

VHIA

SALARY CIRCULAR

Number: 885

Addressee: Public Sector Members

Date: 19/05/2026 (v1 - Bulletin 3277 (draft))

25/06/2026 (v2 - Bulletin 3294 (Agreement approved))

29/06/2026 (v3 - Correction)

Agreement

Health and Allied Services, Managers and Administrative Workers (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2025-2027

Sheet 1

Wages

Sheet 2

Allowances

Sheet 3

Other Payments

Sheet 4

Pay Code Translation Table

Timeline of Events

16 December 2025 (FFPPOA)

1 January 2026 (FFPPOA)

ASAP After Successful Ballot

1 July 2026

1 July 2026 (FFPPOA)

IMPORTANT NOTE:

This salary circular has been reissued to correct the following errors:

- Some of the wage rates contained in the column titled 'FFPPOA 1 July 2025' were erroneously changed to match the rate contained in the column titled 'FFPPOA 1 July 2026'. These have been updated to reflect the rates contained in the previous Agreement.
- The operative dates for annual leave loading cap increases were blank / read as if they aligned with 1 January uplifts in line with the other allowances. Different operative dates have been inserted to match the table in the Agreement, which is to confirm annual leave loading cap increases align with annual December wage increases.

Variable % increase to weekly rates (all classifications)

Additional wage uplift for Patient Services Assistant Grade 2

3% increase to allowance rates

Payment of \$1500 Once-off Lump Sum

Commencement Date of Agreement

Additional compliance wage uplift

Chefs and Second Cooks translate to new structure

Meal Allowance amendments effective

New Electric Vehicle allowance effective

\$350 Nauseous Work Allowance

\$350 Nauseous Work Allowance (Theatre & Instrument Technicians)

\$250 Educational Incentive Allowance

16 December 2026 (FFPPOA)

Variable % increase to weekly rates (all classifications)

\$350 Nauseous Work Allowance

\$350 Nauseous Work Allowance (Theatre & Instrument Technicians)

\$250 Educational Incentive Allowance

1 January 2027 (FFPPOA)

Additional compliance wage uplift (Dental Assistants only)

3% increase to allowance rates

Additional compliance wage uplift (Dental Assistants only)

1 July 2027 (FFPPOA)

Variable % increase to weekly rates (all classifications)

\$350 Nauseous Work Allowance

\$350 Nauseous Work Allowance (Theatre & Instrument Technicians)

\$250 Educational Incentive Allowance

16 December 2027 (FFPPOA)

Nominal Expiry Date

3% increase to allowance rates

This Salary Circular incorporates the increase in minimum wages from 1 July 2026 as determined by the Fair Work Commission.

IMPORTANT NOTE:

AWARD RATES EXCEED SOME EA RATES

Where the Award Rate exceeds the Agreement Rate, the Agreement Rate will be amended to match the Award Rate.

ases to the Health Professionals and Support Services Award 2020
rmined by the Fair Work Commission on 19 June 2026

IN THIS SALARY CIRCULAR FROM FFPPOA 1 JULY 2026
ement rate, the cell in Sheet 1 - Wages has been marked in green
l Rate from FFPPOA 1 July 2026