

PAY CODE TRANSLATION TABLE

This table is to assist payroll implement changes made to classifications in the 2025 HAMA Agreement.

Old Classification	Old Pay Code	New Pay Code	New Classification	Date of Effect	EA Reference	Comment
Translation of Existing Employees to the New Classification Structure						
Second Cook Grade D	RH2	RH2	Second Cook	Commencement of Agreement	Section 2, Part 3, clause 1.1(a)	Wage rates are the same, structure has been condensed/simplified.
Second Cook Grade C	RH3	RH2	Second Cook			
Second Cook Grade B	RH4	RH2	Second Cook			
Second Cook Grade A	RH5	RH2	Second Cook			
Chef Grade D	RG6	RG6	Chef	Commencement of Agreement	Section 2, Part 3, clause 1.1(a)	Wage rates are the same, structure has been condensed/simplified.
Chef Grade C	RG7	RG6	Chef			
Chef Grade B	RG8	RG6	Chef			
Chef Grade A	RG9	RG6	Chef			
Dental Assistants employed by OHV						
Dental Assistant Trainee	-	0.0	Dental Assistant Trainee Level 0.0	FFPPOA 16 December 2025	Section 2, Schedule 2D, Part 2	Employees remain a Dental Assistant Trainee 0.0 if they are engaged under an appropriate state or federal traineeship scheme (pursuant to clause 38 of Section 1).
		OR				
		0.1	Dental Assistant Trainee Level 0.1			Employees translate to Dental Assistant Trainee 0.1 if they are not engaged under an appropriate state or federal traineeship scheme but are otherwise unqualified with less than 12 months industry experience as a dental assistant.
		OR				
		0.2	Dental Assistant Trainee Level 0.2			Employees translate to Dental Assistant Trainee 0.2 if they are not engaged under an appropriate state or federal traineeship scheme but are otherwise unqualified with 12 months or more industry experience as a dental assistant.
Dental Assistants employed by Employers other than OHV						
Dental Assistant Trainee	DY11	DY11	Dental Assistant Trainee Level 0.0	FFPPOA 16 December 2025	Section 2, Schedule 2D, Part 2	Employees remain DY11 if they are engaged under an appropriate state or federal traineeship scheme (pursuant to clause 38 of Section 1).
		OR				
		DA1	Dental Assistant Trainee Level 0.1			Employees translate to DA1 if they are not engaged under an appropriate state or federal traineeship scheme but are otherwise unqualified with less than 12 months industry experience as a dental assistant.
		OR				
		DA2	Dental Assistant Trainee Level 0.2			Employees translate to DA2 if they are not engaged under an appropriate state or federal traineeship scheme but are otherwise unqualified with 12 months or more industry experience as a dental assistant.
Pay Codes Deleted (and can no longer be used)						
All other Employees	KM18	As appropriate	As appropriate	13 October 2022	Section 2, clause 27	If this pay code is still in use, Employees must be reclassified to appropriate classifications and any pay increases backdated to 13 October 2022.