

**Top of Band Skills Incentive (Clause 28B)**

<b>Classification</b>	<b>FFPPOA 1 March 2025</b>
<b>General AHP1 Classifications</b>	
Grade 2, Year 4	\$312.01
Grade 3A, Year 4	\$330.36
Grade 3, Year 4 (excl. Allied Health Managers)	\$357.90
Grade 3, Year 4B (Allied Health Managers only)	\$377.86
Grade 5	\$471.51
Grade 6	\$512.01
Grade 7	\$572.54
<b>Radiation Therapy Technologist (Radiation Therapist)</b>	
Grade 2, Year 4	\$312.01
Grade 3A, Year 4	\$330.36
Grade 3, Year 4	\$357.90
Grade 5, Level 1	\$460.52
Grade 5, Level 2	\$471.54
Grade 6, Level 1	\$499.95
Grade 6, Level 2	\$528.36
Grade 7, Level 1	\$565.38
Grade 7, Level 2	\$602.34
<b>Sonographer</b>	
Grade 2, Year 3	\$283.89
Grade 3, Year 4	\$357.90
Grade 5	\$471.51
Grade 6	\$512.01
Grade 7	\$572.54
<b>Biomedical Technologist</b>	
Grade 1, Year 4	\$210.46
Grade 2, Year 5	\$245.38
Grade 3, Year 4	\$277.04
Grade 4, Year 4	\$304.11
<b>Child Psychotherapist</b>	
Level 1, Year 7	\$265.71
Level 2, Year 5	\$309.96

Level 3, Year 3	\$345.33
Level 4, Year 3	\$382.32
<b>Client Advisor / Rehabilitation Consultant</b>	
Grade 1, Year 6	\$285.50
Grade 2, Year 4	\$318.82
Grade 3, Year 3	\$347.47
Grade 4, Year 3	\$396.93
<b>Community Development Worker</b>	
Class 1, Year 4	\$218.08
Class 2A, Year 11	\$277.43
Class 2AB, Year 11 (for those who translate to Health Professional Level 2 under the HPSS Award)	\$277.43
Class 2B, Year 7	\$301.42
Class 3, Year 4	\$302.91
<b>Dental Technician</b>	
Level 1, Year 3	\$199.40
Level 2, Year 4	\$226.42
Level 3, Year 3	\$252.01
Dental Laboratory Manager, Year 3	\$283.43
<b>Mechanical Officers</b>	
Grade 1, Year 2	\$281.79
Grade 2, Year 4	\$318.30
Deputy Chief, Year 2	\$343.69
Chief, Year 1	\$378.04
<b>Medical Laboratory Technician</b>	
Grade 1, Year 8	\$229.66
Grade 2, Year 5	\$257.33
<b>Radiation Engineer</b>	
Radiation Imaging Technician (Grade 1)	\$210.04
Grade 1, Year 2	\$261.49
Grade 2, Year 3	\$305.41
Grade 3, Year 4	\$364.29
Grade 4, Year 3	\$407.58
Deputy Chief, Year 4	\$459.58
Chief	\$505.52

<b>Renal Dialysis (Clinical Renal Physiologist) / Medical Technician</b>	
Grade 1, Year 6	\$207.40
Grade 2, Year 4	\$239.51
<b>Research Technologist (Research Scientist) - Peter MacCallum Only</b>	
Level A, Senior Research Assistant 2	\$318.15
Level B, Senior Research Officer 8	\$377.05
Level C, Senior Research Fellow 6	\$421.58
Level D, Principal Senior Fellow 4	\$481.16
Level E, Senior Principal Research Fellow	\$555.85
<b>Technical Officer</b>	
Grade 1, Year 4	\$210.46
Grade 2, Year 5	\$245.38
Grade 3, Year 4	\$275.39
Grade 4, Year 4	\$310.67
<b>Welfare Worker</b>	
Unqualified, Year 7	\$191.77
Class 1, Year 7	\$219.63
Class 2, Year 5	\$233.58
Class 2A, Year 5	\$277.04
Class 3, Year 3	\$240.57
Class 3A, Year 5	\$279.80
Class 4, Year 3	\$259.61
Class 4A, Year 5	\$282.56
<b>Youth Worker</b>	
Class 1, Year 7	\$232.63
Class 2, Year 5	\$244.36
Class 2A, Year 5	\$277.04
Class 3, Year 3	\$255.00
Class 3A, Year 5	\$279.80
Class 4, Year 3	\$277.04
<b>Preserved Chief and Deputy Chief Rates of Pay - per sub-clause 28.5 of the Agreement</b>	
Chief Grade 2, Year 2	\$377.86
Medical Imaging Technologist Deputy Chief Grade 2 Year 2	\$367.21

**Skills & Incentive Payment (Clause 28C)**

Eligibility Date	Skills & Incentive Payment (part time pro rata; not payable to casuals)
Employee employed on 1 March 2025	\$1,000