

# VHIA SALARY CIRCULAR

**Number:** 877  
**Addressee:** Public Sector Members  
**Date:** 1 March 2025  
**Agreement** Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021 – 2026

**Sheet 1** Wages

**Sheet 2** Allowances

**Sheet 3** Other Payments

**Timeline of Events**

1 March 2022	Top of Band Payment
1 March 2022	Skills and Incentive Payment
1 March 2022 (FFPPOA)	2% increase to weekly rates and allowances
18 November 2022	Operative Date of Agreement
1 March 2023	Top of Band Payment
1 March 2023	Skills and Incentive Payment
1 March 2023 (FFPPOA)	2% increase to weekly rates and allowances
1 March 2024 (FFPPOA)	Top of Band Payment
1 March 2024 (FFPPOA)	Skills and Incentive Payment
1 March 2024 (FFPPOA)	2% increase to weekly rates and allowances
1 March 2025	Top of Band Payment
1 March 2025	Skills and Incentive Payment
1 March 2025 (FFPPOA)	2% increase to weekly rates and allowances
28 February 2026	Nominal Expiry Date

This Salary Circular incorporates the increases to the Health Professionals & Support Services Award 2020 minimum wages from 1 July 2024 as determined by the Fair Work Commission on **3 June 2024**

**IMPORTANT NOTE:**  
**AWARD RATES EXCEED SOME AGREEMENT RATES IN THIS SALARY CIRCULAR FROM FFPPOA 1 JULY 2024**  
 Where the Award Rate exceeds the Agreement rate, the cell in Sheet 1 - Wages has been marked in green and the rate amended to match the Award Rate from FFPPOA 1 July 2024