	\$171.95	10.10%	\$1,703.60	\$1,703.60	\$0.00	0.00%
Enrolled Nurse 16 (Aged Care Employee only)	EN16	\$1,751.70	\$1,751.70	\$1,979.60	\$1,979.60	\$2,025.20	\$2,030.90	\$2,069.10	\$2,194.90	\$1,751.70	Enrolled Nurse - 21hr	\$1,577.70	\$1,577.70	\$175.00	10.00%	\$1,751.70	\$1,751.70	\$0.00	0.00%
Enrolled Nurse 17 (Aged Care Employee only)	EN17	\$1,799.80	\$1,799.80	\$2,027.70	\$2,027.70	\$2,073.30	\$2,079.00	\$2,117.20	\$2,243.00	\$1,799.80	Enrolled Nurse - 21hr	\$1,622.85	\$1,622.85	\$178.05	9.90%	\$1,799.80	\$1,799.80	\$0.00	0.00%
Enrolled Nurse 18 (Aged Care Employee only)	EN18	\$1,847.90	\$1,847.90	\$2,075.80	\$2,075.80	\$2,121.40	\$2,127.10	\$2,165.30	\$2,291.10	\$1,847.90	Enrolled Nurse - 21hr	\$1,668.00	\$1,668.00	\$181.10	9.80%	\$1,847.90	\$1,847.90	\$0.00	0.00%
Enrolled Nurse 19 (Aged Care Employee only)	EN19	\$1,896.00	\$1,896.00	\$2,123.90	\$2,123.90	\$2,169.50	\$2,175.20	\$2,213.40	\$2,339.20	\$1,896.00	Enrolled Nurse - 21hr	\$1,713.15	\$1,713.15	\$184.15	9.70%	\$1,896.00	\$1,896.00	\$0.00	0.00%
Enrolled Nurse 20 (Aged Care Employee only)	EN20	\$1,944.10	\$1,944.10	\$2,172.00	\$2,172.00	\$2,217.60	\$2,223.30	\$2,261.50	\$2,387.30	\$1,944.10	Enrolled Nurse - 21hr	\$1,758.30	\$1,758.30	\$187.20	9.60%	\$1,944.10	\$1,944.10	\$0.00	0.00%
Enrolled Nurse 21 (Aged Care Employee only)	EN21	\$1,992.20	\$1,992.20	\$2,220.10	\$2,220.10	\$2,265.70	\$2,271.40	\$2,309.60	\$2,435.40	\$1,992.20	Enrolled Nurse - 21hr	\$1,803.45	\$1,803.45	\$190.25	9.50%	\$1,992.20	\$1,992.20	\$0.00	0.00%
Enrolled Nurse 22 (Aged Care Employee only)	EN22	\$2,040.30	\$2,040.30	\$2,268.20	\$2,268.20	\$2,313.80	\$2,319.50	\$2,357.70	\$2,483.50	\$2,040.30	Enrolled Nurse - 21hr	\$1,848.60	\$1,848.60	\$193.30	9.40%	\$2,040.30	\$2,040.30	\$0.00	0.00%
Enrolled Nurse 23 (Aged Care Employee only)	EN23	\$2,088.40	\$2,088.40	\$2,316.30	\$2,316.30	\$2,361.90	\$2,367.60	\$2,405.80	\$2,531.60	\$2,088.40	Enrolled Nurse - 21hr	\$1,893.75	\$1,893.75	\$196.35	9.30%	\$2,088.40	\$2,088.40	\$0.00	0.00%
Enrolled Nurse 24 (Aged Care Employee only)	EN24	\$2,136.50	\$2,136.50	\$2,364.40	\$2,364.40	\$2,409.00	\$2,414.70	\$2,452.90	\$2,578.70	\$2,136.50	Enrolled Nurse - 21hr	\$1,938.90	\$1,938.90	\$199.40	9.20%	\$2,136.50	\$2,136.50	\$0.00	0.00%
Enrolled Nurse 25 (Aged Care Employee only)	EN25	\$2,184.60	\$2,184.60	\$2,412.50	\$2,412.50	\$2,458.10	\$2,463.80	\$2,502.00	\$2,627.80	\$2,184.60	Enrolled Nurse - 21hr	\$1,984.05	\$1,984.05	\$202.45	9.10%	\$2,184.60	\$2,184.60	\$0.00	0.00%
Enrolled Nurse 26 (Aged Care Employee only)	EN26	\$2,232.70	\$2,232.70	\$2,460.60	\$2,460.60	\$2,506.20	\$2,511.90	\$2,550.10	\$2,675.90	\$2,232.70	Enrolled Nurse - 21hr	\$2,029.20	\$2,029.20	\$205.50	9.00%	\$2,232.70	\$2,232.70	\$0.00	0.00%
Enrolled Nurse 27 (Aged Care Employee only)	EN27	\$2,280.80	\$2,280.80	\$2,508.70	\$2,508.70	\$2,554.30	\$2,560.00	\$2,598.20	\$2,724.00	\$2,280.80	Enrolled Nurse - 21hr	\$2,074.35	\$2,074.35	\$208.55	8.90%	\$2,280.80	\$2,280.80	\$0.00	0.00%
Enrolled Nurse 28 (Aged Care Employee only)	EN28	\$2,328.90	\$2,328.90	\$2,556.80	\$2,556.80	\$2,602.40	\$2,608.10	\$2,646.30	\$2,772.10	\$2,328.90	Enrolled Nurse - 21hr	\$2,119.50	\$2,119.50	\$211.60	8.80%	\$2,328.90	\$2,328.90	\$0.00	0.00%
Enrolled Nurse 29 (Aged Care Employee only)	EN29	\$2,377.00	\$2,377.00	\$2,604.90	\$2,604.90	\$2,650.50	\$2,656.20	\$2,694.40	\$2,820.20	\$2,377.00	Enrolled Nurse - 21hr	\$2,164.65	\$2,164.65	\$214.65	8.70%	\$2,377.00	\$2,377.00	\$0.00	0.00%
Enrolled Nurse 30 (Aged Care Employee only)	EN30	\$2,425.10	\$2,425.10	\$2,653.00	\$2,653.00	\$2,698.60	\$2,704.30	\$2,742.50	\$2,868.30	\$2,425.10	Enrolled Nurse - 21hr	\$2,209.80	\$2,209.80	\$217.70	8.60%	\$2,425.10	\$2,425.10	\$0.00	0.00%
Enrolled Nurse 31 (Aged Care Employee only)	EN31	\$2,473.20	\$2,473.20	\$2,701.10	\$2,701.10	\$2,746.70	\$2,752.40	\$2,790.60	\$2,916.40	\$2,473.20	Enrolled Nurse - 21hr	\$2,254.95	\$2,254.95	\$220.75	8.50%	\$2,473.20	\$2,473.20	\$0.00	0.00%
Enrolled Nurse 32 (Aged Care Employee only)	EN32	\$2,521.30	\$2,521.30	\$2,749.20	\$2,749.20	\$2,794.80	\$2,800.50	\$2,838.70	\$2,964.50	\$2,521.30	Enrolled Nurse - 21hr	\$2,300.10	\$2,300.10	\$223.80	8.40%	\$2,521.30	\$2,521.30	\$0.00	0.00%
Enrolled Nurse 33 (Aged Care Employee only)	EN33	\$2,569.40	\$2,569.40	\$2,797.30	\$2,797.30	\$2,842.90	\$2,848.60	\$2,886.80	\$3,012.60	\$2,569.40	Enrolled Nurse - 21hr	\$2,345.25	\$2,345.25	\$226.85	8.30%	\$2,569.40	\$2,569.40	\$0.00	0.00%
Enrolled Nurse 34 (Aged Care Employee only)	EN34	\$2,617.50	\$2,617.50	\$2,845.40	\$2,845.40	\$2,891.00	\$2,896.70	\$2,934.90	\$3,060.70	\$2,617.50	Enrolled Nurse - 21hr	\$2,390.40	\$2,390.40	\$229.90	8.20%	\$2,617.50	\$2,617.50	\$0.00	0.00%
Enrolled Nurse 35 (Aged Care Employee only)	EN35	\$2,665.60	\$2,665.60	\$2,893.50	\$2,893.50	\$2,939.10	\$2,944.80	\$2,983.00	\$3,108.80	\$2,665.60	Enrolled Nurse - 21hr	\$2,435.55	\$2,435.55	\$232.95	8.10%	\$2,665.60	\$2,665.60	\$0.00	0.00%
Enrolled Nurse 36 (Aged Care Employee only)	EN36	\$2,713.70	\$2,713.70	\$2,941.60	\$2,941.60	\$2,987.20	\$2,992.90	\$3,031.10	\$3,157.90	\$2,713.70	Enrolled Nurse - 21hr	\$2,480.70	\$2,480.70	\$236.00	8.00%	\$2,713.70	\$2,713.70	\$0.00	0.00%
Enrolled Nurse 37 (Aged Care Employee only)	EN37	\$2,761.80	\$2,761.80	\$2,989.70	\$2,989.70	\$3,035.30	\$3,041.00	\$3,079.20	\$3,205.00	\$2,761.80	Enrolled Nurse - 21hr	\$2,525.85	\$2,525.85	\$239.05	7.90%	\$2,761.80	\$2,761.80	\$0.00	0.00%
Enrolled Nurse 38 (Aged Care Employee only)	EN38	\$2,809.90	\$2,809.90	\$3,037.80	\$3,037.80	\$3,083.40	\$3,089.10	\$3,127.30	\$3,253.10	\$2,809.90	Enrolled Nurse - 21hr	\$2,571.00	\$2,571.00	\$242.10	7.80%	\$2,809.90	\$2,809.90	\$0.00	0.00%
Enrolled Nurse 39 (Aged Care Employee only)	EN39	\$2,858.00	\$2,858.00	\$3,085.90	\$3,085.90	\$3,131.50	\$3,137.20	\$3,175.40	\$3,301.20	\$2,858.00	Enrolled Nurse - 21hr	\$2,616.15	\$2,616.15	\$245.15	7.70%	\$2,858.00	\$2,858.00	\$0.00	0.00%
Enrolled Nurse 40 (Aged Care Employee only)	EN40	\$2,906.10	\$2,906.10	\$3,134.00	\$3,134.00	\$3,179.60	\$3,185.30	\$3,223.50	\$3,349.30	\$2,906.10	Enrolled Nurse - 21hr	\$2,661.30	\$2,661.30	\$248.20	7.60%	\$2,906.10	\$2,906.10	\$0.00	0.00%
Enrolled Nurse 41 (Aged Care Employee only)	EN41	\$2,954.20	\$2,954.20	\$3,182.10	\$3,182.10	\$3,227.70	\$3,233.40	\$3,271.60	\$3,397.40	\$2,954.20	Enrolled Nurse - 21hr	\$2,706.45	\$2,706.45	\$251.25	7.50%	\$2,954.20	\$2,954.20	\$0.00	0.00%
Enrolled Nurse 42 (Aged Care Employee only)	EN42	\$3,002.30	\$3,002.30	\$3,230.20	\$3,230.20	\$3,275.80	\$3,281.50	\$3,319.70	\$3,445.50	\$3,002.30	Enrolled Nurse - 21hr	\$2,751.60	\$2,751.60	\$254.30	7.40%	\$3,002.30	\$3,002.30	\$0.00	0.00%
Enrolled Nurse 43 (Aged Care Employee only)	EN43	\$3,050.40	\$3,050.40	\$3,278.30	\$3,278.30	\$3,323.90	\$3,329.60	\$3,367.80	\$3,493.60	\$3,050.40	Enrolled Nurse - 21hr	\$2,796.75	\$2,796.75	\$257.35	7.30%	\$3,050.40	\$3,050.40	\$0.00	0.00%
Enrolled Nurse 44 (Aged Care Employee only)	EN44	\$3,098.50	\$3,098.50	\$3,326.40	\$3,326.40	\$3,372.00	\$3,377.70	\$3,415.90	\$3,541.70	\$3,098.50	Enrolled Nurse - 21hr	\$2,841.90							

HTHPAC Nurse Level 1	YH15	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.80	\$2,307.80	\$2,325.40			Registered Nurse, Level 2 - Pay point 1	\$1,387.65	\$1,387.60	\$677.80	32.81%	\$1,586.60	\$1,586.70	\$489.50	22.73%
HTHPAC Nurse Level 2	YH19	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,456.80			Registered Nurse, Level 2 - Pay point 2	\$1,409.65	\$1,409.70	\$770.30	35.33%	\$1,621.09	\$1,621.10	\$558.90	25.64%
Bank HTHPAC Level 1	ZU27	\$2,025.90	\$2,065.20	\$2,127.20	\$2,152.50	\$2,217.10	\$2,240.80	\$2,307.80	\$2,325.40			Registered Nurse, Level 2 - Pay point 2	\$1,387.65	\$1,387.60	\$677.80	32.81%	\$1,586.60	\$1,586.70	\$489.50	22.73%
Bank HTHPAC Level 2	ZU33	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,456.80			Registered Nurse, Level 2 - Pay point 2	\$1,409.65	\$1,409.70	\$770.30	35.33%	\$1,621.09	\$1,621.10	\$558.90	25.64%
ANNUM/AMU																				
ANNUM Year 1	YH11	\$2,118.10	\$2,157.20	\$2,221.90	\$2,248.30	\$2,315.70	\$2,340.20	\$2,410.40	\$2,431.70			Registered Nurse, Level 2 - Pay point 3	\$1,434.14	\$1,434.10	\$773.10	33.62%	\$1,649.21	\$1,649.20	\$508.00	24.05%
ANNUM Year 2	YH12	\$2,229.80	\$2,269.80	\$2,336.70	\$2,363.40	\$2,431.70	\$2,456.20	\$2,526.40	\$2,547.70			Registered Nurse, Level 2 - Pay point 4	\$1,457.69	\$1,457.60	\$772.20	34.63%	\$1,678.19	\$1,678.20	\$508.00	24.83%
ANNUM Year 3	RN39	\$2,116.10	\$2,157.20	\$2,221.90	\$2,248.30	\$2,315.70	\$2,340.20	\$2,410.40	\$2,431.70			Registered Nurse, Level 2 - Pay point 3	\$1,434.14	\$1,434.10	\$773.10	33.52%	\$1,649.21	\$1,649.20	\$508.00	23.95%
ANNUM Year 4	RN29	\$2,177.40	\$2,219.80	\$2,286.70	\$2,313.40	\$2,381.70	\$2,406.20	\$2,476.40	\$2,497.70			Registered Nurse, Level 2 - Pay point 4	\$1,457.69	\$1,457.60	\$772.20	34.63%	\$1,678.19	\$1,678.20	\$508.00	24.83%
ANNUM Year 5	ZU14	\$2,116.10	\$2,157.20	\$2,221.90	\$2,248.30	\$2,315.70	\$2,340.20	\$2,410.40	\$2,431.70			Registered Nurse, Level 2 - Pay point 3	\$1,434.14	\$1,434.10	\$773.10	33.52%	\$1,649.21	\$1,649.20	\$508.00	23.95%
ANNUM Year 6	ZU15	\$2,177.40	\$2,219.80	\$2,286.70	\$2,313.40	\$2,381.70	\$2,406.20	\$2,476.40	\$2,497.70			Registered Nurse, Level 2 - Pay point 4	\$1,457.69	\$1,457.60	\$772.20	34.63%	\$1,678.19	\$1,678.20	\$508.00	24.83%
ANNUM Year 7	RN31	\$2,118.10	\$2,157.20	\$2,221.90	\$2,248.30	\$2,315.70	\$2,340.20	\$2,410.40	\$2,431.70			Registered Nurse, Level 2 - Pay point 3	\$1,434.14	\$1,434.10	\$773.10	33.52%	\$1,649.21	\$1,649.20	\$508.00	23.95%
ANNUM Year 8	RN33	\$2,177.40	\$2,219.80	\$2,286.70	\$2,313.40	\$2,381.70	\$2,406.20	\$2,476.40	\$2,497.70			Registered Nurse, Level 2 - Pay point 4	\$1,457.69	\$1,457.60	\$772.20	34.63%	\$1,678.19	\$1,678.20	\$508.00	24.83%
Educator																				
Educator (Non-Master) Year 1 & 2	YH4	\$2,138.50	Move to RN39																	
Educator (Non-Master) Year 3	YH7	\$2,251.10	Move to RN39																	
Educator	RN29	\$2,251.10	\$2,294.80	\$2,361.70	\$2,387.10	\$2,453.90	\$2,479.30	\$2,546.10	\$2,571.50			Registered Nurse, Level 3 - Pay point 3	\$1,558.64	\$1,558.60	\$776.20	32.08%	\$1,792.30	\$1,792.40	\$622.40	24.88%
Educator - Course / Phase / Inservice / Continuing Education Year 1	ZH1	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,612.00	\$2,687.30	\$2,712.80			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Educator - Course / Phase / Inservice / Continuing Education Year 2	ZH2	\$2,478.90	\$2,527.00	\$2,601.70	\$2,631.20	\$2,708.50	\$2,738.00	\$2,815.30	\$2,844.80			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Principal Educator - 7B or 8D Campus	ZF3	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,612.00	\$2,687.30	\$2,712.80			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Principal Educator - 7A or 8C Campus	ZF2	\$2,478.10	\$2,524.10	\$2,599.80	\$2,629.30	\$2,706.50	\$2,736.00	\$2,813.20	\$2,842.70			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.14%	\$1,824.55	\$1,824.50	\$684.20	24.28%
Principal Educator - 8B Campus	ZF9	\$2,813.90	\$2,868.50	\$2,944.60	\$2,974.10	\$3,052.50	\$3,082.00	\$3,160.40	\$3,190.00			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Principal Educator - 8A Campus	ZG1	\$2,948.00	\$2,997.10	\$3,074.50	\$3,104.00	\$3,183.40	\$3,212.90	\$3,293.30	\$3,322.80			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Deputy Principal Educator - 7B or 8D Campus	RN54	\$2,251.10	\$2,294.80	\$2,361.70	\$2,387.10	\$2,453.90	\$2,479.30	\$2,546.10	\$2,571.50			Registered Nurse, Level 3 - Pay point 3	\$1,558.64	\$1,558.60	\$776.20	32.08%	\$1,792.30	\$1,792.40	\$622.40	24.88%
Deputy Principal Educator - 7A or 8C Campus	RN55	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,612.00	\$2,687.30	\$2,712.80			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Deputy Principal Educator - 8B Campus	RN56	\$2,478.90	\$2,527.00	\$2,601.70	\$2,631.20	\$2,708.50	\$2,738.00	\$2,815.30	\$2,844.80			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Deputy Principal Educator - 8A Campus	RN57	\$2,478.10	\$2,524.10	\$2,599.80	\$2,629.30	\$2,706.50	\$2,736.00	\$2,813.20	\$2,842.70			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.14%	\$1,824.55	\$1,824.50	\$684.20	24.28%
No Lift Coordinator																				
No Lift Coordinator	RN33	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,456.80			Registered Nurse, Level 3 - Pay point 1	\$1,504.40	\$1,504.50	\$675.50	30.99%	\$1,730.24	\$1,730.20	\$449.80	20.63%
Clinical Nurse/Matrix Consultant																				
Clinical Nurse Consultant A	ZF4	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,456.80			Registered Nurse, Level 3 - Pay point 1	\$1,504.40	\$1,504.50	\$675.50	30.99%	\$1,730.24	\$1,730.20	\$449.80	20.63%
Clinical Matrix Consultant A	RN34	\$2,138.50	\$2,180.00	\$2,245.40	\$2,272.10	\$2,340.30	\$2,365.10	\$2,436.10	\$2,456.80			Registered Nurse, Level 3 - Pay point 1	\$1,504.40	\$1,504.50	\$675.50	30.99%	\$1,730.24	\$1,730.20	\$449.80	20.63%
Clinical Nurse Consultant B	ZJ4	\$2,251.10	\$2,294.80	\$2,361.70	\$2,387.10	\$2,453.90	\$2,479.30	\$2,546.10	\$2,571.50			Registered Nurse, Level 3 - Pay point 2	\$1,532.18	\$1,532.20	\$736.80	33.23%	\$1,761.99	\$1,762.00	\$532.80	23.22%
Clinical Matrix Consultant B	RN39	\$2,251.10	\$2,294.80	\$2,361.70	\$2,387.10	\$2,453.90	\$2,479.30	\$2,546.10	\$2,571.50			Registered Nurse, Level 3 - Pay point 2	\$1,532.18	\$1,532.20	\$736.80	33.23%	\$1,761.99	\$1,762.00	\$532.80	23.22%
Clinical Nurse Consultant C Year 1	ZA7	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,612.00	\$2,687.30	\$2,712.80			Registered Nurse, Level 3 - Pay point 3	\$1,558.64	\$1,558.60	\$822.80	34.15%	\$1,792.30	\$1,792.40	\$622.40	24.88%
Clinical Nurse Consultant C Year 2	ZA8	\$2,478.90	\$2,527.00	\$2,601.70	\$2,631.20	\$2,708.50	\$2,738.00	\$2,815.30	\$2,844.80			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Clinical Matrix Consultant C Year 1	RN41	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,612.00	\$2,687.30	\$2,712.80			Registered Nurse, Level 3 - Pay point 3	\$1,558.64	\$1,558.60	\$822.80	34.15%	\$1,792.30	\$1,792.40	\$622.40	24.88%
Clinical Matrix Consultant C Year 2	RN42	\$2,478.90	\$2,527.00	\$2,601.70	\$2,631.20	\$2,708.50	\$2,738.00	\$2,815.30	\$2,844.80			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Clinical Nurse Consultant D	ZE4	\$2,813.90	\$2,868.50	\$2,944.60	\$2,974.10	\$3,052.50	\$3,082.00	\$3,160.40	\$3,190.00			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Clinical Matrix Consultant D	RN43	\$2,813.90	\$2,868.50	\$2,944.60	\$2,974.10	\$3,052.50	\$3,082.00	\$3,160.40	\$3,190.00			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Clinical Nurse Consultant E	ZG5	\$2,948.00	\$2,997.10	\$3,074.50	\$3,104.00	\$3,183.40	\$3,212.90	\$3,293.30	\$3,322.80			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Clinical Matrix Consultant E	RN45	\$2,948.00	\$2,997.10	\$3,074.50	\$3,104.00	\$3,183.40	\$3,212.90	\$3,293.30	\$3,322.80			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
NUM/NUM																				
NUM Level 1	NM10	\$2,489.50	\$2,456.20	\$2,529.90	\$2,560.00	\$2,636.80	\$2,664.80	\$2,744.70	\$3,003.50			Registered Nurse, Level 3 - Pay point 2	\$1,532.18	\$1,532.20	\$824.00	37.62%	\$1,761.99	\$1,762.00	\$684.20	24.29%
NUM Level 2	NM11	\$2,489.70	\$2,545.60	\$2,622.00	\$2,652.10	\$2,728.90	\$2,756.90	\$2,836.80	\$3,111.00			Registered Nurse, Level 3 - Pay point 3	\$1,558.64	\$1,558.60	\$822.80	37.72%	\$1,792.30	\$1,792.40	\$684.20	24.99%
NUM Level 3	NM12	\$2,585.10	\$2,635.30	\$2,714.60	\$2,749.10	\$2,828.50	\$2,854.00	\$2,934.00	\$3,222.00			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	37.72%	\$1,824.55	\$1,824.50	\$684.20	24.99%
NUM Level 4	NM13	\$2,489.50	\$2,456.20	\$2,529.90	\$2,560.00	\$2,636.80	\$2,664.80	\$2,744.70	\$3,003.50			Registered Nurse, Level 3 - Pay point 2	\$1,532.18	\$1,532.20	\$824.00	37.62%	\$1,761.99	\$1,762.00	\$684.20	24.29%
NUM Level 5	NM14	\$2,489.70	\$2,545.60	\$2,622.00	\$2,652.10	\$2,728.90	\$2,756.90	\$2,836.80	\$3,111.00			Registered Nurse, Level 3 - Pay point 3	\$1,558.64	\$1,558.60	\$822.80	37.72%	\$1,792.30	\$1,792.40	\$684.20	24.99%
NUM Level 6	NM15	\$2,585.10	\$2,635.30	\$2,714.60	\$2,749.10	\$2,828.50	\$2,854.00	\$2,934.00	\$3,222.00			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	37.72%	\$1,824.55	\$1,824.50	\$684.20	24.99%
Clinical Liaison Nurse																				
Clinical Liaison Nurse Year 1	RN43	\$2,363.50	\$2,409.40	\$2,481.70	\$2,511.20	\$2,586.50	\$2,612.00	\$2,687.30	\$2,712.80			Registered Nurse, Level 3 - Pay point 3	\$1,558.64	\$1,558.60	\$822.80	34.15%	\$1,792.30	\$1,792.40	\$622.40	24.88%
Clinical Liaison Nurse Year 2	RN44	\$2,478.90	\$2,527.00	\$2,601.70	\$2,631.20	\$2,708.50	\$2,738.00	\$2,815.30	\$2,844.80			Registered Nurse, Level 3 - Pay point 4	\$1,586.65	\$1,586.60	\$822.80	34.15%	\$1,824.55	\$1,824.50	\$684.20	24.29%
Day Hospital Coordinator																				
Day Hospital Coordinator																				