

	FFPPOA 1 July 2024 (Previous Agreement)	FFPPOA 1 Jan 2026	FFPPOA Commencement of Agreement	FFPPOA 1 Jan 2027	FFPPOA 31 Dec 2027
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Health & Allied Services & Dental Assistants (Other than OHV)

Experience Payments

Classification						
For all other classifications						
After 1 years' experience	\$7.90	\$8.14			\$8.38	\$8.63
After 2 years' experience	\$15.59	\$16.06			\$16.54	\$17.04
After 3 years' experience	\$25.11	\$25.86			\$26.64	\$27.44
After 4 years' experience	\$26.63	\$27.43			\$28.25	\$29.10
Completed apprenticeship or issued with trade certificate						
After 1 years' experience	\$11.26	\$11.60			\$11.95	\$12.30
After 2 years' experience	\$20.13	\$20.73			\$21.36	\$22.00
After 3 years' experience	\$25.11	\$25.86			\$26.64	\$27.44
After 4 years' experience	\$26.63	\$27.43			\$28.25	\$29.10

Shift Allowances

Morning Shift	\$25.98	\$26.76			\$27.56	\$28.39
Afternoon Shift	\$25.98	\$26.76			\$27.56	\$28.39
Night Shift	\$65.70	\$67.67			\$69.70	\$71.79
Permanent Night Shift	\$75.34	\$77.60			\$79.93	\$82.33
Change of Shift	\$41.57	\$42.82			\$44.10	\$45.42
Change of Roster	\$25.98	\$26.76			\$27.56	\$28.39
On Call Allowance	\$46.69	\$48.09			\$49.53	\$51.02
On Call Allowance Weekend/Public Holidays (Theatre Technicians only)	\$72.20	\$74.37			\$76.60	\$78.89
On-Call Allowance (Liver Transplant Technologist)	\$75.12	\$77.37			\$79.69	\$82.09

Meal Allowance

After 1 hour of shift	\$16.34	\$16.83	Allowance A	\$16.83	\$17.34	\$17.86
After 4 hours of shift	\$13.10	\$13.49	Allowance B	\$13.49	\$13.90	\$14.31
After 5 hours on a Sat, Sun or RDO	\$16.34	\$16.83				
After 9 hours on a Sat, Sun or RDO	\$13.10	\$13.49				

Uniform Allowance

Amount per day	\$2.21	\$2.28			\$2.34	\$2.41
Amount per week	\$11.16	\$11.49			\$11.84	\$12.19

Laundry Allowance

Amount per day	\$0.54	\$0.56			\$0.57	\$0.59
Amount per week	\$2.63	\$2.71			\$2.79	\$2.87

Vehicle Allowance (per kilometer)

Motor Vehicles						
Under 5 Cyl	\$0.99	\$1.02			\$1.05	\$1.08
5 Cyl and over	\$1.28	\$1.32			\$1.36	\$1.40

			Electric Vehicles	Rate prescribed by the ATO for electric vehicle charging.		
Motorcycles						
Under 250 cc	\$0.43	\$0.44			\$0.46	\$0.47
250cc and over	\$0.57	\$0.59			\$0.60	\$0.62
Bicycles	\$0.15	\$0.15			\$0.16	\$0.16

Other Allowances

Certificate Allowance - Pathology Technician	\$84.21	\$86.74			\$89.34	\$92.02
Lead Apron	\$8.74	\$9.00			\$9.27	\$9.55
Tow Motor Driver Allowance per day	\$3.90	\$4.02			\$4.14	\$4.26
Tools Allowance - Chef and Cooks per week	\$18.08	\$18.62			\$19.18	\$19.76
Patient Transport Officer Certificate Allowance						\$0.00
Certificate Allowance – Patient Transport Officer who holds Cert III in Non-Emergency Patient Transport	\$42.41	\$43.68			\$44.99	\$46.34
Certificate Allowance – Patient Transport Officer who holds Cert IV in Health Care (Ambulance)	\$56.54	\$58.24			\$59.98	\$61.78
Certificate Allowance – Patient Transport Officer who holds Diploma of Paramedical Science Ambulance	\$70.68	\$72.80			\$74.98	\$77.23
Security Officer Certificate Allowance	\$54.72	\$56.36			\$58.05	\$59.79

Dental Assistants – Employed by OHV only

Shift Allowances

Morning Shift	\$25.98	\$26.76			\$27.56	\$28.39
Afternoon Shift	\$25.98	\$26.76			\$27.56	\$28.39
Night Shift	\$65.70	\$67.67			\$69.70	\$71.79
Permanent Night Shift	\$75.34	\$77.60			\$79.93	\$82.33
Change of Shift	\$41.57	\$42.82			\$44.10	\$45.42
Change of Roster	\$25.98	\$26.76			\$27.56	\$28.39
On Call Allowance	\$25.98	\$26.76			\$27.56	\$28.39

Meal Allowance

After 1 hour of shift	\$11.69	\$12.04	Allowance A	\$12.04	\$12.40	\$12.77
After 4 hours of shift	\$9.42	\$9.70	Allowance B	\$9.70	\$9.99	\$10.29
After 5 hours on a Sat, Sun or RDO	\$11.69	\$12.04				
After 9 hours on a Sat, Sun or RDO	\$9.42	\$9.70				

Laundry Allowance

Amount per day	\$0.43	\$0.44			\$0.46	\$0.47
Amount per week	\$2.27	\$2.34			\$2.41	\$2.48

Vehicle Allowance (per kilometer)

Motor Vehicles						

Under 5 Cyl	\$0.89	\$0.92			\$0.94	\$0.97
5 Cyl and over	\$1.08	\$1.11			\$1.15	\$1.18
			Electric Vehicles	Rate prescribed by the ATO for electric vehicle charging.		
Motorcycles						
Under 250 cc	\$0.39	\$0.40			\$0.41	\$0.43
250cc and over	\$0.52	\$0.54			\$0.55	\$0.57

Managers and Administrative Workers (other than Royal Women’s Hospital and Royal Children’s Hospital)

Shift Allowances

Morning Shift	\$30.40	\$31.31			\$32.25	\$33.22
Afternoon Shift	\$30.40	\$31.31			\$32.25	\$33.22
Night Shift	\$48.10	\$49.54			\$51.03	\$52.56
Night Shift (Clerical Worker)*	\$65.70	\$67.67			\$69.70	\$71.79
Permanent Night Shift	\$60.30	\$62.11			\$63.97	\$65.89
Permanent Night Shift (Clerical Worker)*	\$75.30	\$77.56			\$79.89	\$82.28
Change of Shift	\$48.10	\$49.54			\$51.03	\$52.56
Change of Roster (from 1 October 2017)	\$26.00	\$26.78			\$27.58	\$28.41
On-Call - Mon to Fri	\$26.00	\$26.78			\$27.58	\$28.41
On Call - Public Holidays and all other times	\$45.00	\$46.35			\$47.74	\$49.17

Meal Allowance

After 1 hour of shift	\$16.30	\$16.79	Allowance A	\$16.79	\$17.29	\$17.81
After 4 hours of shift	\$13.10	\$13.49	Allowance B	\$13.49	\$13.90	\$14.31
After 5 hours on a Sat, Sun or RDO	\$16.30	\$16.79				
After 9 hours on a Sat, Sun or RDO	\$13.10	\$13.49				

Uniform Allowance

Amount per day	\$2.21	\$2.28			\$2.34	\$2.41
Amount per week	\$11.16	\$11.49			\$11.84	\$12.19

Laundry Allowance

Amount per day	\$0.54	\$0.56			\$0.57	\$0.59
Amount per week	\$2.63	\$2.71			\$2.79	\$2.87

Lead Apron Allowance (Interpreters & Theatre Technician Managers only)

Lead Apron Allowance	\$8.74	\$9.00			\$9.27	\$9.55

Vehicle Allowance (per kilometer)

Motor Vehicles						
Under 5 Cyl	\$0.89	\$0.92			\$0.94	\$0.97

5 Cyl and over	\$1.08	\$1.11			\$1.15	\$1.18
			Electric Vehicles	Rate prescribed by the ATO for electric vehicle charging.		
Motorcycles						
Under 250 cc	\$0.39	\$0.40			\$0.41	\$0.43
250cc and over	\$0.52	\$0.54			\$0.55	\$0.57
Bicycles	\$0.13	\$0.13			\$0.14	\$0.14

Leave Loading Cap	FFPPOA 1 July 2025 (Previous Agreement)	FFPPOA 16 Dec 2025	FFPPOA Commencement of Agreement		FFPPOA 16 Dec 2026	FFPPOA 16 Dec 2027
Leave loading cap (weekly salary exceeds)	\$2,094.10	\$2,156.92			\$2,221.63	\$2,288.28
Leave Loading Amount (on 5 weeks annual leave)	\$1,832.34	\$1,887.31			\$1,943.93	\$2,002.25

Managers and Administrative Workers (Royal Women’s Hospital and Royal Children’s Hospital only)

Shift Allowances	FFPPOA 1 July 2024 (Previous Agreement)		FFPPOA Commencement of Agreement			
Morning Shift	\$26.40	\$27.19			\$28.01	\$28.85
Afternoon Shift	\$26.40	\$27.19			\$28.01	\$28.85
Night Shift	\$52.60	\$54.18			\$55.80	\$57.48
Night Shift (Clerical Worker)*	\$65.70	\$67.67			\$69.70	\$71.79
Permanent Night Shift	\$65.90	\$67.88			\$69.91	\$72.01
Permanent Night Shift (Clerical Worker)*	\$75.30	\$77.56			\$79.89	\$82.28
Change of Shift	\$52.60	\$54.18			\$55.80	\$57.48
Change of Roster (from 1 October 2017)	\$26.00	\$26.78			\$27.58	\$28.41
On-Call - Mon to Fri	\$26.00	\$26.78			\$27.58	\$28.41
On Call - Public Holidays and all other times	\$45.00	\$46.35			\$47.74	\$49.17

Meal Allowance						
After 1 hour of shift	\$11.50	\$11.85	Allowance A	\$11.85	\$12.20	\$12.57
After 4 hours of shift	\$9.50	\$9.79	Allowance B	\$9.79	\$10.08	\$10.38
After 5 hours on a Sat, Sun or RDO	\$11.50	\$11.85				
After 9 hours on a Sat, Sun or RDO	\$9.50	\$9.79				

Uniform Allowance						
Amount per day	\$2.21	\$2.28			\$2.34	\$2.41
Amount per week	\$11.16	\$11.49			\$11.84	\$12.19

Laundry Allowance						
Amount per day	\$0.54	\$0.56			\$0.57	\$0.59
Amount per week	\$2.63	\$2.71			\$2.79	\$2.87

Vehicle Allowance (per kilometer)

Motor Vehicles						
Under 5 Cyl	\$0.89	\$0.92			\$0.94	\$0.97
5 Cyl and over	\$1.08	\$1.11			\$1.15	\$1.18
			Electric Vehicles	Rate prescribed by the ATO for electric vehicle charging.		
Motorcycles						
Under 250 cc	\$0.39	\$0.40			\$0.41	\$0.43
250cc and over	\$0.52	\$0.54			\$0.55	\$0.57
Bicycles	\$0.13	\$0.13			\$0.14	\$0.14

Leave Loading Cap	FFPPOA 1 July 2025 (Previous Agreement)	FFPPOA 16 Dec 2025	FFPPOA Commencement of Agreement		FFPPOA 16 Dec 2026	FFPPOA 16 Dec 2027
Leave loading cap (weekly salary exceeds)	\$2,094.10	\$2,156.92			\$2,221.63	\$2,288.28
Leave Loading Amount (on 4 weeks annual leave)	\$1,465.80	\$1,509.77			\$1,555.07	\$1,601.72