

VHIA SALARY CIRCULAR

Number: 880 - Updated 27 March 2026 - Changes highlighted in blue
Addressee: Public Sector Members
Date: 24 February 2026
Agreement: Victorian Public Mental Health Services Enterprise Agreement 2024-2028

Sheet 1A Wages

Sheet 1A Wages - with Commuted Allowance

Sheet 2 Allowances

Sheet 3 Other Payments

Timeline of Events

2 March 2026	Operative Date of Agreement
30 December 2028	Nominal Expiry Date

New Classifications

Where the Agreement introduces new classifications, these have been marked in orange.

This Salary Circular incorporates the increases to the Health Professionals & Support Services Award 2020 and Nurses Award 2020 minimum wages from 1 July 2025 as determined by the Fair Work Commission on **3 June 2025**

New Paycodes where necessary to address Award Classifications that do not have a corresponding paycode in the Agreement

Where the Award Rate exceeds the Agreement rate and there isn't a matching classification/paycode in the Agreement, a new paycode has been developed and the cell in Sheet 1 - Wages has been marked in purple and operates from FFPPOA 1 July 2025

IMPORTANT NOTE:

AWARD RATES EXCEED SOME AGREEMENT RATES IN THIS SALARY CIRCULAR FROM FFPPOA 1 JULY 2025

Where the Award Rate exceeds the Agreement rate, the cell in Sheet 1 Wages and Sheet 2 Wages Commuted has been marked in green and the rate amended to match the Award rate from FFPPOA 1 July 2025

IMPORTANT NOTE:

DEFINITION OF 'AGED CARE EMPLOYEE' FROM NURSES AWARD 2020

'Aged Care Employee' means an employee engaged in the provision of:

- services for aged persons in a hostel, nursing home, aged care independent living units, aged care serviced apartments, garden settlement, retirement village or any other residential accommodation facility; or
- services for an aged person in a private residence.

Classification	Paycode	FFPPOA 1 July 2025 (Aged Care Employee only)	FFPPOA 20 May 2025	FFPPOA 1 July 2025	FFPPOA 5 January 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 January 2027	FFPPOA 7 June 2027	FFPPOA 1 July 2027	FFPPOA 10 January 2028	FFPPOA 1 July 2028
RUSON												
RUSON Year 1	MP20		\$1,281.00		\$1,281.00	\$1,319.50		\$1,319.50	\$1,359.10		\$1,359.10	
Indigenous Health Cadet												
Nursing Indigenous Health Cadet Year 1	MP23		\$1,853.80		\$1,853.80	\$1,898.50		\$1,898.50	\$1,943.20		\$1,943.20	
Nursing Indigenous Health Cadet Year 2	MP24		\$1,124.70		\$1,124.70	\$1,172.30		\$1,172.30	\$1,220.00		\$1,220.00	
Nursing Indigenous Health Cadet Year 3	MP25		\$1,193.90		\$1,193.90	\$1,244.90		\$1,244.90	\$1,296.00		\$1,296.00	
Registered Psychiatric Nurse												
RPN Grade 2 Year 1	NP11		\$1,571.80		\$1,571.80	\$1,619.00		\$1,619.00	\$1,667.60		\$1,667.60	
RPN Grade 2 Year 2	NP21		\$1,611.60		\$1,611.60	\$1,660.00		\$1,660.00	\$1,710.00		\$1,710.00	
RPN Grade 2 Year 3	NP22		\$1,657.80		\$1,657.80	\$1,710.00		\$1,710.00	\$1,772.40		\$1,772.40	
RPN Grade 2 Year 4	NP23		\$1,708.70		\$1,708.70	\$1,772.20		\$1,772.20	\$1,839.90		\$1,839.90	
RPN Grade 2 Year 5	NP24		\$1,766.20		\$1,766.20	\$1,836.90		\$1,836.90	\$1,908.50		\$1,908.50	
RPN Grade 2 Year 6	NP25		\$1,824.10		\$1,824.10	\$1,894.90		\$1,894.90	\$1,976.10		\$1,976.10	
RPN Grade 2 Year 7	NP26		\$1,883.30		\$1,883.30	\$1,957.10		\$1,957.10	\$2,039.30		\$2,039.30	
RPN Grade 2 Year 8	NP27		\$1,943.70		\$1,943.70	\$2,020.00		\$2,020.00	\$2,100.00		\$2,100.00	
RPN Grade 2, Advanced	PC11		\$2,064.20		\$2,064.20	\$2,151.70		\$2,151.70	\$2,240.70		\$2,240.70	
Psych Clinical Nurse Specialist	NP29		\$2,664.20		\$2,664.20	\$2,764.40		\$2,764.40	\$2,864.00		\$2,864.00	
RPN Grade 3, Year 1	NP81		\$2,688.20		\$2,688.20	\$2,799.00		\$2,799.00	\$2,910.00		\$2,910.00	
RPN Grade 3, Year 2	NP82		\$2,727.30		\$2,727.30	\$2,840.00		\$2,840.00	\$2,954.00		\$2,954.00	
RPN Grade 3, Year 3 / ANJM Year 1	NP83		\$2,772.00		\$2,772.00	\$2,888.00		\$2,888.00	\$3,006.00		\$3,006.00	
RPN Grade 3, Year 4 / ANJM Year 2	NP74		\$2,818.00		\$2,818.00	\$2,936.00		\$2,936.00	\$3,056.00		\$3,056.00	
RPN Grade 4, Year 1	NP75		\$2,864.00		\$2,864.00	\$2,984.00		\$2,984.00	\$3,106.00		\$3,106.00	
RPN Grade 4, Year 2	NP76		\$2,911.00		\$2,911.00	\$3,032.00		\$3,032.00	\$3,156.00		\$3,156.00	
RPN Grade 4, Year 3	NP77		\$2,959.00		\$2,959.00	\$3,080.00		\$3,080.00	\$3,206.00		\$3,206.00	
RPN Grade 5, NUM Level 1	AG10		\$2,605.70		\$2,605.70	\$2,716.10		\$2,716.10	\$2,828.40		\$2,828.40	
RPN Grade 5, NUM Level 2	AG11		\$2,700.70		\$2,700.70	\$2,815.10		\$2,815.10	\$2,931.50		\$2,931.50	
RPN Grade 5, NUM Level 3	AG12		\$2,795.80		\$2,795.80	\$2,914.20		\$2,914.20	\$3,034.70		\$3,034.70	
RPN Grade 5	NP51		\$2,600.00		\$2,600.00	\$2,710.10		\$2,710.10	\$2,822.10		\$2,822.10	
RPN Grade 6	NP61		\$2,854.70		\$2,854.70	\$3,079.90		\$3,079.90	\$3,307.20		\$3,307.20	
RPN Nurse Practitioner	AG13		\$2,954.70		\$2,954.70	\$3,190.20		\$3,190.20	\$3,427.20		\$3,427.20	
RPN Nurse Practitioner Year 2				\$3,010.80		\$3,010.80		\$3,010.80	\$3,252.20		\$3,252.20	
RPN Grade 7	AI65		\$3,712.20		\$3,712.20	\$3,869.50		\$3,869.50	\$4,029.50		\$4,029.50	
Psychiatric Enrolled Nurse												
Pre-Qual PSEN	MP26		\$1,281.00		\$1,281.00	\$1,319.50		\$1,319.50	\$1,359.10		\$1,359.10	
PSEN Level 1, Year 1	PE11		\$1,239.80		\$1,239.80	\$1,292.30		\$1,292.30	\$1,345.70		\$1,345.70	
PSEN Level 1, Year 2	PE12		\$1,264.70		\$1,264.70	\$1,318.30		\$1,318.30	\$1,372.80		\$1,372.80	
PSEN Level 1, Year 3	PE13		\$1,289.80		\$1,289.80	\$1,344.50		\$1,344.50	\$1,400.10		\$1,400.10	
PSEN Level 1, Year 4	PE14		\$1,315.30		\$1,315.30	\$1,371.00		\$1,371.00	\$1,427.70		\$1,427.70	
PSEN Level 1, Year 5	PE15		\$1,341.00		\$1,341.00	\$1,397.00		\$1,397.00	\$1,454.00		\$1,454.00	
PSEN Level 1, Year 6	PE16		\$1,366.70		\$1,366.70	\$1,423.00		\$1,423.00	\$1,482.00		\$1,482.00	
PSEN Level 1, Year 7	PE17		\$1,393.00		\$1,393.00	\$1,452.00		\$1,452.00	\$1,512.00		\$1,512.00	
PSEN Level 1, Year 8	PE18		\$1,420.20		\$1,420.20	\$1,480.00		\$1,480.00	\$1,541.00		\$1,541.00	
Pre-Qual PSEN (Aged Care Employees only)	NP87		\$1,124.90		\$1,124.90							
PSEN Level 1, Year 1 (Aged Care Employees only)	NP88		\$1,347.20		\$1,347.20							
PSEN Level 1, Year 2 (Aged Care Employees only)	NP89		\$1,347.20		\$1,347.20							
PSEN Level 1, Year 3 (Aged Care Employees only)	NP90		\$1,347.20		\$1,347.20							
PSEN Level 1, Year 4 (Aged Care Employees only)	NP91		\$1,347.20		\$1,347.20							
PSEN Level 2, Year 1	PE21		\$1,449.70		\$1,449.70	\$1,511.10		\$1,511.10	\$1,573.50		\$1,573.50	
PSEN Level 2, Year 2	PE22		\$1,464.90		\$1,464.90	\$1,527.00		\$1,527.00	\$1,590.10		\$1,590.10	
PSEN Level 2, Year 3	PE23		\$1,479.80		\$1,479.80	\$1,543.30		\$1,543.30	\$1,606.10		\$1,606.10	
PSEN Level 2, Year 4	YD22		\$1,514.20		\$1,514.20	\$1,578.40		\$1,578.40	\$1,643.70		\$1,643.70	
PSEN Level 3, Year 1	PE50		\$1,653.80		\$1,653.80	\$1,717.50		\$1,717.50	\$1,782.50		\$1,782.50	
PSEN Level 3, Year 2	PE51		\$1,699.40		\$1,699.40	\$1,767.00		\$1,767.00	\$1,832.00		\$1,832.00	
PSEN Level 3, Year 3	PE52		\$1,735.50		\$1,735.50	\$1,804.00		\$1,804.00	\$1,875.00		\$1,875.00	
PSEN Level 3, Year 4	PE53		\$1,772.30		\$1,772.30	\$1,842.00		\$1,842.00	\$1,914.00		\$1,914.00	
PSEN Level 4 (Educator)	PW60		\$2,664.20		\$2,664.20	\$2,764.40		\$2,764.40	\$2,864.00		\$2,864.00	
Mental Health Officer												
MHO Level 1, Year 1	SO11		\$1,856.80		\$1,856.80	\$1,918.00		\$1,918.00	\$1,980.00		\$1,980.00	
MHO Level 1, Year 2	SO12		\$1,886.60		\$1,886.60	\$1,949.00		\$1,949.00	\$2,010.00		\$2,010.00	
MHO Level 1, Year 3	SO13		\$1,916.30		\$1,916.30	\$1,978.00		\$1,978.00	\$2,040.00		\$2,040.00	
MHO Level 1, Year 4	SO14		\$1,946.00		\$1,946.00	\$2,009.00		\$2,009.00	\$2,072.00		\$2,072.00	
MHO Level 1, Year 5	SO15		\$1,975.70		\$1,975.70	\$2,038.00		\$2,038.00	\$2,102.00		\$2,102.00	
MHO Level 1, Year 6	SO16		\$1,995.00		\$1,995.00	\$2,058.00		\$2,058.00	\$2,123.00		\$2,123.00	
MHO Level 1, Year 7	SO17		\$1,235.80		\$1,235.80	\$1,272.90		\$1,272.90	\$1,311.10		\$1,311.10	
MHO Level 1, Year 8	SO18		\$1,259.40		\$1,259.40	\$1,297.20		\$1,297.20	\$1,336.10		\$1,336.10	
MHO Level 2, Year 1	SO21		\$1,264.50		\$1,264.50	\$1,302.40		\$1,302.40	\$1,341.50		\$1,341.50	
MHO Level 2, Year 2	SO22		\$1,301.10		\$1,301.10	\$1,340.10		\$1,340.10	\$1,380.30		\$1,380.30	
MHO Level 2, Year 3	SO23		\$1,322.30		\$1,322.30	\$1,362.00		\$1,362.00	\$1,402.90		\$1,402.90	
MHO Level 2, Year 4	SO24		\$1,350.90		\$1,350.90	\$1,391.40		\$1,391.40	\$1,433.10		\$1,433.10	
MHO Level 2, Year 5	SO25		\$1,374.10		\$1,374.10	\$1,415.30		\$1,415.30	\$1,457.80		\$1,457.80	
MHO Level 3, Year 1	SO31		\$1,409.60		\$1,409.60	\$1,451.90		\$1,451.90	\$1,495.50		\$1,495.50	
MHO Level 3, Year 2	SO32		\$1,436.60		\$1,436.60	\$1,480.80		\$1,480.80	\$1,527.30		\$1,527.30	
MHO Level 3, Year 3	SO33		\$1,470.60		\$1,470.60	\$1,514.70		\$1,514.70	\$1,560.10		\$1,560.10	
MHO Level 3, Year 4	SO34		\$1,494.70		\$1,494.70	\$1,539.50		\$1,539.50	\$1,585.70		\$1,585.70	
chedule 2B: Transitional Paycodes												
RPN Grade 7 (Preserved)	NP79		\$4,119.10		\$4,119.10	\$4,166.50		\$4,166.50	\$4,291.50		\$4,291.50	

Award Rates that exceed Agreement Rates from FFPPOA 1 July 2025
Where the Award Rate exceeds the Agreement rate, the cell has been marked in green and the

New Paycodes where necessary to address Award Classifications that do not have a corresponding paycode in the Agreement

Where the Award Rate exceeds the Agreement rate and there isn't a matching classification/paycode in the Agreement, a new paycode has been developed and the cell in Sheet 1 - Wages has been marked in purple and

Award Rates that exceed Agreement Rates from FFPPOA 1 July 2025 - Aged Care Employees
Where the Award Rate exceeds the Agreement rate for Aged Care Employees, the cell has been marked in green and the rate amended to match the Award Rate from FFPPOA 1 July 2025

New Classifications
Where the Agreement introduces new classifications, these have been marked in orange.

Classification	Paycode	FFPOA 20 May 2025	FFPOA 20 May 2026	FFPOA 20 May 2027	FFPOA 20 May 2028	Award Classification	Award Rate - non aged care Employees (1/7/25)	Rate Above Award	% Above Award
AHP - Welfare Workers									
Class 1, Year 1	YA1	\$1,147.10	\$1,181.50	\$1,216.90	\$1,253.40	Health Professional Employee Level 1 PP1 (UG 2 entry)	\$1,120.80	\$60.70	5.14%
Class 1, Year 2	YA2	\$1,208.80	\$1,245.10	\$1,282.50	\$1,321.00	Health Professional Employee Level 1 PP2	\$1,164.20	\$80.90	6.50%
Class 1, Year 3	YA3	\$1,235.40	\$1,272.50	\$1,310.70	\$1,350.00	Health Professional Employee Level 1 PP3	\$1,215.70	\$56.80	4.66%
Class 1, Year 4	YA4	\$1,280.10	\$1,318.50	\$1,358.10	\$1,398.80	Health Professional Employee Level 1 PP4	\$1,257.50	\$61.00	4.63%
Class 1, Year 5	YA5	See Column I	See Column I	\$1,400.30	\$1,442.30	Health Professional Employee Level 1 PP5	\$1,369.90	-\$10.40	-0.76%
Class 1, Year 6	YA6	See Column I	See Column I	\$1,449.90	\$1,493.40	Health Professional Employee Level 1 PP6	\$1,418.50	-\$10.80	-0.77%
Class 1, Year 7	YA7	\$1,443.10	\$1,486.40	\$1,531.00	\$1,576.90	Health Professional Employee Level 2 PP1	\$1,418.50	\$67.90	4.57%
Class 2, Year 1	YA8	See Column I	See Column I	\$1,468.80	\$1,512.90	Health Professional Employee Level 2 PP1	\$1,426.20	-\$0.20	-0.01%
Class 2, Year 2	YA9	See Column I	See Column I	\$1,511.00	\$1,556.30	Health Professional Employee Level 2 PP2	\$1,478.10	-\$11.10	-0.76%
Class 2, Year 3	YA10	See Column I	See Column I	\$1,568.70	\$1,615.80	Health Professional Employee Level 2 PP3	\$1,534.50	-\$11.50	-0.76%
Class 2, Year 4	YA11	See Column I	See Column I	\$1,631.00	\$1,679.90	Health Professional Employee Level 2 PP4	\$1,595.60	-\$12.10	-0.76%
Class 3, Year 1	YA12	\$1,451.10	\$1,494.60	\$1,539.40	\$1,585.60	Health Professional Employee Level 2 PP1	\$1,426.20	\$68.40	4.58%
Class 3, Year 2	YA13	\$1,499.90	\$1,544.90	\$1,591.20	\$1,638.90	Health Professional Employee Level 2 PP2	\$1,478.10	\$66.80	4.32%
Class 3, Year 3	YA14	\$1,584.10	\$1,631.60	\$1,680.50	\$1,730.90	Health Professional Employee Level 2 PP3	\$1,534.50	\$97.10	5.95%
Class 3, Year 4 (Health Professional Level 2, Pay Point 4)	HP71	See Column I	See Column I			Health Professional Employee Level 2 PP4	\$1,595.60		
Class 4, Year 1	YA15	See Column I	See Column I	\$1,676.00	\$1,726.30	Health Professional Employee Level 3 PP1	\$1,664.80	-\$37.60	-2.31%
Class 4, Year 2	YA16	See Column I	See Column I	\$1,723.50	\$1,775.20	Health Professional Employee Level 3 PP2	\$1,711.50	-\$38.20	-2.28%
Class 4, Year 3	YA17	See Column I	See Column I	\$1,813.60	\$1,868.00	Health Professional Employee Level 3 PP3	\$1,748.30	#VALUE!	#VALUE!
Class 4, Year 4 (Health Professional Level 3, Pay Point 4)	AA32	See Column I	See Column I			Health Professional Employee Level 3 PP4	\$1,825.90		
Class 4, Year 5 (Health Professional Level 3, Pay Point 5)	AA33	See Column I	See Column I			Health Professional Employee Level 3 PP5	\$1,893.30		
AHP - Youth Workers (Non-degree Qualified)									
Class 1, Year 1	YA18	\$1,205.20	\$1,241.40	\$1,278.60	\$1,317.00	Health Professional Employee Level 1 PP1 (UG 2 entry)	\$1,120.80	\$120.60	9.71%
Class 1, Year 2	YA19	\$1,270.70	\$1,308.80	\$1,348.10	\$1,388.50	Health Professional Employee Level 1 PP2	\$1,164.20	\$144.60	11.05%
Class 1, Year 3	YA20	\$1,298.30	\$1,337.20	\$1,377.30	\$1,418.60	Health Professional Employee Level 1 PP3	\$1,215.70	\$121.50	9.09%
Class 1, Year 4	YA21	\$1,345.70	\$1,386.10	\$1,427.70	\$1,470.50	Health Professional Employee Level 1 PP4	\$1,257.50	\$128.60	9.28%
Class 1, Year 5	YA22	\$1,382.90	\$1,424.40	\$1,467.10	\$1,511.10	Health Professional Employee Level 1 PP5	\$1,369.90	\$54.50	3.83%
Class 1, Year 6	YA23	\$1,435.60	\$1,478.70	\$1,523.10	\$1,568.80	Health Professional Employee Level 1 PP6	\$1,418.50	\$60.20	4.07%
Class 1, Year 7	YA24	\$1,531.80	\$1,577.80	\$1,625.10	\$1,673.90	Health Professional Employee Level 1 PP6	\$1,418.50	\$159.30	10.10%
AHP - Community Development Workers									
Class 1, Year 1	YA35	\$1,244.70	\$1,282.00	\$1,320.50	\$1,360.10	Health Professional Employee Level 1 PP1 (UG 2 entry)	\$1,120.80	\$161.20	12.57%
Class 1, Year 2	YA36	\$1,294.10	\$1,332.90	\$1,372.90	\$1,414.10	Health Professional Employee Level 1 PP2	\$1,164.20	\$168.70	12.66%
Class 1, Year 3	YA37	\$1,343.50	\$1,383.80	\$1,425.30	\$1,468.10	Health Professional Employee Level 1 PP3	\$1,215.70	\$168.10	12.15%
Class 1, Year 4	YA38	\$1,436.00	\$1,478.10	\$1,523.50	\$1,569.20	Health Professional Employee Level 1 PP4	\$1,257.50	\$221.60	14.98%
Class 2A, Year 1	YA39	\$1,337.80	\$1,377.90	\$1,419.20	\$1,461.80	Health Professional Employee Level 1 PP1	\$1,120.80	\$257.10	18.66%
Class 2A, Year 2	YA40	\$1,360.40	\$1,401.20	\$1,443.20	\$1,486.50	Health Professional Employee Level 1 PP2	\$1,164.20	\$237.00	16.91%
Class 2A, Year 3	YA41	\$1,412.20	\$1,454.60	\$1,498.20	\$1,543.10	Health Professional Employee Level 1 PP3	\$1,215.70	\$238.90	16.42%
Class 2A, Year 4	YA42	\$1,468.50	\$1,512.60	\$1,558.00	\$1,604.70	Health Professional Employee Level 1 PP4	\$1,257.50	\$255.10	16.87%
Class 2A, Year 5	YA43	\$1,497.80	\$1,542.70	\$1,589.00	\$1,636.70	Health Professional Employee Level 1 PP5	\$1,369.90	\$172.80	11.20%
Class 2A, Year 6	YA44	\$1,550.00	\$1,596.50	\$1,644.40	\$1,693.70	Health Professional Employee Level 1 PP6	\$1,418.50	\$178.00	11.15%
Class 2A, Year 7	YA45	\$1,572.40	\$1,619.60	\$1,668.20	\$1,718.20	Health Professional Employee Level 1 PP6	\$1,418.50	\$201.10	12.42%
Class 2A, Year 8	YA46	\$1,652.60	\$1,702.20	\$1,753.30	\$1,805.90	Health Professional Employee Level 1 PP6	\$1,418.50	\$283.70	16.67%
Class 2A, Year 9	YA47	\$1,705.10	\$1,756.30	\$1,809.00	\$1,863.30	Health Professional Employee Level 1 PP6	\$1,418.50	\$337.80	19.23%
Class 2A, Year 10	YA48	\$1,757.20	\$1,809.90	\$1,864.20	\$1,920.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$383.70	21.20%
Class 2B, Year 1	YA49	\$1,652.60	\$1,702.20	\$1,753.30	\$1,805.90	Health Professional Employee Level 2 PP2	\$1,478.10	\$224.10	13.17%
Class 2B, Year 2	YA50	\$1,715.40	\$1,766.90	\$1,819.90	\$1,874.50	Health Professional Employee Level 2 PP3	\$1,534.50	\$232.40	13.15%
Class 2B, Year 3	YA51	\$1,757.40	\$1,810.10	\$1,864.40	\$1,920.30	Health Professional Employee Level 2 PP4	\$1,595.60	\$214.50	11.85%
Class 2B, Year 4	YA52	\$1,810.20	\$1,864.50	\$1,920.40	\$1,978.00	Health Professional Employee Level 2 PP4	\$1,595.60	\$268.90	14.42%
Class 2B, Year 5	YA53	\$1,860.00	\$1,915.80	\$1,973.30	\$2,032.50	Health Professional Employee Level 2 PP4	\$1,595.60	\$320.20	16.71%
Class 2B, Year 6	YA54	\$1,914.50	\$1,971.90	\$2,031.10	\$2,092.00	Health Professional Employee Level 2 PP4	\$1,595.60	\$376.30	19.08%
Class 3, Year 1	YA55	\$1,819.10	\$1,873.70	\$1,929.90	\$1,987.80	Health Professional Employee Level 3 PP2	\$1,711.50	\$162.20	8.66%
Class 3, Year 2	YA56	\$1,869.10	\$1,925.20	\$1,983.00	\$2,042.50	Health Professional Employee Level 3 PP3	\$1,748.30	\$176.90	9.19%
Class 3, Year 3	YA57	\$1,923.90	\$1,981.60	\$2,041.00	\$2,102.20	Health Professional Employee Level 3 PP3	\$1,748.30	\$233.30	11.77%
Class 3, Year 4	PW61	\$1,994.60	\$2,054.40	\$2,116.00	\$2,179.50	Health Professional Employee Level 3 PP4	\$1,825.90	\$228.50	11.12%
AHP - Aboriginal Mental Health Clinician									
Grade 1, Year 1 (HPS Year 1 -3) (including trainees)	AG21	\$1,139.60	\$1,173.80	\$1,209.00	\$1,245.30	Support Services Level 1	\$978.20	\$195.60	16.66%
Grade 2, Year 1 (Grad Year)	AG28	\$1,398.20	\$1,440.10	\$1,483.30	\$1,527.80	Health Professional Employee Level 1 PP1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2	AG29	\$1,469.20	\$1,513.30	\$1,558.70	\$1,605.50	Health Professional Employee Level 1 PP2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3	AG30	\$1,559.10	\$1,605.90	\$1,654.10	\$1,703.70	Health Professional Employee Level 1 PP3	\$1,215.70	\$390.20	24.30%
Grade 2, Year 4	AG31	\$1,627.00	\$1,675.80	\$1,726.10	\$1,777.90	Health Professional Employee Level 1 PP4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5	AG32	\$1,700.90	\$1,751.90	\$1,804.50	\$1,858.60	Health Professional Employee Level 1 PP5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1	AG33	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 3, Year 2	AG34	\$1,869.40	\$1,925.50	\$1,983.30	\$2,042.80	Health Professional Employee Level 2 PP2	\$1,478.10	\$447.40	23.24%
Grade 3, Year 3	AG35	\$1,984.20	\$2,043.70	\$2,105.00	\$2,168.20	Health Professional Employee Level 2 PP3	\$1,534.50	\$509.20	24.92%
Grade 3, Year 4	AG36	\$2,054.50	\$2,116.10	\$2,179.60	\$2,245.00	Health Professional Employee Level 2 PP4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1	AG37	\$2,062.70	\$2,124.60	\$2,188.30	\$2,253.90	Health Professional Employee Level 3 PP1	\$1,664.80	\$459.80	21.64%
Grade 4, Year 2	AG38	\$2,135.20	\$2,199.30	\$2,265.30	\$2,333.30	Health Professional Employee Level 3 PP2	\$1,711.50	\$487.80	22.18%
Grade 4, Year 3	AG39	\$2,192.30	\$2,258.10	\$2,325.80	\$2,395.60	Health Professional Employee Level 3 PP3	\$1,748.30	\$509.80	22.58%
Grade 4, Year 4	AG40	\$2,356.70	\$2,427.40	\$2,500.20	\$2,575.20	Health Professional Employee Level 3 PP4	\$1,825.90	\$601.50	24.78%
Grade 5 Year 1	AG49	\$2,497.30	\$2,572.20	\$2,649.40	\$2,728.90	Health Professional Employee Level 3 PP1	\$1,664.80	\$907.40	35.28%
Grade 5 Year 2	AG50	\$2,581.50	\$2,658.90	\$2,738.70	\$2,820.90	Health Professional Employee Level 3 PP2	\$1,711.50	\$947.40	35.63%
Grade 5 Year 3	AG51	\$2,666.40	\$2,746.40	\$2,828.80	\$2,913.70	Health Professional Employee Level 3 PP3	\$1,748.30	\$998.10	36.34%
Grade 5 Year 4	AG52	\$2,751.90	\$2,834.50	\$2,919.50	\$3,007.10	Health Professional Employee Level 3 PP4	\$1,825.90	\$1,008.80	35.58%
Grade 5 Clin Educator	AG53	\$2,751.90	\$2,834.50	\$2,919.50	\$3,007.10	Health Professional Employee Level 3 PP4	\$1,825.90	\$1,008.80	35.58%
Grade 6	AG54	\$3,104.80	\$3,197.90	\$3,293.80	\$3,392.60	Health Professional Employee Level 4 PP4	\$2,582.40	\$615.50	19.25%
Grade 7	AG55	\$3,371.50	\$3,472.60	\$3,576.80	\$3,684.10	Health Professional Employee Level 4 PP4	\$2,582.40	\$890.20	25.63%
Grade 8	AG56	\$3,770.10	\$3,883.20	\$3,999.70	\$4,119.70	Health Professional Employee Level 4 PP4	\$2,582.40	\$1,300.80	33.50%
AHP - Art Therapist									
Grade 1, Year 1 (HPS Year 1 -3)	YD50	\$1,139.60	\$1,173.80	\$1,209.00	\$1,245.30	Support Services Level 1	\$978.20	\$195.60	16.66%
Grade 2, Year 1 (Grad Year)	YD57	\$1,398.20	\$1,440.10	\$1,483.30	\$1,527.80	Health Professional Employee Level 1 PP1	\$1,120.80	\$319.30	22.17%
Grade 2, Year 2	YD58	\$1,469.20	\$1,513.30	\$1,558.70	\$1,605.50	Health Professional Employee Level 1 PP2	\$1,164.20	\$349.10	23.07%
Grade 2, Year 3	YD59	\$1,559.10	\$1,605.90	\$1,654.10	\$1,703.70	Health Professional Employee Level 1 PP3	\$1,215.70	\$390.20	24.30%
Grade 2, Year 4	YD60	\$1,627.00	\$1,675.80	\$1,726.10	\$1,777.90	Health Professional Employee Level 1 PP4	\$1,257.50	\$418.30	24.96%
Grade 2, Year 5	AG57	\$1,700.90	\$1,751.90	\$1,804.50	\$1,858.60	Health Professional Employee Level 1 PP5	\$1,369.90	\$382.00	21.80%
Grade 3, Year 1	YD61	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%
Grade 3, Year 2	YD62	\$1,869.40	\$1,925.50	\$1,983.30	\$2,042.80	Health Professional Employee Level 2 PP2	\$1,478.10	\$447.40	23.24%
Grade 3, Year 3	YD63	\$1,984.20	\$2,043.70	\$2,105.00	\$2,168.20	Health Professional Employee Level 2 PP3	\$1,534.50	\$509.20	24.92%
Grade 3, Year 4	YD64	\$2,054.50	\$2,116.10	\$2,179.60	\$2,245.00	Health Professional Employee Level 2 PP4	\$1,595.60	\$520.50	24.60%
Grade 4, Year 1	YD66	\$2,062.70	\$2,124.60	\$2,188.30	\$2,253.90	Health Professional Employee Level 3 PP1	\$1,664.80	\$459.80	21.64%
Grade 4, Year 2	YD67	\$2,135.20	\$2,199.30	\$2,265.30	\$2,333.30	Health Professional Employee Level 3 PP2	\$1,711.50	\$487.80	22.18%
Grade 4, Year 3	YD68	\$2,192.30	\$2,258.10	\$2,325.80	\$2,395.60	Health Professional Employee Level 3 PP3	\$1,748.30	\$509.80	22.58%
Grade 4, Year 4	YD69	\$2,356.70	\$2,427.40	\$2,500.20	\$2,575.20	Health Professional Employee Level 3 PP4	\$1,825.90	\$601.50	24.78%
Grade 5 Year 1	AG58	\$2,497.30	\$2,572.20	\$2,649.40	\$2,728.90	Health Professional Employee Level 3 PP1	\$1,664.80	\$907.40	35.28%
Grade 5 Year 2	AG59	\$2,581.50	\$2,658.90	\$2,738.70	\$2,820.90	Health Professional Employee Level 3 PP2	\$1,711.50	\$947.40	35.63%
Grade 5 Year 3	AG60	\$2,666.40	\$						

Grade 5, Year 2	AJ89	\$2,581.50	\$2,658.90	\$2,738.70	\$2,820.90	Health Professional Employee Level 3 PP2	\$1,711.50	\$947.40	35.63%	
Grade 5, Year 3	AJ90	\$2,666.40	\$2,746.40	\$2,828.80	\$2,913.70	Health Professional Employee Level 3 PP3	\$1,748.30	\$998.10	36.34%	
Grade 5, Year 4	AJ91	\$2,751.90	\$2,834.50	\$2,919.50	\$3,007.10	Health Professional Employee Level 3 PP4	\$1,825.90	\$1,008.60	35.58%	
Grade 5 Clinical Educator	AJ92	\$2,751.90	\$2,834.50	\$2,919.50	\$3,007.10	Health Professional Employee Level 3 PP5	\$1,893.30	\$941.20	33.21%	
Grade 6	AJ93	\$3,104.80	\$3,197.90	\$3,293.80	\$3,392.60	Health Professional Employee Level 4 PP4	\$2,582.40	\$890.20	25.63%	
Grade 7	AJ94	\$3,371.50	\$3,472.60	\$3,576.80	\$3,684.10	Health Professional Employee Level 4 PP4	\$2,582.40	\$890.20	25.63%	
Grade 8	AJ95	\$3,770.10	\$3,883.20	\$3,999.70	\$4,119.70	Health Professional Employee Level 4 PP4	\$2,582.40	\$1,300.80	33.50%	
AHP - Exercise Physiologists										
Grade 1, Year 1 (HPS Year 1-3)	AI20	\$1,139.60	\$1,173.80	\$1,209.00	\$1,245.30	Support Services Level 1	\$978.20	\$195.60	16.66%	
Grade 2, Year 1 (Grad Year)	AI21	\$1,398.20	\$1,440.10	\$1,483.30	\$1,527.80	Health Professional Employee Level 1 PP1	\$1,120.80	\$319.30	22.17%	
Grade 2, Year 2	AI22	\$1,469.20	\$1,513.30	\$1,558.70	\$1,605.50	Health Professional Employee Level 1 PP2	\$1,164.20	\$349.10	23.07%	
Grade 2, Year 3	AI23	\$1,559.10	\$1,605.90	\$1,654.10	\$1,703.70	Health Professional Employee Level 1 PP3	\$1,215.70	\$390.20	24.30%	
Grade 2, Year 4	AI24	\$1,627.00	\$1,675.80	\$1,726.10	\$1,777.90	Health Professional Employee Level 1 PP4	\$1,257.50	\$418.30	24.96%	
Grade 2, Year 5	AI25	\$1,700.90	\$1,751.90	\$1,804.50	\$1,858.60	Health Professional Employee Level 1 PP5	\$1,369.90	\$382.00	21.80%	
Grade 3, Year 1	AI26	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 3, Year 2	AI27	\$1,869.40	\$1,925.50	\$1,983.30	\$2,042.80	Health Professional Employee Level 2 PP2	\$1,478.10	\$447.40	23.24%	
Grade 3, Year 3	AI28	\$1,984.20	\$2,043.70	\$2,105.00	\$2,168.20	Health Professional Employee Level 2 PP3	\$1,534.50	\$509.20	24.92%	
Grade 3, Year 4	AI29	\$2,054.50	\$2,116.10	\$2,179.60	\$2,245.00	Health Professional Employee Level 2 PP4	\$1,595.60	\$520.50	24.60%	
Grade 4, Year 1	AI30	\$2,062.70	\$2,124.60	\$2,188.30	\$2,253.90	Health Professional Employee Level 3 PP1	\$1,664.80	\$459.80	21.64%	
Grade 4, Year 2	AI31	\$2,135.20	\$2,199.30	\$2,265.30	\$2,333.30	Health Professional Employee Level 3 PP2	\$1,711.50	\$487.80	22.18%	
Grade 4, Year 3	AI32	\$2,192.30	\$2,258.10	\$2,325.80	\$2,395.60	Health Professional Employee Level 3 PP3	\$1,748.30	\$509.80	22.58%	
Grade 4, Year 4	AI33	\$2,356.70	\$2,427.40	\$2,500.20	\$2,575.20	Health Professional Employee Level 3 PP4	\$1,825.90	\$601.50	24.78%	
Grade 5, Year 1	AI34	\$2,497.30	\$2,572.20	\$2,649.40	\$2,728.90	Health Professional Employee Level 3 PP1	\$1,664.80	\$907.40	35.28%	
Grade 5, Year 2	AI35	\$2,581.50	\$2,658.90	\$2,738.70	\$2,820.90	Health Professional Employee Level 3 PP2	\$1,711.50	\$947.40	35.63%	
Grade 5, Year 3	AI36	\$2,666.40	\$2,746.40	\$2,828.80	\$2,913.70	Health Professional Employee Level 3 PP3	\$1,748.30	\$998.10	36.34%	
Grade 5, Year 4	AI37	\$2,751.90	\$2,834.50	\$2,919.50	\$3,007.10	Health Professional Employee Level 3 PP4	\$1,825.90	\$1,008.60	35.58%	
Grade 5 Clinical Educator	AI38	\$2,751.90	\$2,834.50	\$2,919.50	\$3,007.10	Health Professional Employee Level 3 PP5	\$1,893.30	\$941.20	33.21%	
Grade 6	AI39	\$3,104.80	\$3,197.90	\$3,293.80	\$3,392.60	Health Professional Employee Level 4 PP4	\$2,582.40	\$890.20	25.63%	
Grade 7	AI40	\$3,371.50	\$3,472.60	\$3,576.80	\$3,684.10	Health Professional Employee Level 4 PP4	\$2,582.40	\$890.20	25.63%	
Grade 8	AI41	\$3,770.10	\$3,883.20	\$3,999.70	\$4,119.70	Health Professional Employee Level 4 PP4	\$2,582.40	\$1,300.80	33.50%	
Grade 2, Year 7 (grandfathered from commencement of Agreement from previous Grade 1 Year 7)										
Grade 2, Year 7 - Aboriginal Mental Health Clinician	AI42	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 2, Year 7 - Art Therapist	AI43	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 2, Year 7 - Health Information Managers	AI44	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 2, Year 7 - Physiotherapists	AI45	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 2, Year 7 - Occupational Therapists	AI46	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 2, Year 7 - Speech Pathologists	AI47	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 2, Year 7 - Music Therapists	AI48	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 2, Year 7 - Child Psychotherapists	AI49	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 2, Year 7 - Recreational Therapists	AI50	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 2, Year 7 - Social Workers	AI51	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 2, Year 7 - Play Therapists	AI52	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 2, Year 7 - Youth Workers	AI53	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Grade 2, Year 7 - Exercise Physiologists	AI54	\$1,787.40	\$1,841.00	\$1,896.20	\$1,953.10	Health Professional Employee Level 2 PP1	\$1,426.20	\$414.80	22.53%	
Support Services										
Cook Employed Alone	GR20	\$1,238.80	\$1,276.00	\$1,314.20	\$1,353.60	Support Services Level 2	\$1,016.90	\$259.10	20.31%	
Diet Cook	GR70	\$1,238.80	\$1,276.00	\$1,314.20	\$1,353.60	Support Services Level 2	\$1,016.90	\$259.10	20.31%	
Dietary Supervisor	GR10	\$1,238.80	\$1,276.00	\$1,314.20	\$1,353.60	Support Services Level 3	\$1,056.00	\$220.00	17.24%	
Food and Domestic Assistant	HA10	\$1,059.90	\$1,091.70	\$1,124.40	\$1,158.10	Support Services Level 1	\$978.20	\$113.50	10.40%	
Food Monitor	GS60	\$1,238.80	\$1,276.00	\$1,314.20	\$1,353.60	Support Services Level 4	\$1,068.40	\$207.60	16.27%	
Food Services Supervisor	FS10	\$1,455.90	\$1,499.60	\$1,544.60	\$1,590.90	Support Services Level 7	\$1,185.10	\$314.50	20.97%	
Other Cook	GS50	\$1,129.10	\$1,163.00	\$1,197.90	\$1,233.80	Support Services Level 2	\$1,016.90	\$146.10	12.56%	
Gardener (Non-Trade)	JP50	\$1,129.10	\$1,163.00	\$1,197.90	\$1,233.80	Support Services Level 2	\$1,016.90	\$146.10	12.56%	
Gardener Trade	GF60	\$1,409.10	\$1,451.40	\$1,495.00	\$1,539.90	Support Services Level 5	\$1,104.70	\$346.70	23.89%	
General Services Supervisor	GN10	\$1,455.90	\$1,499.60	\$1,544.60	\$1,590.90	Support Services Level 7	\$1,185.10	\$314.50	20.97%	
Handyperson (Unqualified)	KH60	\$1,129.10	\$1,163.00	\$1,197.90	\$1,233.80	Support Services Level 2	\$1,016.90	\$146.10	12.56%	
Handyperson Advanced	GL60	\$1,455.90	\$1,499.60	\$1,544.60	\$1,590.90	Support Services Level 5	\$1,104.70	\$394.90	26.33%	
Hospital Attendant	KG40	\$1,238.80	\$1,276.00	\$1,314.20	\$1,353.60	Support Services Level 3	\$1,056.00	\$220.00	17.24%	
Housekeeper	GV90	\$1,129.10	\$1,163.00	\$1,197.90	\$1,233.80	Support Services Level 2	\$1,016.90	\$146.10	12.56%	
Orderly/Cleaner	LJ10	\$1,059.90	\$1,091.70	\$1,124.40	\$1,158.10	Support Services Level 2	\$1,016.90	\$74.80	6.85%	
Security Officer Grade 1	GF10	\$1,302.40	\$1,341.50	\$1,381.80	\$1,423.30	Support Services Level 4	\$1,068.40	\$273.10	20.36%	
Security Officer Grade 2	GK10	\$1,409.10	\$1,451.40	\$1,495.00	\$1,539.90	Support Services Level 5	\$1,104.70	\$346.70	23.89%	
Patient Services Assistant Level 1	PS30	\$1,129.10	\$1,163.00	\$1,197.90	\$1,233.80	Support Services Level 2	\$1,016.90	\$146.10	12.56%	
Patient Services Assistant Level 2	PS31	\$1,200.50	\$1,236.50	\$1,273.60	\$1,311.80	Support Services Level 2	\$1,016.90	\$219.60	17.76%	
Allied Health Assistant Grade 1	AJ96	\$1,129.10	\$1,163.00	\$1,197.90	\$1,233.80	Support Services Level 2	\$1,016.90	\$146.10	12.56%	
Allied Health Assistant Grade 2	AJ97	\$1,238.80	\$1,276.00	\$1,314.20	\$1,353.70	Support Services Level 3	\$1,056.00	\$220.00	17.24%	
Allied Health Assistant Grade 3	AJ98	\$1,302.40	\$1,341.50	\$1,381.75	\$1,423.20	Support Services Level 4	\$1,068.40	\$273.10	20.36%	
Managers and Administrative Workers (other than Royal Children's Hospital)										
*Grade 1A	PW62	\$1,119.80	\$1,153.40	\$1,188.00	\$1,223.64	Support Services Level 2	\$1,016.90	\$136.50	11.83%	
Grade 1 Year 1	YC88	\$1,253.10	\$1,290.70	\$1,329.40	\$1,369.30	Support Services Level 4	\$1,068.40	\$222.30	17.22%	
Grade 1 Year 2	AK10	\$1,304.50	\$1,343.60	\$1,383.90	\$1,425.40	Support Services Level 4	\$1,068.40	\$275.20	20.48%	
Grade 1 Year 3	AK11	\$1,342.30	\$1,382.60	\$1,424.10	\$1,466.80	Support Services Level 4	\$1,068.40	\$314.20	22.73%	
Grade 1 Year 4	AK12	\$1,382.60	\$1,424.10	\$1,466.80	\$1,510.80	Support Services Level 4	\$1,068.40	\$355.70	24.98%	
Grade 1 Year 5	AK13	\$1,437.90	\$1,481.00	\$1,525.40	\$1,571.20	Support Services Level 4	\$1,068.40	\$412.60	27.86%	
Grade 2 Year 1	YC89	\$1,431.50	\$1,474.50	\$1,518.70	\$1,564.30	Support Services Level 7	\$1,185.10	\$289.40	19.63%	
Grade 2 Year 2	AK14	\$1,488.80	\$1,533.50	\$1,579.50	\$1,626.90	Support Services Level 7	\$1,185.10	\$348.40	22.72%	
Grade 2 Year 3	AK15	\$1,533.40	\$1,578.40	\$1,626.80	\$1,675.60	Support Services Level 7	\$1,185.10	\$394.30	24.97%	
Grade 2 Year 4	AK16	\$1,579.40	\$1,626.80	\$1,675.60	\$1,725.90	Support Services Level 7	\$1,185.10	\$441.70	27.15%	
Grade 2 Year 5	AK17	\$1,601.53	\$1,649.60	\$1,699.10	\$1,750.10	Support Services Level 7	\$1,185.10	\$484.50	28.16%	
Grade 3 Year 1	YC90	\$1,596.20	\$1,644.10	\$1,693.40	\$1,744.20	Support Services Level 8 PP1	\$1,225.30	\$418.80	25.47%	
Grade 3 Year 2	AK18	\$1,618.50	\$1,667.10	\$1,717.10	\$1,768.60	Support Services Level 8 PP2	\$1,257.30	\$409.80	24.58%	
Grade 3 Year 3	AK19	\$1,667.10	\$1,717.10	\$1,768.60	\$1,821.70	Support Services Level 8 PP3	\$1,345.80	\$371.30	21.62%	
Grade 3 Year 4	AK20	\$1,717.10	\$1,768.60	\$1,821.70	\$1,876.40	Support Services Level 8 PP3	\$1,345.80	\$422.80	23.91%	
Grade 3 Year 5	AK21	\$1,794.40	\$1,848.20	\$1,903.70	\$1,960.80	Support Services Level 8 PP3	\$1,345.80	\$502.40	27.18%	
Grade 4 Year 1	YC91	\$1,793.60	\$1,847.40	\$1,902.80	\$1,959.90	Support Services Level 9 PP1	\$1,369.90	\$477.50	25.85%	
Grade 4 Year 2	AK22	\$1,870.80	\$1,926.90	\$1,984.70	\$2,044.20	Support Services Level 9 PP2	\$1,418.50	\$508.40	26.38%	
Grade 4 Year 3	AK23	\$1,926.90	\$1,984.70	\$2,044.20	\$2,105.50	Support Services Level 9 PP3	\$1,429.90	\$554.80	27.95%	
Grade 4 Year 4	AK24	\$1,984.70	\$2,044.20	\$2,105.50	\$2,168.70	Support Services Level 9 PP3	\$1,429.90	\$614.30	30.05%	
Grade 4 Year 5	AK25	\$2,012.50	\$2,072.90	\$2,135.10	\$2,199.20	Support Services Level 9 PP3	\$1,429.90	\$643.00	31.02%	
Grade 5 Year 1	YC92	\$1,990.90	\$2,050.60	\$2,112.10	\$2,175.50	Support Services Level 9 PP1	\$1,369.90	\$680.70	33.20%	
Grade 5 Year 2	AK26	\$2,040.70	\$2,101.90	\$2,165.00	\$2,230.00	Support Services Level 9 PP2	\$1,418.50	\$683.40	32.51%	
Grade 5 Year 3	AK27	\$2,103.90	\$2,167.00	\$2,232.00	\$2,299.00	Support Services Level 9 PP3	\$1,429.90	\$737.10	34.01%	
Grade 5 Year 4	AK28	\$2,164.90	\$2,229.90	\$2,296.80	\$2,365.70	Support Services Level 9 PP3	\$1,429.90	\$800.00	35.88%	
Grade 5 Year 5	AK29	\$2,195.20	\$2,261.10	\$2,328.90	\$2,398.80	Support Services Level 9 PP3	\$1,429.90	\$831.20	36.76%	
Grade 6 Year 1	YC93	\$2								

Grade 1, Level 2		\$1,372.30	\$1,413.50	\$1,455.90	\$1,499.60	Support Services Level 4	\$1,068.40	\$345.10	24.41%
Grade 2, Level 1		\$1,318.20	\$1,357.80	\$1,398.50	\$1,440.50	Support Services Level 7	\$1,185.10	\$172.70	12.72%
Grade 2, Level 2		\$1,372.30	\$1,413.50	\$1,455.90	\$1,499.60	Support Services Level 7	\$1,185.10	\$228.40	16.16%
Grade 2, Level 3		\$1,412.20	\$1,454.60	\$1,498.20	\$1,543.20	Support Services Level 7	\$1,185.10	\$269.50	18.53%
Grade 2, Level 4		\$1,454.50	\$1,498.10	\$1,543.00	\$1,589.30	Support Services Level 7	\$1,185.10	\$313.00	20.89%
Grade 2, Level 5		\$1,513.10	\$1,558.50	\$1,605.30	\$1,653.50	Support Services Level 7	\$1,185.10	\$373.40	23.96%
Grade 3, Level 1		\$1,454.50	\$1,498.10	\$1,543.00	\$1,589.30	Support Services Level 8 PP3	\$1,345.80	\$152.30	10.17%
Grade 3, Level 2		\$1,513.10	\$1,558.50	\$1,605.30	\$1,653.50	Support Services Level 8 PP3	\$1,345.80	\$212.70	13.65%
Grade 3, Level 3		\$1,558.40	\$1,605.20	\$1,653.40	\$1,703.00	Support Services Level 8 PP3	\$1,345.80	\$259.40	16.16%
Grade 3, Level 4		\$1,605.20	\$1,653.40	\$1,703.00	\$1,754.10	Support Services Level 8 PP3	\$1,345.80	\$307.60	18.60%
Grade 3, Level 5		\$1,627.70	\$1,676.50	\$1,726.80	\$1,778.60	Support Services Level 8 PP3	\$1,345.80	\$330.70	19.73%
Grade 4, Level 1		\$1,605.20	\$1,653.40	\$1,703.00	\$1,754.10	Support Services Level 9 PP3	\$1,429.90	\$223.50	13.52%
Grade 4, Level 2		\$1,627.50	\$1,676.30	\$1,726.60	\$1,778.40	Support Services Level 9 PP3	\$1,429.90	\$246.40	14.70%
Grade 4, Level 3		\$1,676.60	\$1,726.90	\$1,778.70	\$1,832.10	Support Services Level 9 PP3	\$1,429.90	\$297.00	17.20%
Grade 4, Level 4		\$1,726.90	\$1,778.70	\$1,832.10	\$1,887.10	Support Services Level 9 PP3	\$1,429.90	\$348.80	19.61%
Grade 4, Level 5		\$1,803.90	\$1,858.00	\$1,913.70	\$1,971.10	Support Services Level 9 PP3	\$1,429.90	\$428.10	23.04%
Grade 5, Level 1		\$1,803.90	\$1,858.00	\$1,913.70	\$1,971.10	Support Services Level 9 PP3	\$1,429.90	\$428.10	23.04%
Grade 5, Level 2		\$1,881.10	\$1,937.50	\$1,995.60	\$2,055.50	Support Services Level 9 PP3	\$1,429.90	\$507.60	26.20%
Grade 5, Level 3		\$1,937.50	\$1,995.60	\$2,055.50	\$2,117.20	Support Services Level 9 PP3	\$1,429.90	\$565.70	28.35%
Grade 5, Level 4		\$1,995.70	\$2,055.60	\$2,117.30	\$2,180.80	Support Services Level 9 PP3	\$1,429.90	\$625.70	30.44%
Grade 5, Level 5		\$2,024.20	\$2,084.90	\$2,147.50	\$2,211.90	Support Services Level 9 PP3	\$1,429.90	\$655.00	31.42%
Grade 6, Level 1		\$2,024.20	\$2,084.90	\$2,147.50	\$2,211.90				
Grade 6, Level 2		\$2,074.20	\$2,136.40	\$2,200.50	\$2,266.50				
Grade 6, Level 3		\$2,137.70	\$2,201.80	\$2,267.90	\$2,335.90				
Grade 6, Level 4		\$2,200.60	\$2,266.60	\$2,334.60	\$2,404.60				
Grade 6, Level 5		\$2,232.10	\$2,299.10	\$2,368.10	\$2,439.10				
Grade 7, Level 1		\$2,200.60	\$2,266.60	\$2,334.60	\$2,404.60				
Grade 7, Level 2		\$2,232.10	\$2,299.10	\$2,368.10	\$2,439.10				
Grade 7, Level 3		\$2,299.10	\$2,368.10	\$2,439.10	\$2,512.30				
Grade 7, Level 4		\$2,368.00	\$2,439.00	\$2,512.20	\$2,587.60				
Grade 7, Level 5		\$2,402.20	\$2,474.30	\$2,548.50	\$2,625.00				
Grade 8, Year 1		\$2,402.20	\$2,474.30	\$2,548.50	\$2,625.00				
Grade 8, Year 2		\$2,461.70	\$2,535.60	\$2,611.70	\$2,690.10				
Grade 8, Year 3		\$2,535.60	\$2,611.70	\$2,690.10	\$2,770.80				
Grade 8, Year 4		\$2,611.60	\$2,690.00	\$2,770.70	\$2,853.80				
Grade 8, Year 5		\$2,651.00	\$2,730.50	\$2,812.40	\$2,896.80				
Lived Experience Worker									
Level 1 or CADET									
1.1	AK38	\$1,330.76	\$1,370.70	\$1,411.80	\$1,454.20				
Level 2									
2.1	AK39	\$1,393.38	\$1,435.20	\$1,478.30	\$1,522.60				
2.2	AK40	\$1,423.87	\$1,466.60	\$1,510.60	\$1,555.90				
2.3	AK41	\$1,447.25	\$1,490.70	\$1,535.40	\$1,581.50				
2.4	AK42	\$1,507.10	\$1,552.30	\$1,598.90	\$1,646.80				
Level 3									
3.1	AK43	\$1,552.83	\$1,599.40	\$1,647.40	\$1,696.80				
3.2	AK44	\$1,599.38	\$1,647.40	\$1,696.80	\$1,747.70				
3.3	AK45	\$1,647.38	\$1,696.80	\$1,747.70	\$1,800.10				
3.4	AK46	\$1,696.72	\$1,747.60	\$1,800.00	\$1,854.00				
Level 4									
4.1	AK47	\$1,747.70	\$1,800.10	\$1,854.10	\$1,909.80				
4.2	AK48	\$1,800.13	\$1,854.10	\$1,909.70	\$1,967.00				
4.3	AK49	\$1,854.10	\$1,909.70	\$1,967.00	\$2,026.00				
4.4	AK50	\$1,946.80	\$2,005.20	\$2,065.40	\$2,127.30				
Level 5									
5.1	AK51	\$2,005.31	\$2,065.50	\$2,127.40	\$2,191.20				
5.2	AK52	\$2,105.53	\$2,168.70	\$2,233.70	\$2,300.70				
Level 6									
6.1	AK53	\$2,168.67	\$2,233.80	\$2,300.80	\$2,369.80				
6.2	AK54	\$2,233.76	\$2,300.80	\$2,369.80	\$2,440.90				
Level 7									
7.1	AK55	\$2,418.65	\$2,491.30	\$2,566.00	\$2,643.00				
7.2	AK56	\$2,491.16	\$2,565.90	\$2,642.90	\$2,722.20				
Level 8									
8.1	AK57	\$2,706.74	\$2,787.90	\$2,871.50	\$2,957.70				
8.2	AK58	\$2,787.90	\$2,871.50	\$2,957.70	\$3,046.40				

Registered Psychiatric Nurses & Psychiatric Enrolled Nurses

Shift Allowances

	FFPPOA 20 May 2025	FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FPPOA 17 April 2028	FFPPOA 1 May 2028
Morning shift	\$38.00	\$39.10	\$39.60	\$40.80		\$41.30	\$42.50	\$46.50	\$46.50	
Afternoon Shift	\$38.00	\$39.10	\$39.60	\$40.80		\$41.30	\$42.50	\$46.50	\$46.50	
Night Shift (Non-casual) - Monday - Thursday	\$90.70	\$93.40	\$94.50	\$97.30	\$114.00	\$115.90	\$119.40	\$130.62	\$130.60	
Night Shift (Non-casual) - Friday and Saturday	\$90.70	\$93.40	\$94.50	\$97.30	\$126.60	\$128.00	\$131.80	\$144.19	\$144.20	
Night Shift (Non-casual) - Sunday	\$160.00	\$164.80	\$166.80	\$171.80	\$196.10	\$198.30	\$204.30	\$223.50	\$223.50	
Night Shift Casual	\$90.70	\$93.40	\$94.50	\$97.30	\$97.30	\$98.40	\$101.40	\$110.93	\$110.90	

Change of Roster

	FFPPOA 20 May 2025	FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FPPOA 17 April 2028	FFPPOA 1 May 2028
Change of roster (8-14 days)	\$38.00	\$39.10	\$39.60	\$40.80		\$41.30	\$42.50	\$46.50	\$46.50	
Change of roster (7 days or less)	\$75.90	\$78.20	\$79.10	\$81.50		\$82.40	\$84.90	\$92.88	\$92.90	

Change of Ward

	FFPPOA 20 May 2025	FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FPPOA 17 April 2028	FFPPOA 1 May 2028
Change of Ward Allowance	\$38.00	\$39.10	\$39.60	\$40.80		\$41.30	\$42.50	\$46.50	\$46.50	

On Call

	FFPPOA 20 May 2025	FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FPPOA 17 April 2028	FFPPOA 1 May 2028
Non CATT										
On-call Mon-Friday	\$77.90	\$80.20	\$81.20	\$83.60		\$84.50	\$87.00	\$95.18	\$95.20	
On-call Allowance - Saturday	\$116.90	\$120.40	\$121.80	\$125.50		\$126.90	\$130.70	\$142.99	\$143.00	
On-call Allowance - Sunday and Weekday Public Holiday	\$136.40	\$140.50	\$142.20	\$146.50		\$148.10	\$152.50	\$166.84	\$166.80	
On-call Allowance - Weekend Public Holiday	\$204.60	\$210.70	\$213.20	\$219.60		\$222.00	\$228.70	\$250.20	\$250.20	
CATT										
On-call Mon-Friday	\$174.40	\$179.60	\$181.80	\$187.30		\$189.30	\$195.00	\$213.33	\$213.30	
On-call Allowance - Saturday	\$213.40	\$219.80	\$222.40	\$229.10		\$231.70	\$238.70	\$261.14	\$261.10	
On-call Allowance - Sunday and Weekday Public Holiday	\$232.90	\$239.80	\$242.80	\$250.10		\$252.90	\$260.50	\$284.99	\$285.00	
On-call Allowance - Weekend Public Holiday	\$301.10	\$310.10	\$313.80	\$323.20		\$326.80	\$336.60	\$368.35	\$368.40	

Uniform Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FPPOA 17 April 2028	FFPPOA 1 May 2028
Daily	\$2.02	\$2.08	\$2.10	\$2.16		\$2.18	\$2.25	\$2.46	\$2.46	
Weekly	\$9.96	\$10.26	\$10.38	\$10.69		\$10.81	\$11.13	\$12.18	\$12.18	

Laundry Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FPPOA 17 April 2028	FFPPOA 1 May 2028
Daily	\$0.53	\$0.55	\$0.56	\$0.58		\$0.59	\$0.61	\$0.67	\$0.67	
Weekly	\$2.70	\$2.78	\$2.81	\$2.89		\$2.92	\$3.01	\$3.29	\$3.29	

Meal Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FPPOA 17 April 2028	FFPPOA 1 May 2028
Allowance A	\$15.00	\$15.50	\$15.70	\$16.20		\$16.40	\$16.90	\$18.49	\$18.50	
Allowance B	\$11.90	\$12.30	\$12.50	\$12.90		\$13.00	\$13.40	\$14.66	\$14.70	

Maximum Leave Loading

	FFPPOA 20 May 2025	FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FPPOA 17 April 2028	FFPPOA 1 May 2028
Weekly Salary Exceeds	\$2,546.93	\$2,623.34	\$2,654.82	\$2,734.46		\$2,764.54	\$2,847.48	\$3,115.14	\$3,115.14	
Maximum Loading Amount	\$2,171.60	\$2,236.80	\$2,263.60	\$2,331.50		\$2,357.20	\$2,427.90	\$2,656.12	\$2,656.10	

Telephone Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FPPOA 17 April 2028	FFPPOA 1 May 2028
Telephone Allowance										

Telephone Allowance
The Telephone Allowance has ceased from FFPPOA 20 May 2025 and has been absorbed into the On-Call Rates for CATT and Non-CATT

Change of Shift for Eligible Employees

	FFPPOA 20 May 2025	FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FPPOA 17 April 2028	FFPPOA 1 May 2028
PEN	\$48.10	\$49.50	\$50.10	\$51.60		\$52.20	\$53.80	\$58.86	\$58.90	

Qualification Allowance (Registered Psychiatric Nurses only)

Allowance	FFPPOA 20 May 2025	FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FPPOA 17 April 2028	FFPPOA 1 May 2028
Hospital/Grad Certificate	\$60.80	\$62.60	\$63.40	\$65.30		\$66.00	\$68.00	\$74.39	\$74.40	\$111.60
Post Grad Dip or Degree	\$98.60	\$101.60	\$102.80	\$105.90		\$107.10	\$110.30	\$120.67	\$120.70	\$181.10
Masters	\$113.90	\$117.30	\$118.70	\$122.30		\$123.70	\$127.40	\$139.38	\$139.40	\$209.10
Phd	\$151.70	\$156.30	\$158.20	\$163.00		\$164.80	\$169.70	\$185.65	\$185.60	\$278.40

Qualification Allowance (Psychiatric Enrolled Nurses only)

Allowance	FFPPOA 20 May 2025	FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FPPOA 17 April 2028	FFPPOA 1 May 2028
Level 1										
6 month course	\$55.20	\$56.90	\$57.60	\$59.30		\$60.00	\$61.80	\$67.61	\$67.60	\$101.40
12 month course	\$103.40	\$106.50	\$107.80	\$111.00		\$112.20	\$115.60	\$126.47	\$126.50	\$189.80
Level 2										
6 month course	\$56.90	\$58.60	\$59.30	\$61.10		\$61.80	\$63.70	\$69.69	\$69.70	\$104.60
12 month course	\$106.70	\$109.90	\$111.20	\$114.50		\$115.80	\$119.30	\$130.51	\$130.50	\$195.80
Level 3										
6 month course	\$56.90	\$58.60	\$59.30	\$61.10		\$61.80	\$63.70	\$69.69	\$69.70	\$104.60

12 month course	\$106.70	\$109.90	\$111.20	\$114.50		\$115.80	\$119.30	\$130.51	\$130.50	\$195.80
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Sole Allowance										
	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FFPPOA 17 April 2028	FFPPOA 1 May 2028
Sole Allowance	\$76.00	\$78.20	\$79.20	\$81.60		\$82.60	\$85.00	\$93.00	\$93.00	

Certificate IV TAE Allowance										
		FFPPOA 20 May 2025	FFPPOA 5 Jan 2026	FFPPOA 15 June 2026	FFPPOA 1 July 2026	FFPPOA 4 Jan 2027	FFPPOA 7 June 2027	FFPPOA 17 April 2028	FFPPOA 17 April 2028	FFPPOA 1 May 2028
		\$56.60	\$57.30	\$59.00		59.6	\$61.40	\$67.17	\$67.20	

Mental Health Officers

Shift Allowances						
	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 20 May 2028	FFPPOA 1 May 2028
Morning shift	\$36.90	\$38.00		\$39.10	\$40.30	
Afternoon Shift	\$36.90	\$38.00		\$39.10	\$40.30	
Night Shift (Non-casual) - Monday - Thursday	\$88.10	\$90.70	\$102.00	\$105.10	\$108.30	
Night Shift (Non-casual) - Friday and Saturday	\$88.10	\$90.70	\$113.40	\$116.80	\$120.30	
Night Shift (Non-casual) - Sunday	\$159.20	\$164.00	\$184.50	\$190.00	\$195.70	
Night Shift Casual	\$88.10	\$90.70	\$102.00	\$105.10	\$108.30	

Change of Roster						
	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 20 May 2028	FFPPOA 1 May 2028
Change of roster (8-14 days)	\$37.80	\$38.90		\$40.10	\$41.30	
Change of roster (7 days)	\$75.50	\$77.80		\$80.10	\$82.50	
Change of Shift for Eligible Employees	\$42.30	\$43.60		\$44.90	\$46.30	
Change of Ward Allowance	\$37.80	\$38.90		\$40.10	\$41.30	

On Call - Non CATT						
	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 20 May 2028	FFPPOA 1 May 2028
On-call Mon-Friday	\$75.80	\$78.10		\$80.40	\$82.80	
On-call Allowance - Saturday	\$113.70	\$117.10		\$120.60	\$124.20	
On-call Allowance - Sunday and Weekday Public Holiday	\$132.70	\$136.70		\$140.80	\$145.00	
On-call Allowance - Weekend Public Holiday	\$199.00	\$205.00		\$211.20	\$217.50	

Uniform Allowance						
	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 20 May 2028	FFPPOA 1 May 2028
Daily	\$1.97	\$2.03		\$2.09	\$2.15	
Weekly	\$9.66	\$9.95		\$10.25	\$10.56	

Laundry Allowance						
	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 20 May 2028	FFPPOA 1 May 2028
Daily	\$0.52	\$0.53		\$0.55	\$0.56	
Weekly	\$2.62	\$2.69		\$2.78	\$2.86	

Meal Allowance						
	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 20 May 2028	FFPPOA 1 May 2028
Allowance A	\$14.61	\$15.04		\$15.49	\$15.96	
Allowance B	\$11.60	\$11.95		\$12.30	\$12.67	

Maximum Leave Loading						
	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 20 May 2028	FFPPOA 1 May 2028
Weekly Salary Exceeds	\$2,473.64	\$2,547.85		\$2,624.28	\$2,703.01	
Maximum Loading Amount	\$1,731.56	\$1,783.51		\$1,837.02	\$1,892.13	

Telephone Allowance						
	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 20 May 2028	FFPPOA 1 May 2028
Telephone Allowance						

Qualification Allowance						
Allowance	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 20 May 2028	FFPPOA 1 May 2028
Level 1						
6 month course	\$53.70	\$55.30		\$57.00	\$58.70	\$88.10
12 month course	\$100.40	\$103.40		\$106.50	\$109.70	\$164.60
Level 2						
6 month course	\$55.30	\$57.00		\$58.70	\$60.50	\$90.80
12 month course	\$103.70	\$106.80		\$110.00	\$113.30	\$170.00
Level 3						
6 month course	\$55.30	\$57.00		\$58.70	\$60.50	\$90.80
12 month course	\$103.70	\$106.80		\$110.00	\$113.30	\$170.00

Senior Allowance (MHO only)

Telephone Allowance
 The Telephone Allowance has ceased from FFPPOA 20 May 2025 and has been absorbed into the On-Call Rates

Allowance	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 20 May 2028	FFPPOA 1 May 2028
MHO Level 1, Year 1	\$105.70	\$108.90	\$112.20	\$115.60	\$119.10	\$122.70
MHO Level 1, Year 2	\$108.60	\$111.90	\$115.30	\$118.80	\$122.40	\$126.10
MHO Level 1, Year 3	\$112.70	\$116.10	\$119.60	\$123.20	\$126.90	\$130.70
MHO Level 1, Year 4	\$115.50	\$119.00	\$122.60	\$126.30	\$130.10	\$134.00
MHO Level 1, Year 5	\$118.30	\$121.80	\$125.50	\$129.30	\$133.20	\$137.20
MHO Level 1, Year 6	\$121.20	\$124.80	\$128.50	\$132.40	\$136.40	\$140.50
MHO Level 1, Year 7	\$123.60	\$127.30	\$131.10	\$135.00	\$139.10	\$143.30
MHO Level 1, Year 8	\$126.00	\$129.80	\$133.70	\$137.70	\$141.80	\$146.10
MHO Level 2, Year 1	\$126.50	\$130.30	\$134.20	\$138.20	\$142.30	\$146.60
MHO Level 2, Year 2	\$130.10	\$134.00	\$138.00	\$142.10	\$146.40	\$150.80
MHO Level 2, Year 3	\$132.30	\$136.30	\$140.40	\$144.60	\$148.90	\$153.40
MHO Level 2, Year 4	\$135.10	\$139.20	\$143.40	\$147.70	\$152.10	\$156.70
MHO Level 2, Year 5	\$137.40	\$141.50	\$145.70	\$150.10	\$154.60	\$159.20
MHO Level 3, Year 1	\$140.90	\$145.10	\$149.50	\$154.00	\$158.60	\$163.40
MHO Level 3, Year 2	\$144.00	\$148.30	\$152.70	\$157.30	\$162.00	\$166.90
MHO Level 3, Year 3	\$147.10	\$151.50	\$156.00	\$160.70	\$165.50	\$170.50
MHO Level 3, Year 4	\$149.50	\$154.00	\$158.60	\$163.40	\$168.30	\$173.30

Mental Health Professionals

Qualitication Allowance (Health Professionals Only)

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
AHP1 Classifications						
Post Grad Certificate	\$59.50	\$61.30		\$63.10	\$94.70	\$97.50
Post Grad Diploma	\$96.80	\$99.70		\$102.70	\$154.10	\$158.70
Masters	\$111.60	\$115.00		\$118.50	\$177.80	\$183.10
PHd	\$148.90	\$153.40		\$158.00	\$237.00	\$244.10

On Call Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Non CATT						
On-call Mon-Friday	\$39.20	\$40.40		\$41.60		\$42.90
Public Holiday Mon-Friday	\$68.70	\$70.80		\$72.90		\$75.10
On-call Allowance - Saturday	\$68.70	\$70.80		\$72.90		\$75.10
On-call Allowance - Sunday	\$68.70	\$70.80		\$72.90		\$75.10
On-call Allowance - Weekend Public Holiday	\$103.00	\$106.10		\$109.30		\$112.60
CATT						
On-call Mon-Friday	\$174.30	\$182.00		\$189.70		\$208.00
On-call Allowance - Saturday	\$214.50	\$223.80		\$233.40		\$255.80
On-call Allowance - Sunday and Weekday Public Holiday	\$234.50	\$244.80		\$255.20		\$279.70
On-call Allowance - Weekend Public Holiday	\$304.80	\$317.90		\$331.30		\$363.10

Sole Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Sole Allowance	\$66.60	\$68.60		\$70.70		\$72.80

Change of Ward Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Change of Ward Allowance	\$39.30	\$40.50		\$41.70		\$43.00

Shift Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
AHP1 Classification						
Morning Shift	\$33.40	\$34.40		\$35.40		\$36.50
Afternoon Shift	\$33.40	\$34.40		\$35.40		\$36.50
Temporary Night Shift (Mon-Thur)	\$75.90	\$78.20	\$88.00	\$90.60		\$93.30
Temporary Night Shift (Fri-Sat)	\$75.90	\$78.20	\$97.80	\$100.70		\$103.70
Temporary Night Shift (Sun)	\$75.90	\$78.20	\$99.30	\$102.30		\$105.40
Permanent Night (Mon-Thur)	\$89.80	\$92.50	\$104.10	\$107.20		\$110.40
Permanent Night Shift (Fri-Sat)	\$89.80	\$92.50	\$115.60	\$119.10		\$122.70
Permanent Night Shift (Sun)	\$89.80	\$92.50	\$117.50	\$121.00		\$124.60
Casual Night Shift	\$75.90	\$78.20		\$80.50		\$82.90

Change of Shift Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Change of Shift	\$53.30	\$54.90		\$56.60		\$58.30

Shift Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Child Psychotherapists						
Morning Shift						
Afternoon Shift						
Night Shift						
Permanent Night						
Change of Shift						

Shift Allowance - Child Psychotherapists
 Child Psychotherapists will receive the AHP1 Classification Shift Allowance entitlement from FFPPOA 20 May 2025

Uniform Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Per Day	\$2.09	\$2.15		\$2.21		\$2.28
Per Week	\$10.48	\$10.79		\$11.11		\$11.45

Laundry Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Per Day	\$0.50	\$0.52		\$0.53		\$0.55
Per Week	\$2.49	\$2.57		\$2.64		\$2.72

Maximum Leave Loading

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Weekly Salary Exceeds	\$2,062.70	\$2,124.60		\$2,188.30		\$2,253.90
Loading Amount	\$1,641.20	\$1,690.40		\$1,741.10		\$1,793.40

Meal Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Meal allowance	\$17.27	\$17.79		\$18.32		\$18.87

Higher Education Recognition Allowance(Lived Experience Workers Only)

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Graduate Certificate Equivalent	\$59.50	\$61.30		\$63.10		\$65.00
Postgraduate Degree, Degree or Double Degree	\$96.80	\$99.70		\$102.70		\$105.80
Master's Degree, Doctorate or PhD	\$111.60	\$115.00		\$118.50		\$122.10

Management and Administrative Officers (other than Royal Children's Hospital)

Shift Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Morning shift	\$29.50	\$30.40		\$31.30		\$32.20
Afternoon shift	\$29.50	\$30.40		\$31.30		\$32.20
Temporary Night Shift (Mon-Thur)	\$50.20	\$51.70	\$58.20	\$60.00		\$61.80
Temporary Night Shift (Fri-Sat)	\$50.20	\$51.70	\$64.60	\$66.50		\$68.50
Temporary Night Shift (Sun)	\$50.20	\$51.70	\$66.90	\$68.90		\$71.00
Permanent Night (Mon-Thur)	\$62.60	\$64.50	\$72.60	\$74.80		\$77.00
Permanent Night Shift (Fri-Sat)	\$62.60	\$64.50	\$80.60	\$83.00		\$85.50
Permanent Night Shift (Sun)	\$62.60	\$64.50	\$81.00	\$83.40		\$85.90
Casual Night Shift	\$52.70	\$54.30		\$55.90		\$57.60

Change of Shift Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Change of shift	\$50.20	\$51.70		\$53.30		\$54.90

On Call Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
On-call Mon-Friday	\$28.20	\$29.10		\$30.00		\$30.90
On-call Public Holiday Mon-Friday	\$49.40	\$50.90		\$52.40		\$54.00
On-call Allowance - Saturday	\$49.90	\$50.90		\$52.40		\$54.00
On-call Allowance - Sunday	\$49.40	\$50.90		\$52.40		\$54.00
On-call Allowance - Weekend Public Holiday	\$74.10	\$76.30		\$78.60		\$81.00

Meal Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
After 1 hour of shift	\$11.93	\$12.29		\$12.65		\$13.03
After 4 hours of shift	\$9.70	\$9.99		\$10.29		\$10.60
After 5 hours on a Sat, Sun or RDO	\$11.93	\$12.29		\$12.65		\$13.03
After 9 hours on a Sat, Sun or RDO	\$9.70	\$9.99		\$10.29		\$10.60

Maximum Leave Loading

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Leave Loading Cap (weekly salary exceeds)	\$2,156.89	\$2,221.60		\$2,288.25		\$2,356.89
Leave Loading Amount (on 4 weeks annual leave)	\$1,509.80	\$1,555.10		\$1,601.75		\$1,649.80

Management and Administrative Officers (Royal Children's Hospital only)

Shift Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Morning shift	\$26.30	\$27.10		\$27.90		\$28.70
Afternoon shift	\$26.30	\$27.10		\$27.90		\$28.70
Temporary Night Shift (Mon-Thur)	\$52.70	\$54.30	\$61.10	\$62.90		\$64.80
Temporary Night Shift (Fri-Sat)	\$52.70	\$54.30	\$67.90	\$69.90		\$72.00
Temporary Night Shift (Sun)	\$52.70	\$54.30	\$70.21	\$72.30		\$74.50
Permanent Night (Mon-Thur)	\$65.90	\$67.90	\$76.40	\$78.70		\$81.10
Permanent Night Shift (Fri-Sat)	\$65.90	\$67.90	\$84.90	\$87.50		\$90.10
Permanent Night Shift (Sun)	\$65.90	\$67.90	\$85.30	\$87.90		\$90.50
Casual Night Shift	\$52.70	\$54.30		\$55.90		\$57.60

Change of Shift Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Change of shift	\$52.70	\$54.30		\$55.90		\$57.60

On Call Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
On-call Mon-Friday	\$28.20	\$29.10		\$30.00		\$30.90
Public Holiday Mon-Friday	\$49.40	\$50.90		\$52.40		\$54.00
On-call Allowance - Saturday	\$49.40	\$50.90		\$52.40		\$54.00
On-call Allowance - Sunday	\$49.40	\$50.90		\$52.40		\$54.00
On-call Allowance - Weekend Public Holiday	\$74.10	\$76.30		\$78.60		\$81.00

Meal Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
After 1 hour of shift	\$11.93	\$12.29		\$12.65		\$13.03
After 4 hours of shift	\$9.70	\$9.99		\$10.29		\$10.60
After 5 hours on a Sat, Sun or RDO	\$11.93	\$12.29		\$12.65		\$13.03
After 9 hours on a Sat, Sun or RDO	\$9.70	\$9.99		\$10.29		\$10.60

Maximum Leave Loading

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Leave Loading Cap (weekly salary exceeds)	\$2,156.89	\$2,221.60		\$2,288.25		\$2,356.89
Leave Loading Amount (on 5 weeks annual leave)	\$1,509.80	\$1,555.10		\$1,601.75		\$1,649.80

Support Services Classifications

Experience Payments

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
After 1 year's experience	\$8.10	\$8.30		\$8.60		\$8.90
After 2 year's experience	\$16.10	\$16.60		\$17.10		\$17.60
After 3 year's experience	\$25.90	\$26.70		\$27.50		\$28.30
After 4 year's experience	\$27.40	\$28.20		\$29.10		\$30.00

Shift Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Morning shift	\$26.80	\$27.60		\$28.40		\$29.30
Afternoon shift	\$26.80	\$27.60		\$28.40		\$29.30
Temporary Night Shift (Mon-Thur)	\$67.70	\$69.70	\$78.40	\$80.80		\$83.20
Temporary Night Shift (Fri-Sat)	\$67.70	\$69.70	\$87.10	\$89.70		\$92.40
Temporary Night Shift (Sun)	\$67.70	\$69.70	\$97.30	\$100.20		\$103.20
Permanent Night (Mon-Thur)	\$77.60	\$79.90	\$89.90	\$92.60		\$95.40
Permanent Night Shift (Fri-Sat)	\$77.60	\$79.90	\$99.90	\$102.90		\$106.00
Permanent Night Shift (Sun)	\$77.60	\$79.90	\$105.20	\$108.40		\$111.70
Casual Night Shift	\$67.70	\$69.70		\$71.80		\$74.00

Change of Shift Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Change of Shift	\$42.80	\$44.10		\$45.40		\$46.80

Change of Roster

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Change of Roster	\$27.30	\$28.10		\$28.90		\$29.80

On Call Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
On-call Mon-Friday	\$31.90	\$32.90		\$33.90		\$34.90
On-call Public Holiday Mon-Friday	\$55.90	\$57.60		\$59.30		\$61.10
On-call Allowance - Saturday	\$47.90	\$49.30		\$50.80		\$52.30
On-call Allowance - Sunday	\$55.90	\$57.60		\$59.30		\$61.10
On-call Allowance - Weekend Public Holiday	\$83.80	\$86.30		\$88.90		\$91.60

Nauseous Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026		FFPPOA 20 May 2027		FFPPOA 20 May 2028
Minimum per week	\$2.86	\$2.95		\$3.03		\$3.12
Minimum per hour	\$0.62	\$0.64		\$0.66		\$0.68

Meal Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
After 1 hour of Shift	\$16.83	\$17.34		\$17.86		\$18.39
After 4 hours of Shift	\$13.49	\$13.90		\$14.31		\$14.74
After 5 hours on a Sat, Sun or RDO	\$16.83	\$17.34		\$17.86		\$18.39
After 9 hours on a Sat, Sun or RDO	\$13.49	\$13.90		\$14.31		\$14.74

Uniform Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Amount per day	\$2.28	\$2.34		\$2.41		\$2.49
Amount per week	\$11.49	\$11.84		\$12.19		\$12.56

Laundry Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
Amount per day	\$0.56	\$0.57		\$0.59		\$0.61
Amount per week	\$2.71	\$2.79		\$2.87		\$2.96

Interpreter Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
NAATI Accreditation Level 2						
In their second year	\$11.74	\$12.09		\$12.46		\$12.83
In their third year	\$40.79	\$42.01		\$43.27		\$44.57
In their fourth year	\$70.35	\$72.46		\$74.63		\$76.87
NAATI Accreditation Level 1						
In their first year	\$115.98	\$119.46		\$123.04		\$126.73
In their second year	\$147.29	\$151.71		\$156.26		\$160.95
In their third year	\$179.74	\$185.13		\$190.68		\$196.40
In their fourth year	\$213.28	\$219.68		\$226.27		\$233.06

First Aid Allowance

	FFPPOA 20 May 2025	FFPPOA 20 May 2026	FFPPOA 1 July 2026	FFPPOA 20 May 2027	FFPPOA 1 July 2027	FFPPOA 20 May 2028
First Aid Allowance	\$12.20	\$12.60		\$13.00		\$13.40

Once off Retention Payment (AHP 1 only)	
	Amount Payable
Once off Retention Payment of \$4200 to be paid in two installments	
1st Instalment payable FFPPOA commencement of Agreement	\$2,100
2nd Instalment payable the next pay period after the above date	\$2,100

Note: These payments are considered ordinary time earnings for the purpose of superannuation calculation

Pro rata for part time Employees

Casuals will receive a pro rata payment based on average hours worked over the previous 12 months, to be calculated when the Agreement commences

Lump Sum Payment (MHOs only)	
Once off Retention Payment of \$5304 to be paid in two installments	
1st Instalment payable FFPPOA commencement of Agreement	\$2,652.00
2nd Instalment payable the next pay period after the above date	\$2,652.00

Pro rata for part time Employees

Casuals will receive a pro rata payment based on average hours worked over the previous 12 months, to be calculated when the Agreement commences

Support Services Level 1	\$978.20
Support Services Level 2	\$1,016.90
Support Services Level 3	\$1,056.00
Support Services Level 4	\$1,068.40
Support Services Level 5	\$1,104.70
Support Services Level 6	\$1,164.20
Support Services Level 7	\$1,185.10
Support Services Level 8 PP1	\$1,225.30
Support Services Level 8 PP2	\$1,257.30
Support Services Level 8 PP3	\$1,345.80
Support Services Level 9 PP1	\$1,369.90
Support Services Level 9 PP2	\$1,418.50
Support Services Level 9 PP3	\$1,429.90

Health Professional Employee Level 1 PP1 (UG 2 entry)	\$1,120.80
Health Professional Employee Level 1 PP2 (3 year degree)	\$1,164.20
Health Professional Employee Level 1 PP3 (4 year degree)	\$1,215.70
Health Professional Employee Level 1 PP4 (Masters degree)	\$1,257.50
Health Professional Employee Level 1 PP5 (PhD)	\$1,369.90
Health Professional Employee Level 1 PP6	\$1,418.50
Health Professional Employee Level 1 PP1	\$1,120.80
Health Professional Employee Level 1 PP2	\$1,164.20
Health Professional Employee Level 1 PP3	\$1,215.70
Health Professional Employee Level 1 PP4	\$1,257.50
Health Professional Employee Level 1 PP5	\$1,369.90
Health Professional Employee Level 1 PP6	\$1,418.50
Health Professional Employee Level 2 PP1	\$1,426.20
Health Professional Employee Level 2 PP2	\$1,478.10
Health Professional Employee Level 2 PP3	\$1,534.50
Health Professional Employee Level 2 PP4	\$1,595.60
Health Professional Employee Level 3 PP1	\$1,664.80
Health Professional Employee Level 3 PP2	\$1,711.50
Health Professional Employee Level 3 PP3	\$1,748.30
Health Professional Employee Level 3 PP4	\$1,825.90
Health Professional Employee Level 3 PP5	\$1,893.30
Health Professional Employee Level 4 PP1	\$2,015.80
Health Professional Employee Level 4 PP2	\$2,151.10
Health Professional Employee Level 4 PP3	\$2,339.30
Health Professional Employee Level 4 PP4	\$2,582.40

Student Enrolled Nurse - other than aged care - less than 21 years	\$931.90
Student Enrolled Nurse - other than aged care - 21 years and over	\$978.20

Student Enrolled Nurse - aged care - less than 21 years	\$1,071.70
Student Enrolled Nurse - aged care - 21 years and over	\$1,124.90

Enrolled Nurse - other than aged care - PP1	\$1,088.20
Enrolled Nurse - other than aged care - PP2	\$1,102.60
Enrolled Nurse - other than aged care - PP3	\$1,117.30
Enrolled Nurse - other than aged care - PP4	\$1,133.40
Enrolled Nurse - other than aged care - PP5	\$1,144.80

Enrolled Nurse - aged care - supervising other Direct Care	\$1,347.20
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Registered Nurse - other than aged care - Level 1 - PP1	\$1,164.20
Registered Nurse - other than aged care - Level 1 - PP2	\$1,188.10
Registered Nurse - other than aged care - Level 1 - PP3	\$1,217.20
Registered Nurse - other than aged care - Level 1 - 4 year	\$1,174.60
Registered Nurse - other than aged care - Level 1 - PP4	\$1,249.60
Registered Nurse - other than aged care - Level 1 - Maste	\$1,215.00
Registered Nurse - other than aged care - Level 1 - PP5	\$1,288.00
Registered Nurse - other than aged care - Level 1 - PP6	\$1,325.20
Registered Nurse - other than aged care - Level 1 - PP7	\$1,363.50
Registered Nurse - other than aged care - Level 1 - PP8+	\$1,399.00

Registered Nurse - other than aged care - Level 2 - PP1	\$1,436.20
Registered Nurse - other than aged care - Level 2 - PP2	\$1,459.00
Registered Nurse - other than aged care - Level 2 - PP3	\$1,484.30
Registered Nurse - other than aged care - Level 2 - PP4+	\$1,508.60

Registered Nurse - other than aged care - Level 3 - PP1	\$1,557.20
Registered Nurse - other than aged care - Level 3 - PP2	\$1,585.80
Registered Nurse - other than aged care - Level 3 - PP3	\$1,613.20
Registered Nurse - other than aged care - Level 3 - PP4+	\$1,642.10

Registered Nurse - other than aged care - Level 4 - G1	\$1,777.30
Registered Nurse - other than aged care - Level 4 - G2	\$1,904.60
Registered Nurse - other than aged care - Level 4 - G3	\$2,015.80

Registered Nurse - other than aged care - Level 5 - G1	\$1,793.40
Registered Nurse - other than aged care - Level 5 - G2	\$1,888.70
Registered Nurse - other than aged care - Level 5 - G3	\$2,015.80
Registered Nurse - other than aged care - Level 5 - G4	\$2,141.40
Registered Nurse - other than aged care - Level 5 - G5	\$2,361.90
Registered Nurse - other than aged care - Level 5 - G6	\$2,584.20

Nursing Assistant - other than aged care - 1st year	\$1,003.10
Nursing Assistant - other than aged care - 2nd year	\$1,018.90
Nursing Assistant - other than aged care - 3rd year +	\$1,035.20
Nursing Assistant - other than aged care - Experienced (h	\$1,068.40

Registered Nurse - aged care - Level 1 - first year of employment at level	\$1,392.70
Registered Nurse - aged care - Level 1 - exceed 1 year and up to 4 years	\$1,460.50
Registered Nurse - aged care - Level 1 - exceed 4 years at level	\$1,603.40

Registered Nurse - aged care - Level 2 - first 3 years at level	\$1,738.90
Registered Nurse - aged care - Level 2 - exceed 3 years at level	\$1,807.60

Registered Nurse - aged care - Level 3	\$1,892.70
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Registered Nurse - aged care - Level 4	\$2,216.80
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Registered Nurse - aged care - Level 5	\$2,496.50
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